



HUMAN RIGHTS COMMISSION AGENDA

**January 10, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of December 2005
- II. Essay Contest – Select Top three Essays and Honorable Mentions
- III. Goal setting for 2006
- IV. Adjournment

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website at www.cityofroseville.com.*

Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes December 13, 2005

Present: Thelma McKenzie, Janet Delmore, Scott Higbee, Ann Kenney, Steve Smith and Bob Venters

Absent: Phillip Crump

Chair Thelma McKenzie called the meeting to order at 7:15 p.m.

Approve Minutes

Commissioner Bob Venters moved and Commissioner Ann Keeney seconded approval of the November minutes. Motion prevailed.

Essay Contest

Commissioners discussed the quality of this year's essays. Some thought the students missed the point of the question; others thought the question was not specific. They discussed whether it would be worth meeting with student council members to take the essay contest one step further. Commissioners talked about giving students a specific example (child labor, speaking out against the government) and having students study and respond to a specific example. Commissioners thought this might get kids to think more globally instead of the kinds of concerns students wrote about in their essays.

Commissioners discussed other ways to improve the quality of the question. Commissioner Ann Keeney will talk with Mr. Bibeau to get his feedback. Commissioners directed Carolyn Curti to email the teachers who had students submit essays to get their feedback on this year's question.

Commissioners agreed to submit question ideas to send on to the State League of Human Rights Commissions. Commissioners will send to Carolyn Curti before the January meeting.

Elect Human Rights Commission Chair

Commissioner Scott Higbee moved to nominate Commissioner Janet Delmore to be the Chair of the Human Rights Commission. Commissioner Venters seconded the motion. Motion prevailed.

Other Business

Chair McKenzie reported on the Minnesota Department of Human Rights Conference which she attended in early December. She provided handouts from the conference including information about the curriculum for "This is My Home." Chair McKenzie was disappointed that the conference did not go much beyond a discussion of problems. However, there were good topics and speakers including Chaska Chief of Police Scott Knight, Federal Indian Law and Race Relations and Racial Disparities Initiative. Chair McKenzie had opportunities to network with others in the field. She suggested doing an educational project with the new Mille Lacs Human Rights Commission.

Commissioner Venters mentioned that the City is considering a rental licensure. He asked about partnering with the Housing and Redevelopment Authority to ensure that renters and potential renters are treated fairly. Commissioners discussed several ways the Commission could partner with the HRA.

Commissioners agreed they have many ideas of things to do. They directed Carolyn Curti to put together a list of potential activities that the Commission could undertake in 2006. The Commission will discuss goal setting at the January meeting.

Commissioner Venters reminded members that he emailed Chief of Police Sletner. She is interested in meeting to talk about police work, and she encouraged Commissioners to participate in the annual Citizens' Academy to learn about police work. Commissioners discussed at length who would attend with Commissioner Venters. Commissioner Kenney agreed to participate in the meeting.

Meeting adjourned at 8:35.

Here is a list of past activities and activities Commission members have recently discussed.

POSSIBLE PROJECTS

- Black History Month (and/or other months) Event
- Essay Contest
- Rose Parade
- Welcome/Information Packet to new RAS teachers
- RAHS Diversity, Equity and Integration Advisory Council
- Bringing *This Is Our Home* Curriculum to RAHS
- Peace Officers' Training
- Educational project with the Mille Lacs Human Rights Commission
- Neighborliness Campaign, How to be a Good Neighbor and/or Rental licensure issues – partner with Housing and Redevelopment Authority

January 2006



HUMAN RIGHTS COMMISSION AGENDA

**March 14, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of January 10, 2006
- II. Former Human Rights Commission Chair Ann Berry
- III. Discussion on the Changing Diversity in Roseville
- IV. Review and select possible essay questions
- V. Adjournment

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Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes January 10, 2006

Present: Thelma McKenzie, Janet Delmore, Scott Higbee, Ann Kenney, and Bob Venters
Absent: Phillip Crump, Steve Smith

Chair Janet Delmore called the meeting to order at 7:00 p.m.

Approve Minutes

Commissioner Ann Kenney moved and Commissioner Scott Higbee seconded approval of the December 2005 minutes. Motion prevailed.

Essay Contest

Not all Commissioners had submitted their essays scores, so the Commission directed staff to total the scores and send the names of those who received the top scores.

Meeting with Police Chief

Commissioner Bob Venters and Commissioner Ann Kenney reported on their meeting with Police Chief Carol Sletner and Lieutenant Rick Mathwig. They reported that it was a positive meeting. Their goal was to lay the groundwork for a positive working relationship. They offered to be available to the Police Department for any discussions on human rights.

The Chief and Lieutenant walked through what happens when the Police do a traffic stop. They also talked about the dangers Police officers face everyday. Officers must remain on alert -- anyone they meet could want to do them harm.

Commissioners Venters and Kenney agreed to continue working on establishing a relationship with the Roseville Police Department.

Tenants Rights

Commissioner Venters raised concerns about tenants' rights and ensuring that homeowners do not take advantage of potential renters. Commissioners reviewed Commissioner Venters' document which outlined tenants' rights and responsibilities. He agreed to represent the Commission at the upcoming Housing and Redevelopment Authority meeting in which the HRA planned to hold a public hearing on rental licensing.

Commissioners discussed other things the Commission could do to protect tenants. Commissioner McKenzie said several other cities have done work on Tenants Rights. They directed staff to check with Bloomington, Winona and St. Cloud to see what they have.

Further Discussion on Essay Contest

Commissioners discussed the quality of the essays that were received this year. Several Commissioners thought the open-ended questions made it hard to grade. Chair Delmore shared a writing rubric that she uses to grade papers. This may make it easier for Commissioners who do not have experience in the education field. Commissioners agreed to review past questions at the next meeting and then suggest questions for consideration to the State League of Human Rights.

Other

Commissioner McKenzie mentioned that the State Auditor recently released an audit report on the appropriate use of federal money. Apparently some school districts were not appropriately spending money that should be spent for desegregation. Commissioners asked staff to get a copy of the report.

Goal Setting

Commissioners agreed to discuss goal setting at the next meeting.

Meeting adjourned at 8:20.

Review
1-24-06

Letters

Take steps to end racism

To the editor:

I want to thank the Roseville Review for its article "More Minorities Moving to Roseville" featured on Jan. 10. It was refreshing to read an article that educated the community of Roseville's growing ethnic diversity and the positive effect this has on one of our largest institutions — the Roseville Area Schools. Clearly the school district has taken steps to welcome all of its students into school and community life.

Individuals, churches and families also have an opportunity to take a positive step in learning how to keep Roseville a community that welcomes and values everyone. The St. Paul Foundation has developed a wonderful tool called "New Conversations" to create community dialogue about race and racism and to increase awareness and understanding about racism in an effort to build communities where everyone feels safe, valued and respected. I recently hosted a "New Conversations" and it was a positive experience for everyone that attended. To learn more about "New Conversations," go to www.FacingRace.org

**Karen Libra
Roseville**

Essay Questions from Past Years

1994

Pick a provision or article in the Universal Declaration of Human Rights and discuss it in relation to an event currently in the local, national or international news.

1996

THE STATE LAW

"It is the policy of this State to secure persons in this State freedom from discrimination."

The Minnesota Human Rights Act prohibits its discrimination in the areas of:

- Housing
- Employment
- Public Accommodations
- Public Service
- Education
- Credit

THE ROSEVILLE LAW

In support of the Minnesota Human Rights Act, the City of Roseville adopted Ordinance 241.010 which states:

"It is the public policy of the City of Roseville to fulfill its responsibility as a partner of the State Department of Human Rights in securing for all citizens equal opportunity in housing, employment, public accommodations, public service, education and credit, and to work consistently to improve the human relations climate of the City of Roseville."

After reading the Roseville Law, please address one or more of the following issues:

- A. How do you see our community fulfilling its partnership role as described in the Roseville Law?
- B. As a member of the community, how do you see your role in this partnership?
- C. Has discrimination affected you or anyone you know, and how could the partnership resolve it?

1997

Forty years ago, federal troops were ordered into Little Rock, Arkansas to enforce the United States Supreme Court's ruling in *Brown v. Board of Education*, requiring the integration of U.S. schools. The Supreme Court ruled that segregated schools were unconstitutional and do not provide a quality education to all students.

With this in mind, read Article 26 of the United Nations Universal Declaration of Human Rights.

1. Forty years after those events occurred in Little Rock, do you think your school is fulfilling the principles that are reflected in *Brown v. Board of Education* and the Universal Declaration of Human Rights?
2. What responsibility do you have as a student in carrying out these principles?

1998

Read the Bill of Rights from the United States Constitution, and the United Nations Universal Declaration of Human Rights. Then write on the following topic:

If you look at the attitudes and values of your family and your immediate neighbors,

there may be some things that are said or done that are not consistent with the rights that are given to all of us. What can you do if the following situation occurs?

A family "different" from your family moves into a home on your street. Someone in your family or your next-door neighbor makes negative comments about this new family because of its "differences".

1999

Read the Bill of Rights from the United States Constitution, and the United Nations Universal Declaration of Human Rights. Then write on the following topic:

What problems in your school have to do with intergroup conflict or prejudice?

What solutions do you recommend and what actions can you take to solve these problems?

2001

Read the Bill of Rights and Universal Declaration of Human Rights. Relate the Bill of Rights or the Universal Declaration of Human Rights to a current news event. Write an essay showing how differing interpretations of the Bill of Rights apply to the event or in what ways the Universal Declaration of Human Rights has been violated. In either case, what can you, as an individual, do about it?

2003

Why do we have Human Rights Acts such as the Universal Declaration of Human Rights, the Bill of Rights and the Minnesota Human Rights Act? Are they necessary in the Year 2002? State your position and defend it.

2004

Did this Supreme Court ruling put an end to segregation in the U. S.? What can you do to promote desegregation/integration in your school?

2005

Have you experienced or witnessed discrimination? Have you or someone you know intervened in a case of discrimination?

Describe your experience with discrimination and relate the case to these documents which speak to such violations.

- * Universal Declaration of Human Rights

- * U.S. Bill of Rights

- * Minnesota Human Rights Act

What ACTION can you take regarding this experienced or witnessed discrimination?

2006 essay suggestions:

1. When one thinks of individuals who have made significant contributions in the area of human rights, a handful of people (such as Martin Luther King Jr. and Rosa Parks) receive much of the attention. There are many other contributors to human rights efforts whose efforts are less well known, but are also inspiring. Select such a human rights pioneer, whose contributions you feel are deserving of greater recognition, and explain what that individual accomplished and why you believe he or she is a source of inspiration.
2. John and Jane are middle school students and fans of rap music. On their way to school one morning they stopped, just outside the school property, and listened to a rap cd they had recently purchased. The cd had come with a parental warning and included vulgar language, racial comments and statements demeaning to females. Many other students passed by John and Jane and heard the lyrics and some complained to the school officials. During the school day, school officials went to John and Jane's lockers, found and confiscated the cd. After listening to the cd, the principal decided the cd violated the school's harassment and offensive behavior policy and directed that John and Jane be suspended for one week and also attend sensitivity training sessions. Provide a detailed explanation on whether you believe the school acted properly.
3. What are the advantages and/or disadvantages of diversity in schools?
4. Should universities try to make their student populations more diverse? Why or why not?
5. What is the most important right in the Bill of Rights?
6. The MN Human Rights Act protects citizens against discrimination in, among other things, education. How does this protection differ from rights of students in other countries?

I think it's a good idea to run numerous potential questions by both of the teachers who gave feedback. Mine for example might require too much teaching time outside of regular curriculum they have to cover.

I like Scott's first question regarding other contributors and think that should be accompanied by a list of potential names. I also like Bob's first question regarding diversity in schools, very short and open ended. That really addresses the feedback given by teachers.

Comments from Jeff Bibeau

I will be the first to admit that I found this year's topic(s): Stereotyping, Prejudice and Discrimination to be the most difficult in all the years I have been involved. While Stereotyping, Prejudice and Discrimination are related they are also very unique. As far as essay management goes, it seemed that many students had an example of one but had great difficulty relating it to all three - especially when they had to also use the Bill of Rights, the Universal Declaration of Human Rights and the Minnesota Human Rights Act. While they have experience with the Bill of Rights, the latter two documents were entirely new to them.

So, what I saw was: 3 topics to cover PLUS 3 different lenses by which to exam these topics EQUALED several very confused students with very clumsy essays.

Do you use a rubric? For example: Does the essay take into account the mechanics (spelling/grammar/format) of writing OR just the content? Would a student receive fewer points for only discussing only Stereotyping rather than Stereotyping, Prejudice AND Discrimination? Would these essays receive a lower marks for only comparing the topic(s) to the Bill of Rights rather than Bill of Rights, the Universal Declaration of Human Rights and the Minnesota Human Rights Act?

Could you make the essay and reference material be made available online AND have the web address included on the packet?

Could you include some background info or mission statement about human rights and your organization?

Could the essay question be sent out earlier in the year, say September, with the same deadline?

Anyway, these are my thoughts.

- Jeff Bibeau

Comments from Rachel Black

Thank you for seeking our input. I enjoy teaching the human rights each year and preparing my students for this essay. However, this year, I found that it was very difficult for students to see the connection between the human rights and the essay prompt (because of where some are developmentally). The prompt was wordy and asked much of students who are just learning how to develop a succinct essay.

In the future, I would suggest a prompt that was simplified and encouraged students to create their own response rather than feel like they had to answer a series of questions and then combining that with their new knowledge of the human rights. With this, I think you may see even more insightful responses--I know that my students have a lot to say when it comes to the human rights!

A material that I'm just discovering is the Choices curriculum that I believe is released by the Minnesota Coalition for Human Rights. This has some good strategies for presenting the human rights to students. I also brought in a guest speaker who was able to relate the human rights to my students' lives.

Thanks again for asking for our input. As I said, I think this is an important and enjoyable activity for my students and I look forward to seeing it develop in the future.

Sincerely,
Rachel Black

State Auditor Report

Roseville - Page 28
ISD 623

EXHIBIT 3

EXPENDITURES OF FEDERAL AWARDS BY SUBRECIPIENT ENTITY

The following exhibit is a summary of expenditures of federal awards by subrecipient entities by type—cities, counties, housing and redevelopment authorities, nonprofit agencies, other governmental agencies, regional development commissions, schools and related agencies, and tribal governments. The federal award expenditures for each entity are summarized by the administering agency type—direct federal, pass-through state, or pass-through other agency. The exhibit identifies if the entity's audit report is in accordance with the reporting elements required by generally accepted governmental auditing standards and OMB Circular A-133. Also presented are entities which were to file an audit but did not.

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

Exhibit 3

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
CITIES						
	CITY OF ADA	---	2,212,476	---	2,212,476	Yes
	CITY OF AITKIN	379,217	579,735	---	958,952	Yes
	CITY OF AUSTIN	126,648	4,418,587	---	4,545,235	Yes
	CITY OF AVOCA	598,781	38,451	---	637,232	Yes
	CITY OF AVON	45,000	540,591	---	585,591	Yes
	CITY OF BAGLEY	15,531	860,660	---	876,191	Yes
	CITY OF BARNESVILLE	29,141	850,177	---	879,318	Yes
	CITY OF BATTLE LAKE	---	1,459,746	---	1,459,746	Yes
	CITY OF BAUDETTE	---	1,213,797	---	1,213,797	Yes
	CITY OF BELLE PLAINE	2,539,337	7,628	4,887	2,551,852	Yes
	CITY OF BEMIDJI	439,233	746,423	---	1,185,656	Yes
	CITY OF BENSON	22,251	1,674,475	---	1,696,726	Yes
	CITY OF BIG LAKE	---	2,049,523	---	2,049,523	Yes
	CITY OF BLOOMINGTON	4,579,876	742,613	25,784	5,348,273	Yes
	CITY OF BRAINERD	101,306	6,157,721	---	6,259,027	Yes
	CITY OF BROOKLYN PARK	138,561	570,381	347,379	1,056,321	Yes
	CITY OF BURNSVILLE	95,532	3,155,447	463,006	3,713,985	Yes
	CITY OF CAMBRIDGE	1,815,447	701,874	3,378	2,520,699	Yes
	CITY OF CHAMPLIN	---	704,584	4,415	708,999	Yes
	CITY OF COKATO	5,121	3,596,103	---	3,601,224	Yes
	CITY OF COLD SPRING	133,586	5,832,747	---	5,966,333	Yes
	CITY OF COLUMBIA HEIGHTS	470,331	19,661	595,148	1,085,140	Yes
	CITY OF COOK	42,165	1,358,875	32,500	1,433,540	Yes
	CITY OF COTTAGE GROVE	169,648	15,892	378,022	563,562	Yes
	CITY OF COTTONWOOD	---	782,917	---	782,917	Yes
	CITY OF DAWSON	76,230	1,187,378	---	1,263,608	Yes
	CITY OF DELANO	---	4,124,129	---	4,124,129	Yes
	CITY OF DULUTH	5,929,965	5,135,799	312,563	11,378,327	Yes
	CITY OF EAST GRAND FORKS	1,603,977	526,797	---	2,130,774	Yes
	CITY OF EAST GULL LAKE	---	3,802,139	---	3,802,139	Yes
	CITY OF EDINA	6,961	92,016	646,450	745,427	Yes
	CITY OF EVELETH	393,252	562,072	356,900	1,312,224	Yes
	CITY OF FAIRMONT	75	7,935,881	---	7,935,956	Yes
	CITY OF FARIBAULT	311,344	1,040,356	---	1,351,700	Yes
	CITY OF FISHER	---	2,111,391	---	2,111,391	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
CITIES (continued)						
	CITY OF GRAND MARAIS	217,769	1,180,198	---	1,397,967	Yes
	CITY OF HERMAN	1,329,848	239,536	---	1,569,384	Yes
	CITY OF HIBBING	308,054	3,292,817	166,946	3,767,817	Yes
	CITY OF HOFFMAN	1,303,056	1,036,032	---	2,339,088	Yes
	CITY OF HOPKINS	---	62,170	668,667	730,837	Yes
	CITY OF INTERNATIONAL FALLS	---	1,376,223	---	1,376,223	Yes
	CITY OF LAKE CITY	43,773	1,165,181	---	1,208,954	Yes
	CITY OF LAKE CRYSTAL	---	2,735,018	---	2,735,018	Yes
	CITY OF LAKE WILSON	186,476	349,766	---	536,242	Yes
	CITY OF LAKEFIELD	356,126	2,921,834	---	3,277,960	Yes
	CITY OF LISMORE	440,769	292,134	---	732,903	Yes
	CITY OF LITTLE FALLS	699,411	765,566	---	1,464,977	Yes
	CITY OF LONSDALE	---	4,171,043	---	4,171,043	Yes
	CITY OF LUVERNE	---	1,183,867	---	1,183,867	Yes
	CITY OF MABEL	---	656,244	---	656,244	Yes
	CITY OF MADISON	127,530	631,889	---	759,419	Yes
	CITY OF MAHNOMEN	596,074	18,270	---	614,344	Yes
	CITY OF MANKATO	2,702,110	693,810	---	3,395,920	Yes
	CITY OF MARSHALL	---	1,397,332	---	1,397,332	Yes
	CITY OF MC GREGOR	1,808,676	103,167	---	1,911,843	Yes
	CITY OF MINNEAPOLIS	27,446,736	45,286,048	910,097	73,642,881	Yes
	CITY OF MINNEOTA	118,260	385,753	---	504,013	Yes
	CITY OF MONTGOMERY	16,093	1,757,932	---	1,774,025	Yes
	CITY OF MOORHEAD	3,068,721	2,933,824	---	6,002,545	Yes
	CITY OF MOUNTAIN LAKE	---	2,205,150	---	2,205,150	Yes
	CITY OF NEW RICHLAND	---	619,416	---	619,416	Yes
	CITY OF NEW ULM	525,467	477,795	---	1,003,262	Yes
	CITY OF NEW YORK MILLS	51,549	663,471	---	715,020	Yes
	CITY OF NEWPORT	---	2,351,964	---	2,351,964	Yes
	CITY OF NORTHOME	3,100	588,947	---	592,047	Yes
	CITY OF OWATONNA	1,070,642	230,683	---	1,301,325	Yes
	CITY OF PERHAM	37,080	772,385	---	809,465	Yes
	CITY OF PIPESTONE	558,532	62,163	---	620,695	Yes
	CITY OF PLYMOUTH	4,149,850	12,796	310	4,162,956	Yes
	CITY OF RED WING	125,000	14,480,890	---	14,605,890	Yes
	CITY OF REVERE	592,500	592,000	---	1,184,500	Yes

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Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
CITIES (continued)						
	CITY OF RICHFIELD	1,700,578	54,109	416,045	2,170,732	Yes
	CITY OF ROCHESTER	2,888,326	3,446,675	---	6,335,001	Yes
	CITY OF ROCKVILLE	220,500	6,705,202	---	6,925,702	Yes
	CITY OF ROSEAU	---	4,364,245	---	4,364,245	Yes
	CITY OF SAUK RAPIDS	54,700	471,388	---	526,088	Yes
	CITY OF ST AUGUSTA	---	1,557,356	---	1,557,356	Yes
	CITY OF ST CLOUD	655,623	1,345,319	2,280,441	4,281,383	Yes
	CITY OF ST PAUL	16,044,482	10,230,713	554,568	26,829,763	Yes
	CITY OF ST PETER	46,528	1,929,726	---	1,976,254	Yes
	CITY OF STAPLES	662,411	28,074	---	690,485	Yes
	CITY OF THIEF RIVER FALLS	106,302	572,794	---	679,096	Yes
	CITY OF UNDERWOOD	541,775	730,017	---	1,271,792	Yes
	CITY OF WABASHA	72,094	2,923,211	---	2,995,305	Yes
	CITY OF WEST CONCORD	---	1,498,044	---	1,498,044	Yes
	CITY OF WHEATON	410,038	140,728	---	550,766	Yes
	CITY OF WILLMAR	34,917	3,662,410	---	3,697,327	Yes
	CITY OF WOODBURY	229,945	12,892	371,487	614,324	Yes
	TOTAL	91,619,937	204,175,259	8,538,993	304,334,189	
COUNTIES						
	AITKIN COUNTY	8,750	575,512	---	584,262	Yes
	ANOKA COUNTY	3,121,950	18,785,655	195,322	22,102,927	Yes
	BECKER COUNTY	381,639	1,850,915	---	2,232,554	Yes
	BELTRAMI COUNTY	---	2,417,249	---	2,417,249	Yes
	BENTON COUNTY	---	2,055,430	---	2,055,430	Yes
	BLUE EARTH COUNTY	---	3,445,829	---	3,445,829	Yes
	BROWN COUNTY	---	1,926,734	---	1,926,734	Yes
	CARLTON COUNTY	181,527	2,223,435	182,103	2,587,065	Yes
	CARVER COUNTY	8,688	2,478,468	---	2,487,156	Yes
	CASS COUNTY	266,615	3,492,837	---	3,759,452	Yes
	CHISAGO COUNTY	---	5,303,083	---	5,303,083	Yes
	CLAY COUNTY	278,154	2,373,717	23,380	2,675,251	Yes
	CLEARWATER COUNTY	8,826	750,840	3,000	762,666	Yes
	COOK COUNTY	237,624	2,088,921	32,794	2,359,339	Yes
	COTTONWOOD COUNTY	---	990,020	---	990,020	Yes
	CROW WING COUNTY	---	3,551,476	---	3,551,476	Yes
	DAKOTA COUNTY	3,949,200	13,470,427	---	17,419,627	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
COUNTIES (continued)						
	DODGE COUNTY	---	618,346	---	618,346	Yes
	DOUGLAS COUNTY	2,937	1,673,925	27,787	1,704,649	Yes
	FARIBAULT COUNTY	172,275	668,462	---	840,737	Yes
	FILLMORE COUNTY	---	842,570	---	842,570	Yes
	FREEBORN COUNTY	---	1,410,923	---	1,410,923	Yes
	GOODHUE COUNTY	41,102	1,736,972	7,487	1,785,561	Yes
	HENNEPIN COUNTY	15,790,810	138,595,090	667,023	155,052,923	Yes
	HOUSTON COUNTY	---	959,890	---	959,890	Yes
	HUBBARD COUNTY	23,417	989,649	---	1,013,066	Yes
	ISANTI COUNTY	---	1,810,515	---	1,810,515	Yes
	ITASCA COUNTY	645,286	3,822,820	116,152	4,584,258	Yes
	JACKSON COUNTY	1,792	890,147	---	891,939	Yes
	KANABEC COUNTY	33,848	853,545	39,838	927,231	Yes
	KANDIYOHI COUNTY	331,043	2,106,838	---	2,437,881	Yes
	KITTSOON COUNTY	---	558,303	3,206	561,509	Yes
	KOOCHICHING COUNTY	5,560	729,727	---	735,287	Yes
	LAC QUI PARLE COUNTY	---	983,195	3,690	986,885	Yes
	LAKE COUNTY	148,674	1,413,746	51,092	1,613,512	Yes
	LE SUEUR COUNTY	238,460	584,197	---	822,657	Yes
	LINCOLN COUNTY	---	881,882	---	881,882	Yes
	MAHNOMEN COUNTY	---	1,195,401	---	1,195,401	Yes
	MARSHALL COUNTY	---	782,130	---	782,130	Yes
	MARTIN COUNTY	844	529,861	---	530,705	Yes
	MCLEOD COUNTY	13,187	1,044,722	271,083	1,328,992	Yes
	MEEKER COUNTY	140,304	1,119,427	---	1,259,731	Yes
	MILLE LACS COUNTY	---	1,530,794	---	1,530,794	Yes
	MORRISON COUNTY	---	1,351,106	8,239	1,359,345	Yes
	MOWER COUNTY	---	1,245,413	---	1,245,413	Yes
	MURRAY COUNTY	---	703,940	---	703,940	Yes
	NICOLLET COUNTY	1,400	816,046	---	817,446	Yes
	NOBLES COUNTY	---	2,146,077	17,299	2,163,376	Yes
	OLMSTED COUNTY	---	8,141,466	---	8,141,466	Yes
	OTTER TAIL COUNTY	41,933	2,977,980	58,211	3,078,124	Yes
	PINE COUNTY	---	1,529,289	76,675	1,605,964	Yes
	PIPESTONE COUNTY	18,022	1,016,646	---	1,034,668	Yes
	POLK COUNTY	125,064	4,294,528	---	4,419,592	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
COUNTIES (continued)						
	RAMSEY COUNTY	4,624,770	43,603,979	609,405	48,838,154	Yes
	REDWOOD COUNTY	---	576,266	---	576,266	Yes
	RENVILLE COUNTY	---	1,048,624	140,734	1,189,358	Yes
	RICE COUNTY	1,578,086	1,750,369	---	3,328,455	Yes
	ROCK COUNTY	---	604,135	---	604,135	Yes
	ROSEAU COUNTY	---	1,434,786	---	1,434,786	Yes
	SCOTT COUNTY	93,394	2,731,094	248,645	3,073,133	Yes
	SHERBURNE COUNTY	142,374	1,443,332	5,072	1,590,778	Yes
	ST LOUIS COUNTY	4,319,335	10,882,211	1,161,622	16,363,168	Yes
	STEARNS COUNTY	140,968	7,210,770	72,415	7,424,153	Yes
	STEELE COUNTY	---	1,154,845	---	1,154,845	Yes
	STEVENS COUNTY	---	1,023,431	---	1,023,431	Yes
	SWIFT COUNTY	---	1,462,343	---	1,462,343	Yes
	TODD COUNTY	---	2,283,351	89,768	2,373,119	Yes
	WABASHA COUNTY	4,575	1,579,217	---	1,583,792	Yes
	WADENA COUNTY	---	564,548	81,420	645,968	Yes
	WASECA COUNTY	39,179	602,255	---	641,434	Yes
	WASHINGTON COUNTY	2,152,360	7,835,848	---	9,988,208	Yes
	WATONWAN COUNTY	12,289	511,367	---	523,656	Yes
	WINONA COUNTY	---	2,289,081	---	2,289,081	Yes
	WRIGHT COUNTY	---	2,092,158	23,869	2,116,027	Yes
	TOTAL	39,326,261	353,020,126	4,217,331	396,563,718	
HOUSING AND REDEVELOPMENT AUTHORITIES						
	NORTHWEST MN MULTI COUNTY HRA	2,675,042	703,704	---	3,378,746	Yes
	TOTAL	2,675,042	703,704	0	3,378,746	
NONPROFIT AGENCIES						
	ADULTS & CHILDRENS ALLIANCE INC	---	3,029,736	---	3,029,736	Yes
	AFRICAN COMMUNITY SERVICES	Report not filed within single audit deadline.				
	ALLINA HEALTH SYSTEM	---	2,344,429	566,834	2,911,263	Yes
	AMHERST WILDER FOUNDATION	7,646,682	3,693,848	325,000	11,665,530	Yes
	ANOKA COUNTY COMM ACTION PROG INC	3,939,133	1,964,088	10,695,694	16,598,915	Yes
	ARROWHEAD ECON OPPORTUNITY AGENCY	2,797,811	2,968,481	2,066,146	7,832,438	Yes
	BI-COUNTY COMM ACTION COUNCIL	2,884,449	3,040,409	---	5,924,858	Yes
	CATHOLIC CHARITIES -ST PAUL MPLS	Report not filed within single audit deadline.				
	CENTRAL MN COUNCIL ON AGING	62,918	1,663,714	---	1,726,632	Yes
	CENTRAL MN JOBS AND TRAINING	Report not received in time for this publication.				

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**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
NONPROFIT AGENCIES (continued)						
	CHILD CARE AND NUTRITION INC	Report not filed within single audit deadline.				
	CHILD CARE CHOICES INC	---	6,409,112	---	6,409,112	Yes
	CHILD CARE RESOURCE & REFERRAL INC	Report not filed within single audit deadline.				
	CHILDREN'S ADVOCATE PROG OF MANKATO	---	2,278,204	---	2,278,204	Yes
	COMM ACTION FOR SUBURBAN HENNEPIN	Report not filed within single audit deadline.				
	COMMUNITY ACTION OF MINNEAPOLIS	---	8,956,398	---	8,956,398	Yes
	GOODWILL INDUSTRIES/EASTER SEALS	96,032	1,257,879	155,069	1,508,980	Yes
	GREATER MPLS DAY CARE ASSOCIATION	Report not received in time for this publication.				
	HEARTLAND COMMUNITY ACTION AGENCY	1,693,620	1,421,783	14,860	3,130,263	Yes
	HUNGER SOLUTIONS MINNESOTA	Report not filed within single audit deadline.				
	INTER-COUNTY COMMUNITY COUNCIL	980,462	1,475,924	341,571	2,797,957	Yes
	JEWISH FAMILY AND CHILDREN'S SERVICE OF	96,346	527,711	1,418,937	2,042,994	Yes
	KOOTASCA COMM ACTION INC	1,903,288	3,180,103	235,243	5,318,634	Yes
	LAKES & PINES COMM ACT COUNCIL	2,378,243	4,471,455	---	6,849,698	Yes
	LAKES & PRAIRIES COMM ACT PARTNERSHIP	1,726,144	781,540	492,106	2,999,790	Yes
	LIFETRACK RESOURCES	---	701,976	3,219,533	3,921,509	Yes
	MAHUBE COMMUNITY COUNCIL	3,168,432	3,000,269	---	6,168,701	Yes
	MAYO CLINIC FOUNDATION	Report not filed within single audit deadline.				
	METRO AREA AGENCY ON AGING	Report not filed within single audit deadline.				
	MIGRANT HEALTH SERVICE, INC	1,921,498	210,137	23,758	2,155,393	Yes
	MINISTRY HEALTH CARE INC AND AFFILIATES	431,660	14,265	745,869	1,191,794	Yes
	MN ADOPTION RESOURCE NETWORK INC	Report not received in time for this publication.				
	MN CHILD CARE RESOURCE REFERRAL INC	Report not filed within single audit deadline.				
	MN VALLEY ACTION COUNCIL	2,742,347	5,116,449	1,801,358	9,660,154	Yes
	MPLS AMERICAN INDIAN CENTER	535,504	485,439	99,980	1,120,923	Yes
	MPLS MEDICAL RESEARCH FOUNDATION	12,521,198	2,156,590	189,006	14,866,794	Yes
	NATIONAL NORTH AMERICAN COUNCIL	Report not received in time for this publication.				
	NW COMM ACTION INC	1,639,823	1,733,164	---	3,372,987	Yes
	NW PRIVATE INDUSTRY COUNCIL	Report not received in time for this publication.				
	OTTERTAIL-WADENA COMM ACT CNCL	1,336,586	1,196,962	75,096	2,608,644	Yes
	PACER CENTER	2,178,792	1,385,770	434,946	3,999,508	Yes
	PARENTS IN COMMUNITY ACTION INC	13,899,152	903,635	61,930	14,864,717	Yes
	PERSPECTIVES INC	319,602	92,948	1,156,351	1,568,901	Yes
	PILLSBURY UNITED COMMUNITIES	671,104	543,440	1,076,499	2,291,043	Yes
	PLANNED PARENTHOOD OF MN ND & SD	2,711,317	408,089	---	3,119,406	Yes
	PRAIRIE FIVE COMM ACT CNL	Report not filed within single audit deadline.				

**State of Minnesota
Office of the State Auditor
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Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
NONPROFIT AGENCIES (continued)						
	PRIME PROVIDERS INC	---	1,210,644	---	1,210,644	Yes
	PROVIDERS CHOICE INC	Report not filed within single audit deadline.				
	RAMSEY ACTION PROGRAMS	7,883,532	10,123,195	553,280	18,560,007	Yes
	REACH-UP INCORPORATED	3,898,688	82,989	---	3,981,677	Yes
	RESOURCE INC	1,033,831	1,206,137	6,167,974	8,407,942	Yes
	RESOURCES FOR CHILD CARING INC	Report not filed within single audit deadline.				
	RURAL MN CEP INC	---	4,466,273	4,447,432	8,913,705	Yes
	SCOTT CARVER DAKOTA COMM ACT AGENCY	2,273,732	3,992,618	1,467,885	7,734,235	Yes
	SE MN AREA AGY ON AGING	Report not filed within single audit deadline.				
	SECOND HARVEST HEARTLAND	Report not filed within single audit deadline.				
	SEMCAC INC	1,901,404	4,715,955	867,357	7,484,716	Yes
	SUSTAINABLE RESOURCES CENTER	Report not filed within single audit deadline.				
	SW MN HSG PARTNERSHIP	38,412	1,696,447	1,738,048	3,472,907	Yes
	SW MN OPPORTUNITY CNL	1,143,777	1,853,464	160,845	3,158,086	Yes
	SW MN PIC	1,177,862	888,674	1,302,649	3,369,185	Yes
	THREE RIVERS COMMUNITY ACTION, INC.	1,536,045	1,690,248	167,615	3,393,908	Yes
	TRI-COUNTY ACTION PROGRAM, INC	45,000	3,824,624	---	3,869,624	Yes
	TRI-COUNTY COMM ACTION PROGRAM	3,099,951	844,592	---	3,944,543	Yes
	TRI-VALLEY OPPORTUNITY COUNCIL INC	7,029,556	1,923,850	231,036	9,184,442	Yes
	WEST CENTRAL AREA AGENCY ON AGING	Report not filed within single audit deadline.				
	WEST CENTRAL MN COMMUNITIES ACTION	1,668,462	4,122,640	36,583	5,827,685	Yes
	WESTERN COMMUNITY ACTION INC	1,416,054	1,475,978	183,371	3,075,403	Yes
	WORKFORCE DEVELOPMENT, INC.	---	1,953,272	---	1,953,272	Yes
	WRIGHT COUNTY COMMUNITY ACTION INC	1,447,007	2,456,240	327,075	4,230,322	Yes
	YMCA-MPLS	Report not filed within single audit deadline.				
	TOTAL	105,875,456	115,941,787	42,846,936	264,664,179	
OTHER GOVERNMENTAL AGENCIES						
	CARLTON COOK LAKE ST LOUIS CO HL BD	---	1,716,808	---	1,716,808	Yes
	DULUTH AIRPORT AUTHORITY	3,076,048	4,466,197	---	7,542,245	Yes
	DULUTH TRANSIT AUTHORITY	4,350,350	2,710	---	4,353,060	Yes
	DULUTH/NORTH SHORE SANITARY DISTRICT	5,751	3,697,694	---	3,703,445	Yes
	HUMAN SERV OF FARIBAULT & MARTIN CO	---	1,127,330	---	1,127,330	Yes
	LAKE WASHINGTON SANITARY DISTRICT	---	2,550,795	---	2,550,795	Yes
	LINCOLN LYON MURRAY HUMAN SERVICES	---	764,093	---	764,093	Yes
	MEEKER-MCLEOD-SIBLEY CHS	86,349	832,424	---	918,773	Yes
	METRO AIRPORTS COMMISSION	Report not filed within single audit deadline.				

**State of Minnesota
Office of the State Auditor
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Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
OTHER GOVERNMENTAL AGENCIES (continued)						
	MINNEAPOLIS PARK & RECREATION BD	---	356,493	227,739	584,232	Yes
	MINNEAPOLIS PUBLIC HOUSING AUTHORITY	88,567,879	42,155	296,809	88,906,843	Yes
	MN VALLEY REGIONAL RAILROAD AUTH	---	1,861,614	---	1,861,614	Yes
	NE MN OFFICE OF JOB TRAINING	---	1,953,042	85,967	2,039,009	Yes
	NORTH COUNTRY CHS	---	547,418	---	547,418	Yes
	PACT 4 FAMILIES COLLABORATIVE	2,566,563	245,702	---	2,812,265	Yes
	PRINCETON PUBLIC UTILITIES COMMISSION	---	812,241	---	812,241	Yes
	SE MN JTPA JOINT POWERS BOARD	Report not received in time for this publication.				
	SOUTHWEST METRO TRANSIT COMMISSION	---	2,910,472	---	2,910,472	Yes
	ST CLOUD METROPOLITAN TRANSIT COMM	---	1,802,139	---	1,802,139	Yes
	STEARNS-BENTON EMPLOYMENT TRNG CNCL	176,349	1,205,687	---	1,382,036	Yes
	TOTAL	98,829,289	26,895,014	610,515	126,334,818	
REGIONAL DEVELOPMENT COMMISSIONS						
	ARROWHEAD REG DEVELOP COMM	2,392,967	2,445,168	---	4,838,135	Yes
	EAST CENTRAL REG DEVELOP COMM	371,356	353,335	---	724,691	Yes
	METROPOLITAN COUNCIL	178,754,705	27,666,762	1,509,910	207,931,377	Yes
	MID-MINNESOTA DEVELOPMENT COMM	470,104	280,409	---	750,513	Yes
	NW REG DEVELOP COMM	Report not received in time for this publication.				
	REGION NINE DEVELOPMENT COMMISSION	Report not received in time for this publication.				
	SW REG DEVELOP COMM	1,307,830	335,348	---	1,643,178	Yes
	UPPER MN VALLEY REG DEVELOP COMM	85,828	1,008,149	---	1,093,977	Yes
	TOTAL	183,382,790	32,089,171	1,509,910	216,981,871	
SCHOOLS AND RELATED AGENCIES						
	ACADEMIA CESAR CHAVEZ CHARTER SCHOOL	---	798,912	---	798,912	Yes
	AREA SPEC ED COOP - E. GRAND FORKS	---	1,301,495	---	1,301,495	Yes
	BEMIDJI INTERDISTRICT COUNCIL	---	1,853,943	---	1,853,943	Yes
	BENTON-STEARNS EDUCATION DISTRICT	---	2,162,918	29,343	2,192,261	Yes
	CARVER-SCOTT EDUCATIONAL COOP	697,890	907,593	---	1,605,483	Yes
	CROW RIVER SPECIAL ED COOP	---	580,617	---	580,617	Yes
	FERGUS FALLS SPEC ED COOP	---	1,385,537	---	1,385,537	Yes
	FRESHWATER EDUCATION DISTRICT	---	2,703,422	55,279	2,758,701	Yes
	GOODHUE COUNTY EDUCATION DISTRICT	---	738,661	---	738,661	Yes
	HIAWATHA VALLEY EDUCATION DISTRICT	---	2,740,506	---	2,740,506	Yes
	HOPE COMMUNITY ACADEMY	---	552,019	---	552,019	Yes
	INTERMEDIATE SCHOOL DISTRICT 287	---	1,024,715	---	1,024,715	Yes
	INTERMEDIATE SCHOOL DISTRICT 917	---	800,772	---	800,772	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
SCHOOLS AND RELATED AGENCIES (continued)						
	ISD 0001 AITKIN	---	502,842	23,498	526,340	Yes
	ISD 0004 MCGREGOR	423,124	460,383	---	883,507	Yes
	ISD 0011 ANOKA-HENNEPIN	267,887	16,690,041	40,000	16,997,928	Yes
	ISD 0012 CENTENNIAL	123,424	2,020,310	14,791	2,158,525	Yes
	ISD 0013 COLUMBIA HEIGHTS	262,417	2,108,748	13,752	2,384,917	Yes
	ISD 0014 FRIDLEY	57,535	1,681,425	---	1,738,960	Yes
	ISD 0015 ST FRANCIS	---	1,949,720	---	1,949,720	Yes
	ISD 0016 SPRING LAKE PARK	794,804	1,892,848	---	2,687,652	Yes
	ISD 0022 DETROIT LAKES	75,698	1,928,698	---	2,004,396	Yes
	ISD 0023 FRAZEE	14,415	767,724	---	782,139	Yes
	ISD 0025 PINE POINT (PONSFORD)	316,050	500,427	---	816,477	Yes
	ISD 0031 BEMIDJI	181,808	5,124,112	---	5,305,920	Yes
	ISD 0038 RED LAKE	7,059,096	2,279,048	---	9,338,144	Yes
	ISD 0047 SAUK RAPIDS	---	993,384	408,610	1,401,994	Yes
	ISD 0051 FOLEY	---	695,843	222,538	918,381	Yes
	ISD 0077 MANKATO	---	4,438,873	---	4,438,873	Yes
	ISD 0084 SLEEPY EYE	---	436,774	116,814	553,588	Yes
	ISD 0088 NEW ULM	---	627,934	237,657	865,591	Yes
	ISD 0094 CLOQUET	920,874	3,165,347	---	4,086,221	Yes
	ISD 0112 CHASKA	---	2,869,406	78,073	2,947,479	Yes
	ISD 0113 WALKER-HACKENSACK-AKELEY	304,938	991,130	---	1,296,068	Yes
	ISD 0115 CASS LAKE - BENA	2,907,351	1,279,149	976	4,187,476	Yes
	ISD 0118 REMER	67,038	804,787	---	871,825	Yes
	ISD 0129 MONTEVIDEO	---	602,127	163,513	765,640	Yes
	ISD 0138 NORTH BRANCH	---	1,282,580	---	1,282,580	Yes
	ISD 0152 MOORHEAD	522,406	3,239,857	---	3,762,263	Yes
	ISD 0162 BAGLEY	226,335	807,928	---	1,034,263	Yes
	ISD 0166 COOK COUNTY	234,390	209,324	181,948	625,662	Yes
	ISD 0181 BRAINERD	88,912	4,931,015	---	5,019,927	Yes
	ISD 0182 CROSBY	---	530,311	12,986	543,297	Yes
	ISD 0191 BURNSVILLE-EAGAN-SAVAGE	---	4,705,440	51,232	4,756,672	Yes
	ISD 0192 FARMINGTON	---	1,722,155	36,909	1,759,064	Yes
	ISD 0194 LAKEVILLE	162,723	2,455,009	35,338	2,653,070	Yes
	ISD 0196 ROSEMOUNT	50,212	10,075,126	---	10,125,338	Yes
	ISD 0197 W ST PAUL-MENDOTA HGTS-EAGAN	---	2,208,033	38,874	2,246,907	Yes
	ISD 0199 INVER GROVE HEIGHTS	---	1,935,659	---	1,935,659	Yes

State of Minnesota
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Summary of Expenditures of Federal Awards by Entity
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Exhibit 3
(Continued)

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
SCHOOLS AND RELATED AGENCIES (continued)						
	ISD 0200 HASTINGS	---	1,935,761	8,364	1,944,125	Yes
	ISD 0206 ALEXANDRIA	---	2,765,234	---	2,765,234	Yes
	ISD 0241 ALBERT LEA	534,552	2,205,561	---	2,740,113	Yes
	ISD 0256 RED WING	63,060	1,279,910	---	1,342,970	Yes
	ISD 0270 HOPKINS	375,292	3,876,478	47,506	4,299,276	Yes
	ISD 0271 BLOOMINGTON	16,193	6,155,789	55,279	6,227,261	Yes
	ISD 0272 EDEN PRAIRIE	---	3,034,730	48,927	3,083,657	Yes
	ISD 0273 EDINA	---	2,064,221	62,545	2,126,766	Yes
	ISD 0276 MINNETONKA	---	1,800,999	13,442	1,814,441	Yes
	ISD 0277 WESTONKA	---	781,319	10,940	792,259	Yes
	ISD 0278 ORONO	---	555,163	12,895	568,058	Yes
	ISD 0279 OSSEO	112,214	11,374,502	979,170	12,465,886	Yes
	ISD 0280 RICHFIELD	---	2,432,986	28,488	2,461,474	Yes
	ISD 0281 ROBBINSDALE	171,782	6,016,745	73,174	6,261,701	Yes
	ISD 0283 ST LOUIS PARK	---	2,511,493	71,738	2,583,231	Yes
	ISD 0284 WAYZATA	---	2,470,160	---	2,470,160	Yes
	ISD 0286 BROOKLYN CENTER	Failed to report in compliance with Minnesota statutes.				
	ISD 0309 PARK RAPIDS	24,985	817,982	641,760	1,484,727	Yes
	ISD 0316 COLERAINE	Failed to report in compliance with Minnesota statutes.				
	ISD 0317 DEER RIVER	473,476	1,160,851	175,980	1,810,307	Yes
	ISD 0318 GRAND RAPIDS	55,409	2,437,626	161,434	2,654,469	Yes
	ISD 0332 MORA	---	737,386	---	737,386	Yes
	ISD 0347 WILLMAR	---	3,973,326	---	3,973,326	Yes
	ISD 0361 INTERNATIONAL FALLS	53,157	1,049,962	---	1,103,119	Yes
	ISD 0381 LAKE SUPERIOR	---	450,661	136,404	587,065	Yes
	ISD 0413 MARSHALL	---	1,409,003	---	1,409,003	Yes
	ISD 0423 HUTCHINSON	---	1,136,459	---	1,136,459	Yes
	ISD 0432 MAHNOMEN	1,531,065	1,007,600	---	2,538,665	Yes
	ISD 0435 WAUBUN	1,223,662	492,255	---	1,715,917	Yes
	ISD 0465 LITCHFIELD	---	522,426	---	522,426	Yes
	ISD 0466 DASSEL-COKATO	---	613,911	23,775	637,686	Yes
	ISD 0477 PRINCETON	---	647,229	199,151	846,380	Yes
	ISD 0480 ONAMIA	302,176	1,009,575	46,185	1,357,936	Yes
	ISD 0482 LITTLE FALLS	---	1,358,323	---	1,358,323	Yes
	ISD 0492 AUSTIN	---	2,821,301	---	2,821,301	Yes
	ISD 0508 ST PETER	---	636,748	5,496	642,244	Yes

**State of Minnesota
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**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
SCHOOLS AND RELATED AGENCIES (continued)						
	ISD 0518 WORTHINGTON	--	1,929,138	--	1,929,138	Yes
	ISD 0535 ROCHESTER	148,785	8,331,343	--	8,480,128	Yes
	ISD 0544 FERGUS FALLS	--	818,475	--	818,475	Yes
	ISD 0548 PELICAN RAPIDS	--	526,718	--	526,718	Yes
	ISD 0549 PERHAM	--	650,115	--	650,115	Yes
	ISD 0564 THIEF RIVER FALLS	17,118	1,194,775	--	1,211,893	Yes
	ISD 0578 PINE CITY	--	699,274	--	699,274	Yes
	ISD 0592 CLIMAX	263,523	378,336	--	641,859	Yes
	ISD 0593 CROOKSTON	35,551	1,046,617	7,092	1,089,260	Yes
	ISD 0595 EAST GRAND FORKS	1,175	815,158	--	816,333	Yes
	ISD 0621 MOUNDS VIEW	25,452	4,350,303	108,699	4,484,454	Yes
	ISD 0622 NORTH ST PAUL-MAPLEWOOD-OAKDA	--	5,622,470	--	5,622,470	Yes
	ISD 0623 ROSEVILLE	--	2,423,599	--	2,423,599	Yes
	ISD 0624 WHITE BEAR LAKE	--	3,074,195	148,576	3,222,771	Yes
	ISD 0625 ST PAUL	4,125,280	54,016,183	487,247	58,628,710	Yes
	ISD 0656 FARIBAULT	--	3,553,136	--	3,553,136	Yes
	ISD 0659 NORTHFIELD	--	1,690,714	--	1,690,714	Yes
	ISD 0682 ROSEAU	--	625,792	--	625,792	Yes
	ISD 0690 WARROAD	29,056	639,473	4,804	673,333	Yes
	ISD 0700 HERMANTOWN	--	250,786	291,587	542,373	Yes
	ISD 0701 HIBBING	21,628	1,564,845	--	1,586,473	Yes
	ISD 0704 PROCTOR	--	413,504	325,466	738,970	Yes
	ISD 0706 VIRGINIA	300,961	554,660	5,553	861,174	Yes
	ISD 0707 NETT LAKE	480,799	176,004	12,838	669,641	Yes
	ISD 0709 DULUTH	1,983,161	8,346,235	--	10,329,396	Yes
	ISD 0712 MOUNTAIN IRON-BUHL	--	398,846	135,126	533,972	Yes
	ISD 0717 JORDAN	--	363,563	185,091	548,654	Yes
	ISD 0719 PRIOR LAKE	--	679,502	642,712	1,322,214	Yes
	ISD 0720 SHAKOPEE	24,493	1,217,036	793,555	2,035,084	Yes
	ISD 0727 BIG LAKE	--	522,066	--	522,066	Yes
	ISD 0728 ELK RIVER	26,065	2,765,885	--	2,791,950	Yes
	ISD 0740 MELROSE	--	680,457	--	680,457	Yes
	ISD 0742 ST CLOUD	2,594,117	6,734,645	--	9,328,762	Yes
	ISD 0748 SARTELL	--	515,304	156,817	672,121	Yes
	ISD 0761 OWATONNA	--	2,171,260	--	2,171,260	Yes
	ISD 0821 MENAUGA	--	804,861	--	804,861	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
SCHOOLS AND RELATED AGENCIES (continued)						
	ISD 0829 WASECA	---	2,495,666	---	2,495,666	Yes
	ISD 0831 FOREST LAKE	2,147	2,560,806	24,097	2,587,050	Yes
	ISD 0832 MAHTOMEDI	---	772,035	4,357	776,392	Yes
	ISD 0833 SO WASHINGTON COUNTY	298,195	4,581,629	---	4,879,824	Yes
	ISD 0834 STILL WATER	---	2,422,289	127,252	2,549,541	Yes
	ISD 0840 ST JAMES	---	733,447	---	733,447	Yes
	ISD 0861 WINONA	---	1,506,340	---	1,506,340	Yes
	ISD 0876 ANNANDALE	63,116	499,003	108,858	670,977	Yes
	ISD 0877 BUFFALO-HANOVER-MONTROSE	---	1,845,056	---	1,845,056	Yes
	ISD 0882 MONTICELLO	---	3,081,224	---	3,081,224	Yes
	ISD 0883 ROCKFORD	---	748,898	---	748,898	Yes
	ISD 0911 CAMBRIDGE	---	3,212,365	---	3,212,365	Yes
	ISD 0912 MILACA	---	701,827	151,979	853,806	Yes
	ISD 2142 ST LOUIS COUNTY	215,032	1,430,862	132,279	1,778,173	Yes
	ISD 2143 WATERVILLE-ELYSIAN-MORRISTOWN	---	312,286	285,262	597,548	Yes
	ISD 2144 CHISAGO LAKES	---	968,724	---	968,724	Yes
	ISD 2149 MINNEWASKA	---	560,680	---	560,680	Yes
	ISD 2154 EVELETH-GILBERT	---	503,391	---	503,391	Yes
	ISD 2155 WADENA-DEER CREEK	---	1,165,525	---	1,165,525	Yes
	ISD 2164 DILWORTH-GLYNDON-FELTON	---	554,977	---	554,977	Yes
	ISD 2165 HINCKLEY-FINLAYSON	92,242	600,100	---	692,342	Yes
	ISD 2170 STAPLES-MOTLEY	---	940,174	---	940,174	Yes
	ISD 2174 PINE RIVER - BACKUS	---	685,604	---	685,604	Yes
	ISD 2184 LUVERNE	---	439,831	133,309	573,140	Yes
	ISD 2364 BELGRADE-BROOTEN-ELROSA	---	487,225	98,046	585,271	Yes
	ISD 2396 ATWATER-COSMOS-GROVE CITY	---	542,714	---	542,714	Yes
	ISD 2580 EAST CENTRAL SCHOOLS	49,027	632,845	---	681,872	Yes
	ISD 2689 PIPESTONE-JASPER	---	596,487	109,708	706,195	Yes
	ISD 2711 MESABI EAST SCHOOLS	---	521,602	162,918	684,520	Yes
	ISD 2752 FAIRMONT AREA SCHOOLS	---	1,018,382	---	1,018,382	Yes
	ISD 2753 LONG PRAIRIE-GREY EAGLE	---	780,946	---	780,946	Yes
	ISD 2853 LAC QUI PARLE VALLEY	11,512	438,867	155,429	605,808	Yes
	ISD 2856 STEPHEN-ARGYLE	732,925	173,624	---	906,549	Yes
	ISD 2859 GLENCOE-SILVER LAKE	---	604,095	---	604,095	Yes
	ISD 2860 BLUE EARTH AREA SCHOOLS	---	631,458	---	631,458	Yes
	ISD 2890 RENVILLE COUNTY WEST	---	504,779	---	504,779	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
SCHOOLS AND RELATED AGENCIES (continued)						
	ISD 2895 JACKSON COUNTY CENTRAL	---	949,152	11,186	960,338	Yes
	ISD 2897 REDWOOD FALLS	110,544	446,011	209,502	766,057	Yes
	LAKES COUNTRY SERVICE COOPERATIVE	---	677,125	---	677,125	Yes
	MEEKER-WRIGHT SPECIAL ED COOP	---	2,174,950	30,201	2,205,151	Yes
	METRO TWIN CITIES AREA SERVICE COOP	---	1,684,795	---	1,684,795	Yes
	MID STATE EDUCATION DISTRICT	---	1,361,654	---	1,361,654	Yes
	MIDWEST SPECIAL ED COOP	---	670,541	---	670,541	Yes
	MN RIVER VALLEY ED DISTRICT	---	958,859	---	958,859	Yes
	MN RIVER VALLEY SPEC ED COOP	---	2,940,932	---	2,940,932	Yes
	MN TRANSITIONS CHARTER SCHOOL	---	686,776	---	686,776	Yes
	MN VALLEY EDUCATION DISTRICT	---	1,354,587	---	1,354,587	Yes
	NATIONAL JOINT POWERS ALLIANCE	---	695,238	---	695,238	Yes
	NEW SPIRIT SCHOOLS CHARTER 4029	---	689,515	---	689,515	Yes
	NEW VISIONS SCHOOL	1,448,531	326,777	---	1,775,308	Yes
	NORTHEAST SERVICE COOP	---	775,975	---	775,975	Yes
	NORTHERN LAKES SP ED COOP	---	788,759	---	788,759	Yes
	NORTHLAND LEARNING CENTER, VIRGINIA	---	1,846,064	---	1,846,064	Yes
	NORTHWEST SERVICE COOPERATIVES	204,246	347,780	---	552,026	Yes
	RIVER BEND EDUCATION DISTRICT	---	1,576,508	---	1,576,508	Yes
	ROOT RIVER EDUCATION DISTRICT	---	961,230	---	961,230	Yes
	SOUTH CENTRAL SERVICE COOPERATIVE	---	575,327	---	575,327	Yes
	SOUTHERN PLAINS ED COOP	---	1,181,484	---	1,181,484	Yes
	SSD 1 MINNEAPOLIS	8,103,609	57,213,966	1,051,496	66,369,071	Yes
	SSD 6 SOUTH ST PAUL	---	1,707,663	15,888	1,723,551	Yes
	ST CROIX RIVER EDUCATION DISTRICT	---	1,841,323	---	1,841,323	Yes
	SW & WEST CENTRAL SERVICE COOPERATIVES	124,013	6,842,564	---	6,966,577	Yes
	WEST CENTRAL EDUCATION DISTRICT	---	1,159,275	---	1,159,275	Yes
	WEST METRO EDUCATION PROGRAM	Failed to report in compliance with Minnesota statutes.				
	ZUMBRO EDUCATION DISTRICT	---	1,549,263	---	1,549,263	Yes
	TOTAL	42,228,653	434,793,431	10,681,714	487,703,798	
TRIBAL GOVERNMENTS						
	BOIS FORTE RES BUS COMM	9,781,515	528,953	204,516	10,514,984	Yes
	FOND DU LAC RESERVATION	27,254,441	1,026,280	80,021	28,360,742	Yes
	GRAND PORTAGE RESERVATION	3,767,140	344,402	31,196	4,142,738	Yes
	LEECH LAKE RESERVATION BUS COMM	Report not filed within single audit deadline.				
	LOWER SIOUX INDIAN COMMUNITY	1,421,347	256,743	---	1,678,090	Yes

**State of Minnesota
Office of the State Auditor
Statewide Single Audit
Summary of Expenditures of Federal Awards by Entity
For the Year Ended June 30, 2005**

**Exhibit 3
(Continued)**

Entity Type	Name of Entity	Direct Federal	Pass Through		Total	Audit Report Acceptable
			State	Other Agency		
TRIBAL GOVERNMENTS (continued)						
	MILLE LACS BAND OF CHIPPEWA INDIANS	14,050,636	492,377	77,216	14,620,229	Yes
	MN CHIPPEWA TRIBE	Report not filed within single audit deadline.				
	RED LAKE BAND OF CHIPPEWA INDIANS	Report not filed within single audit deadline.				
	TOTAL	<u>56,275,079</u>	<u>2,648,755</u>	<u>392,949</u>	<u>59,316,783</u>	
		<u>620,212,507</u>	<u>1,170,267,247</u>	<u>68,798,348</u>	<u>1,859,278,102</u>	

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HUMAN RIGHTS COMMISSION AGENDA

**April 11, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of March 14, 2006
- II. Goal setting for the Human Rights Commission
- III. Discuss Meeting Times and Frequency
- IV. Adjournment

*Be a part of the picture...get involved with your City...Volunteer!
For more information, stop by City Hall or call Carolyn at 651-792-7026, or check our
website at www.cityofroseville.com.*

Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes March 14, 2006

Present: Janet Delmore, Phillip Crump, Scott Higbee, Ann Kenney, Thelma McKenzie and Steve Smith

Absent: Bob Venters

Guest Speaker: Ann Berry

Chair Janet Delmore called the meeting to order at 7:05 p.m.

Approve Minutes

Commissioner Scott Higbee moved and Commissioner Thelma McKenzie seconded approval of the January 2006 minutes. Motion prevailed.

Guest Speaker

Chair Delmore introduced Ann Berry, a member of the revitalized Roseville Human Rights Commission. Ms. Berry told Commissioners about her getting involved with the Commission in the early 1970s. At that time the Commission did not have a clear focus or relationship with the State Leagues of Human Rights Commissions.

Ms. Berry was a member of the League of Women Voters (LWV) at the time. The League had completed a study about the needs for and bias against affordable housing. At the same time the City was struggling with a proposal to build apartments for low income families. Many people spoke against the housing and petitions were circulated to keep the housing out of Roseville. The petitioners were not successful, and Mayor Gale Linbarger encouraged members of the LWV to apply to the Human Rights Commission. Several women who were active in the LWV applied and had a strong presence on the HRC. They established a relationship with the State Leagues of Human Rights Commissions.

One of the revitalized HRC's first initiatives was to promote open housing. They met with realtors and apartment managers and had an active voice among the housing community. The HRC got copies of all of the housing laws and called on housing managers and realtors and talked. Several Commissioners did not work outside the home so were able to meet during the day. They frequently reported to the City Council.

The HRC developed a relationship with the State Department of Human Rights. In the mid-'70s there was a backlog of human rights complaints and the Department trained local Commissions to intervene. The HRC also participated in ride-alongs with the Roseville Police. They reported to the City Council on a regular basis.

Commissioners then had a discussion on what the current Commission could do. Commissioner Crump noted that times have changed considerably since the 1970s. All current Commissioners work full time and don't have the time to do as much as in the past, so Commissioners must figure out what to do with their limited time. He said that the commission's greatest success would be working with students. Commissioner Crump suggested that each Commissioner pick a topic that he/she would be willing to do some extra work on and research and even be willing to do a presentation to the schools. He suggested, for example, researching what is happening in Darfur, Sudan, and presenting to students to explain human rights issues.

Commissioners then discussed why they got involved in the Human Rights Commission. They got involved for personal and professional reasons.

Chair Delmore asked Commissioners to think about what they want to do, and at the next meeting, the HRC will discuss achievable goals – one or two community events and getting greater newspaper coverage.

Commissioner Higbee asked about getting a youth commissioner. Curti told about the Commission's recent experience with youth commissioners. It was very difficult to find students. Our efforts last year failed to get any students. The Commission has had varying results with youth Commissioners. One student was very involved and engaged and another rarely attended or participated.

Commissioner Higbee suggested that each member come up with one project that he/she would be willing to work on next year.

Commissioners discussed whether to invite Council Member Tammy Pust to talk about the Council's vision. After some discussion, Commissioners decided that would not be appropriate at this time.

Commissioner Ann Kenney asked about inviting RAS Diversity Coordinator Johanna Eager to a meeting. Commissioner Kenney said she was willing to participate in the school's diversity planning. Commissioners directed Curti to contact Eager about attending a future meeting. They suggested that we have increased publicity for the meeting that Eager attends.

Chair Delmore thanked Ann Berry for her interesting and informative presentation.

Commissioner Steve Smith and Commissioner Thelma McKenzie wished the HRC the best of luck and thanked them for their support. They have both completed their second three year terms and are going off the Commission.

Commissioner Kenney told members that she will send the proposed essay questions to Jeff Bibeau to see if he had any comments.

Meeting adjourned at 8:15.



April 3, 2006

To: Human Rights Commission

Fr: Carolyn Curti

Re: Goal setting

The Rules for the Human Rights Commission have not been updated since 1986. The new rules should reflect the reduction to 7 members. Commissioners may want to make additional changes.

I am including the letter that each September for the past three years the HRC has sent to new teachers. This was put together in response to RAS Diversity Coordinator Johanna Eager's request that we bolster the school's efforts to retain teachers of color. She told the Commission that research showed teachers of color generally only stay one or two years, and part of the reason they leave is they do not feel connected to the community.

Rules for the Roseville Human Rights Commission
Revised June, 1986

- Chapter I. Name: The organization shall be called the ROSEVILLE HUMAN RIGHTS COMMISSION, subsequently to be referred to as the Commission.
- Chapter II. Members: The Commission shall consist of ten (10) members to be appointed by the City Council.
- Chapter III. Policy:
A. It shall be the public policy of the City of Roseville to fulfill its responsibility as a partner with the State Department of Human Rights in securing for all citizens equal opportunity in housing, employment, public accommodations, public services and education, and to work consistently to improve the human relations climate of the City of Roseville.
B. It shall be the policy of the Commission to be informed of all local, state, national and international events and trends which bear upon Human Rights as that term has been defined and implemented by local, state, national and international consensus.
- Chapter IV. Purpose: The purpose of the Commission is to secure for all citizens equal opportunity in employment, housing, public accommodations, public services, and education and full participation in the affairs of this community by assisting the State Department of Human Rights in implementing the Minnesota Human Rights Acts, Chapter 363, 1984 and 1985, and by advising the City Council on long range programs to improve community relations in the City of Roseville.
- Chapter V. Organizational Structure:
A. Officers: The officers of the Commission shall be the Chairperson, Vice-Chairperson, Recording Secretary - (Staff Assistant) and Chairperson of specific committees.
1. Chairperson:
(a) Shall be elected annually at the regular October meeting.

- (b) Duties: The Chairperson shall preside at meetings of the Commission. S/He shall appoint members to the committees. S/He shall appoint chairpersons of the committees. The Chairperson shall call special meetings if s/he deems necessary. The Chairperson shall be responsible for reporting to the Council or delegating other committee members to give reports to the Council concerning action of the Commission.

2. Vice-Chairperson:

- (a) Shall be elected annually at the regular October meeting.
- (b) Duties: Assist the Chairperson. The Vice-Chairperson shall preside at meetings in case of absence of the Chairperson. In case of vacancy of the Chairperson position, the Vice-Chairperson shall become Chairperson and a new Vice-Chairperson elected at the next regular Commission meeting.

3. Recording Secretary - Staff Assistant:

- (a) A non-voting member - will be filled by the Administrative Assistant to the City Manager.
- (b) Duties: To provide research and secretarial assistance to the Commission and committees. Keep minutes of the meetings of the Commission.

4. Committees:

- (a) Will be appointed when necessary as determined by the Commission.
- (b) The Chairperson shall appoint a nominating committee to be composed of three current Commissioners to propose a slate of officers for consideration; such slate to be formed at least one meeting prior to the scheduled election.

Chapter VI. Meetings of the Commission

A. Meetings will be held monthly on a regular schedule.

B. Special meetings may be called as required.

Chapter VII. Procedures for Action and Reporting:

A. Committees will relay information and make written recommendations to the Commission.

B. The Commission will discuss information and recommendations and approve or reject same. This action (in the form of a report with an appropriate motion) shall be referred to the City Council and/or State Department of Human Rights.

C. A quorum of (5) will be necessary for such action with a majority sufficient for passage. The number voting aye and nay will be given.

Chapter VIII. General Duties of the Commission:

A. Enlist the cooperation of agencies, organizations and individuals in the community in an active program directed to create equal opportunity and eliminate discrimination and inequalities.

B. Formulate a human relations program for the City of Roseville to give increased effectiveness and direction to the work of all individuals and agencies addressing themselves to planning, policy making and educational programming in the area of civil and human rights.

C. Advise the Mayor, the City Council, and other agencies of the government of human relations and civil rights programs. Act in an advisory capacity with respect to planning or operation of any city department on issues of civil and human rights and recommend the adoption of such specific policies or action as are needed to provide for full equal opportunity in the community.

D. Develop, in cooperation with the State Department of Human Rights, formal and informal educational programs to assist in the implementation of the Minnesota Human Rights Act.

E. Provide leadership to the City of Roseville in recognizing and correcting potential problem areas in the community.

F. Develop procedures for resolving human rights grievances, such as No-Fault Grievance.

Chapter IX.

Rules Changes:

These rules can be amended at any regular meeting with a quorum of 7 present. Affirmative votes by 2/3 majority of the number present will be necessary for rules amendment passage. All members must be notified of any proposed rule change at least one week in advance of the proposed action. Roberts Rules of Order shall prevail on all matters of procedure.



New Teacher Notebook

Introduction

Congratulations on your employment with Roseville Area Schools. On behalf of the Roseville Human Rights Commission, welcome to the community.

This notebook was created by the Roseville Human Rights Commission for all new teachers in Independent School District #623. The purpose of the notebook is to introduce new teachers to the Roseville community and the Human Rights Commission and to say WELCOME to Roseville.

History of Roseville

The City of Roseville is what was left of the surveyed Rose Township. The six mile by six mile surveyed township stretched from County Road D south to what is now Marshall Avenue and from Rice Street west to what is now Stinson Boulevard. The western edge of the governmental Rose Township was lost when Hennepin County formed. Other portions were incorporated into the cities of Lauderdale and Falcon Heights. Finally, during the last decade of the nineteenth century, St. Paul expanded its incorporated limits to take up the southern half of the governmental township. The City of Roseville incorporated in 1948.

Description of ISD #623

While ISD #623 is often called the Roseville Area School District, it does not include all of Roseville, but includes all or portions of seven different northern suburban communities. These communities include a small part of Arden Hills, all of Falcon Heights, all of Lauderdale, most of Little Canada, a small portion of Maplewood, a small portion of Shoreview and most of Roseville. The northwest corner of Roseville is in Mounds View Area School District, ISD #621. See the map of ISD #623 which shows all of the school district, the various schools in the district and their location. The School District Center is located at 1251 West County Road B-2, just across the street from the Roseville Area High School.

Human Rights Commission

The Human Rights Commission has been around since 1968. The Commission is composed of volunteer Roseville residents and a youth representative. A list of current members is enclosed. Commissioners are appointed to three year terms. The Commission meets the second Tuesday of the month at City Hall, 2660 Civic Center Drive, at 7 p.m. The public is welcome to attend.

Throughout the years, the Commission has grown into a valuable resource for the community. We sponsor community forums and celebrations. We intervene when residents or visitors have been discriminated against. We conduct educational programs. One of our most successful ventures is the Essay Contest for middle school students. Each year since 1986 we've posed a thought provoking question for 6th, 7th and 8th graders to answer. This year more than 200 students participated in the contest.

Consider the Roseville Human Rights Commission as a resource for you. Commissioners are developing a speakers' bureau. Contact us if you are looking for someone to speak on human rights issues.

Please contact staff liaison Carolyn Curti at 651-792-7026 if we can be of any assistance.

Housing

Roseville was initially a bedroom community to St. Paul and Minneapolis. Today, Roseville offers more jobs than there are residents to fill them. Roseville was once almost all private homes but today rental apartments, rental townhouses, condominiums, individually owned townhouses, and mobile home lots are available within the City's boundaries. One of the City's Housing Redevelopment Authority's goals is to increase first time homeownership in the community especially as it relates to public service employees, including teachers. We've included information about several programs. If you are interested in housing assistance, including a new housing loan program to help the City attract and retain families with young children, call Cathy Bennett at 651-792-7072.

City Roads

Unless you are familiar with the layout of roads in Roseville, the map of the district and the addresses of the schools may be confusing. Contrary to most city house numbering systems, house numbers do NOT jump to the next hundred when you come to the end of a city block. The numbers just keep going until they get to the next hundred. Thus x00 and x01 are often not on the corner of the block, but might be in the middle of a block.

Most arterial roads in the City are County Roads which divide the surveyed township into one mile square sections and quarter sections and are thus one-half mile apart. Larpenteur Avenue is the southern border of Roseville. It separates Roseville from St. Paul and at one time was known as County Road A. Roselawn Avenue (formerly County Road A-2) is one-half mile north of Larpenteur Avenue. Roselawn Avenue, County Road B, County Road B-2, County Road C, and County Road C-2 are one-half miles apart. County Road D is the northern border of Roseville. The eastern edge of the surveyed township of Roseville is Rice Street.

Roseville City Map

To help introduce you to Roseville, we've enclosed a City map. The back of the map lists financial institutions, places of worship, restaurants, shopping centers and other amenities located in Roseville.

Government Offices

The back of the City map lists various government offices in Roseville, including the Library and the Post Office.

Medical

Many medical and dental offices are scattered across the City, and major medical facilities are listed on the back of the map. In addition, several hospitals are within easy driving distance.

- **Children's Hospital** is in St. Paul, west of the downtown, on Smith Avenue, between Fort Road (7th Street) and I-35E.

- **Regions Hospital**, a trauma center, is in St. Paul, on East University Avenue, just east of the Capital complex, easily reached via I-35E.
- **St. John's Hospital** is east of Roseville, in Maplewood, about a mile north of Highway 36, on Beam Avenue, about a half mile east of Highway 61.
- **St. Joseph's Hospital** is in St. Paul, on Exchange Street, south on Rice Street, across I-94 from the Capital complex.
- **United Hospital** is in St. Paul, west of the central city, on Smith Avenue, between Fort Road (7th Street) and I-35E

Shopping

The two major shopping areas are Rosedale and Har Mar Mall. Numerous strip malls are located around the City plus other shopping areas are close to the Roseville city limits. Maplewood Mall is to the east and the Quarry Mall is west of the City on Old Highway 8. No major home remodeling stores are located in Roseville, but Home Depot and Menards are nearby.

The main shopping areas in Minneapolis and St. Paul are in their downtown areas. The Mall of America, with about 400 stores, is in Bloomington. You can Park and Ride at Rosedale and hop on a Metro Transit bus that takes you to Minneapolis, St. Paul and the Mall of America.

The major food stores in Roseville are listed on the back of the City map. Two organic food markets are nearby. Fresh and Natural Foods is located at the intersection of Highway 96 and Lexington Avenue and Whole Food is located on south Fairview Avenue in St. Paul.

Recreation

Personal recreation opportunities abound in Roseville. The City has 28 parks within its limits. Many parks offer picnic areas, playground equipment, walking trails, tennis and basketball facilities and other amenities. In the winter, several parks have ice skating rinks. Call the Parks and Recreation Department at 651-792-7006 for more details. The Roseville Skating Center is next to City Hall. It includes the outdoor skating rink, called the OVAL, and the enclosed Ice Arena is a skating and hockey facility where the Roseville Raiders play. The Ice Arena has a "cool" walking track that is open to the public. During the summer, the OVAL is used for roller blades, skateboarding and biking. Olympic Skating Teams often practice or compete there.

Many City street lanes are marked for bikes and walkers. During the winter, many people walk at the local enclosed malls. Several health clubs are in the area, but not within the City limits. In Roseville, boating is restricted to Lake Owasso, Lake Josephine and Lake McCarron. However, numerous larger lakes are within a short drive.

Indoor swimming is available at the Fairview Community Center. Outdoor swimming is restricted to Lake Josephine. Other lake swimming is at Lake Owasso (beach is not in Roseville), Lake Johanna, Island Lake, Phalen Lake, Keller Lake and Gervais Lake. Roseville offers wonderful cross country ski trails but no downhill skiing. However, Como Park in St. Paul has a short downhill ski hill.

Cedarholm Golf Course is located in Roseville at 2323 Hamline Avenue. It offers a challenging par-3 golf course. Beginners and intermediate level golfers enjoy Cedarholm as it can generally be played in less than two hours. Midland Hills Country Club is located at the western edge of Roseville. The Como Park Municipal Course, University of Minnesota, the Country View Golf, Island Lake, Keller Lake Course and the F.A. Gross Course are all relatively close.

Several league sports are played in the City or nearby. For information about league sports, call the Roseville Parks and Recreation Department at 651-792-7006.

Transportation

Metro Transit serves the City of Roseville. Information on their routes and schedules can be obtained by calling 612-373-3333. They also run the Roseville Circulator, a smaller bus that travels generally within Roseville. The Metropolitan Council recently made some changes to the Circulator Route. Log on to the Metro Transit Web Site at <http://www.metrocouncil.org/transit/index.htm> or call 612-373-3333 for the most current information.

Roseville has several automobile dealers in the area along Long Lake Road, north of County Road C, west of I-35W and one dealer on Snelling Avenue, north of County Road C. There are numerous dealers along Highway 61, north of Highway 36.

Advanced Education

The only college in Roseville is Northwestern College. Nearby colleges are the University of Minnesota, Bethel College and Seminary, Hamline University, Macalester College, University of St. Thomas, College of St. Catherine, William Mitchell College of Law and Augsburg College.

Finally

We hope the enclosed information helps as you settle into your new job and new community. The City of Roseville is a vibrant City with beautiful homes, a wonderful park system with miles of hiking or biking trails, Nature Center and Arboretum. It offers wonderful amenities including the Wildlife Rehabilitation Center, restaurants, shopping centers and entertainment for your enjoyment.

September 2005



HUMAN RIGHTS COMMISSION AGENDA

**May 9, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of April 11, 2006
- II. Discussion with Mayor Craig Klausung
- III. Goal setting
 - Roseville Area High School presentation with Bill Finney
 - Library Forums
 - Other
- IV. Adjournment

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Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes April 11, 2006

Present: Janet Delmore, Phillip Crump, Ann Keeney, Pam Kennedy and Tam McGehee
Absent: Scott Higbee and Bob Venters

Chair Janet Delmore introduced Pam Kennedy and Tam McGehee who were recently appointed to the Human Rights Commission. She asked the Commissioners to tell why they became involved in the Human Rights Commission. Commissioners came to the Commission for a variety of reasons: contribute back to the community, personal experience, want to embrace diversity, seeing an increase in homophobic rhetoric and other human rights issues.

Chair Delmore called the meeting to order at 7:07 p.m.

Oath of Office

Commissioner Tam McGehee raised a question about the content of the Minnesota Constitution. Chair Delmore, Commissioner Pam Kennedy and Commissioner McGehee then took the oath of office.

Approve Minutes

Commissioners approved the March 2006 minutes.

Business

Chair Delmore reported that Mayor Craig Klausing agreed to come to the May meeting.

Commissioner Kennedy asked if the City has done an assessment to see what attitudes are about human rights and other issues. Commissioner McGehee explained about Vista 2000 which was done in the early 1990s. She explained that Vista 2000 involved hundreds of residents who looked at several issues of importance.

Carolyn Curti explained that the City Council is seeking applications for a steering committee to establish a visioning process. Commissioners asked about the current advisory committees and commissions -- why they aren't involved and whether they are being used appropriately. Commissioners agreed this is an opportunity for the Human Rights Commission to get involved and influence the future of the City.

Goal Setting

At the March meeting, Commissioners agreed to bring an idea they would like to work on in the coming year. Chair Delmore introduced her ideas to work with the schools. She developed three age-appropriate plans.

Elementary grades – Guest readers in February; Junior High – Get Minnesota Department of Human Rights Commissioner Velma Korbelt to kick off the essay contest; and Senior High and Community – Invite Roseville Chief of Police Carol Sletner and former St. Paul Chief of Police Bill Finney to speak to students about understanding police-civilian relationships

Commissioners discussed ways to make these work. Commissioners discussed police relations in Roseville and student attitudes. Commissioners mentioned that RAS students really like Officer Won Chau. Others mentioned that students thought police targeted them because of their age or race.

Commissioners discussed logistics of inviting Bill Finney. Commissioner Keeney suggested starting by contacting RAS Principal Connie Nicholson to see if she is interested in having Chief Sletner and former Chief Finney speak to the students at an assembly this May.

Chair Delmore introduced Commissioner Phil Crump who arrived before the goal setting discussion began.

Carolyn Curti passed out an email from Commissioner Scott Higbee who had a conflict with the meeting. Commissioner Higbee agreed to work on recruiting a youth Commissioner. Other Commissioners suggested that he work with Officer Chau and the new Officer Marc Schultz the School Liaison Officer.

Commissioner Crump said he would work on organizing a biannual current event review, possibly at the Library. The HRC would get speakers who could explain an issue without picking sides. Some examples could be the use of wiretaps, GLBT issues, what is happening in Darfur, Sudan or the immigration debate. Commissioner Crump agreed to take the lead on this project.

Commissioner Kennedy said she would like to see the HRC look at the institutional health of the City – what are attitudes about various people. She also was interested in knowing what other cities have done.

Commissioners agreed to work on getting former St. Paul Chief of Police Finney to speak to students. Chair Delmore would contact the RAS principal to see if/when we could visit the school. Once she got the date, she would work with Commissioner Keeney and Commissioner Bob Venters to meet with Chief Sletner.

Meeting Times

Commissioners discussed the HRC's meeting times and frequency. After some discussion, they agreed to continue to meet monthly at the same time.

Oath of Office

Commissioner Phil Crump took the oath of office.

Meeting adjourned at 8:20.



Human Rights Commission Meeting Schedule 2006

- January 10
- February 14
- March 14
- April 11
- May 9
- June 13
 - (Commissioners participate in the Rose Parade on June 26)
- July - No Meeting
- August 8
- September 12 at 8:01 p.m.
- October 10
- November 14
- December 12

Schools

Roseville Human Rights Commission

Brimhall Elementary

1744 W. Co. Rd. B
Roseville, MN 55113
Bus: (651) 638-1958

Central Park Elementary

535 W. Co. Rd. B-2
Roseville, MN 55113
Bus: (651) 481-9951

Concordia Academy

2400 N. Dale Street
Roseville, MN 55113
Bus: (651) 484-8429

Emmet D. Williams Elementary

955 W. Co. Rd. D
Shoreview, MN 55126
Bus: (651) 482-8624

Kinderhaus Montessori

3115 N. Victoria
Roseville, MN 55113
Bus: (651) 482-7925

King of Kings Lutheran

2330 N. Dale Street
Roseville, MN 55113
Bus: (651) 484-9206

North Heights Christian Academy

2701 Rice Street N
Roseville, MN 55113
Bus: (651) 484-7825

Parkview Center (K-8)

701 W. Co. Rd. B
Roseville, MN 55113
Bus: (651) 487-4360

Roseville Area High School

1240 W. Co. Rd. B-2
Roseville, MN 55113
Bus: (651) 635-1660

Roseville Area Middle School

15 E. Co. Rd. B-2
Little Canada, MN 55117
Bus: (651) 482-5280

St. Rose of Lima School

2072 Hamline Av N
Roseville MN 55113
Bus: (651) 646-3832
Bus Fax: (651) 647-6437



HUMAN RIGHTS COMMISSION AGENDA

**June 13, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of May 9, 2006
- II. Report on Roseville Area High School Class Meeting with Bill Finney
- III. Discussion of Possible Agenda Items for August 14 City Council Meeting
- IV. Activities/Goals for upcoming year
 - Library Forums
 - Recruiting Student Member
 - Discover Your Parks
 - Taking the Temperature of the City
 - Displays at City Hall
 - Other
- V. Adjournment

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website at www.cityofroseville.com.*

Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes May 9, 2006

Present: Janet Delmore, Scott Higbee, Pam Kennedy, Tam McGehee and Bob Venters
Absent: Phillip Crump and Ann Keeney
Guest: Mayor Craig Klausing

Chair Janet Delmore called the meeting to order at 7:05 p.m. Chair Delmore noted that a private citizen was taping the meeting.

Approve Minutes

Commissioner Bob Venters moved and Commissioner Tam McGehee seconded approval of the April 2006 minutes. Motion prevailed.

Business

Chair Delmore introduced Mayor Craig Klausing. She started the meeting by asking him what he saw as the role and authority of the Human Rights Commission.

Mayor Klausing said he looks to commissions as advisory to the Council. Members often bring a different perspective than elected officials. He talked about what the term “human rights” means – he sees “human rights” benefiting everyone. By practicing human rights you ensure that you get the best caliber of people available. Mayor Klausing sees the Human Rights Commission serving as a bridge to reach hard to reach groups. He then asked if there are unknown barriers that keep some people from participating in City activities.

Chair Delmore described the current activities of the Commission – the essay contest, parade and occasional forums. She said she wanted to make the commission more active, doing more outreach, reaching kids of color and educating the police.

Commissioners and the Mayor then held a discussion about human rights issues including how to attract a diverse population to move to Roseville. Commissioner Pam Kennedy asked about the “temperature” of the community. She urged the City to collect data on attitudes in the City. Mayor Klausing mentioned the visioning process that the City is currently undertaking. He said that would be a good opportunity to include human rights issues and to do some research on attitudes.

Commissioners then talked about the perception of “human rights.” Some see it as being politically correct. Others do not think about human rights or when a problem arises they seek legal remedies. Commissioners said there is often a lack of interest in the topic so difficult to do outreach.

Commissioners then discussed ways to do outreach to the community. Commissioners suggested working with theater groups in the schools or the Rosetown Playhouse, creating a liaison with the schools or realtors, acting as mediators, conduct training and other outreach efforts.

Commissioners discussed some of their concerns – reaching people of color, working on housing issues, including educating landlords and renters on housing discrimination, and creating an inclusive community for gay, lesbian and transgender residents.

Mayor Klausung thanked the Commissioners for their commitment to improving the City of Roseville. He talked about the importance of the Essay Contest as a tool to reach parents and students.

Other

Chair Delmore reminded Commissioners that Bill Finney was going to speak with students at RAHS on May 18.

Commissioners discussed the importance of individuals participating in neighborhood block parties, National Night Out and Family Night Out. These block parties are an opportunity to meet neighbors and to make everyone feel good about living in Roseville.

Chair Delmore showed a collection of books, dolls and artwork which she received from the Hmong community. She suggested displaying these works in City Hall during each commemorative month.

Meeting adjourned at 8:10.

May 23, 2006

Roseville Review

Tue:

Former St. Paul Police Chief addresses RAHS students on interacting with police

George Fairbanks
news editor

As the students in Pam Kittridge's "Street Law" class came shuffling into the room, they had the classic, bored look of teenagers. They whispered to each other and cracked quiet jokes, making it clear they wanted to be anywhere but in a classroom on a warm, sunny Thursday afternoon in May.

Those attitudes changed mere minutes into the remarks by former St. Paul Police Chief Bill Finney, who shared stories from his long public service career and tips on how today's youth should interact with local law enforcement.

Finney was at Roseville Area High School at the behest of Janet Delmore, chair of the Roseville Human Rights Commission. Delmore said she suggested Finney because he "connects well with young people."

An East Side resident and a former member of the St. Paul School Board, Finney plans to make a bid for sheriff of Ramsey County later this year.

Finney began his remarks by telling the students that police officers are trained to notice things out of the ordinary, whether its loud music or people behaving oddly.

He also spent several minutes telling the teens about traffic stops. Finney urged the students to make sure they're driving attentively, obeying traffic laws and behaving responsibly.

And if they are pulled over?

"One of the things you don't want to do is verbally challenge a cop," Finney noted. "That is not the time to become a lawyer."

The students were surprised to learn that a great number of cops patrolling the streets are just a few years older than high school juniors and seniors. Older cops, Finney noted, are often working behind desks, while the younger, more agile cops are assigned to squad cars because they are better able to handle situations in a physical



Linda E. Andersen/Review

During Roseville Area High School's street law class on May 18 former St. Paul Police Chief William Finney spoke to 10-12 grade students about human rights and the law.

manner if need be.

Finney further explained police officers are often stepping into the unknown when they approach a vehicle during traffic stops.

"Keep your hands where he can see them," Finney said. "You don't see what he sees as he's approaching the vehicle."

Officers know, Finney said, that danger can lurk in even the most harmless looking places.

"Police officers are not immortal, they can be killed," he said.

Friends, Finney added, can often get a driver in trouble. He told the students to control their passengers, "I can't emphasize that enough," he added.

Don't allow passengers to make hand gestures, crank up the stereo or make comments, Finney said, adding disrespect is a sure way to antagonize a situation.

"We call it 'contempt by cop,'" Finney said.

Becoming a cop

Finney recalled the events that led him to law enforcement. During the 1960s, at the height of the Vietnam War, he

was a student at Mankato State University.

Like many of his peers, he was bitterly opposed to the war, and he organized and participated in anti-war demonstrations, which usually drew a police presence.

"The police, we felt, were Neanderthals," he quipped.

Finney and other organizers met with Mankato police and went through the reasons they were unhappy with the department's monitoring of their activities and police in general. Eventually, a Mankato officer challenged Finney to become a police officer himself to "change things from the inside."

He did just that, becoming a Mankato officer before joining the St. Paul Police Department in the early 1970s.

For Finney, the lesson he learned from self-professed "student radical" to chief of police, is simple.

"You can make change," he said.

The class was filled with a mix of boys and girls from a variety of backgrounds and was a typical reflection of the diversity at RAHS.

Finney told the students law

enforcement is open to all of them, regardless of race, a cultural shift he personally witnessed in the past decade. He also reminded the young women in the room police work is as open to them as it is to men.

Giving and getting respect

While Finney told the students they should respect law enforcement, he also made it clear to them they are entitled to respect as well. Most police chiefs, he said, don't want their officers behaving disrespectfully to anyone in the community.

One student asked Finney how complaints about officers are investigated. He responded most big police forces, like St. Paul and Minneapolis, have Internal Affairs divisions whose sole function is to investigate police officers.

Finney said while it's difficult to make a decision on a charge, because complainants often don't have witnesses to verify their accounts, patterns can be determined. He

explained that if, as chief, he saw complaints by several young men of color without witnesses, against one particular officer, he might be more inclined to believe the allegations.

"You have the right and dignity to be left alone by the police, too," he said.

Another student asked Finney if he had encountered "crooked cops" during his career. He replied that he had.

"Police officers don't have any special privileges to break the law," Finney said, adding his opinion they should hold themselves to an even higher standard than a civilian.

Ultimately, Finney said, police officers aren't overly eager to slap the cuffs on people.

"Police don't want to arrest you, police want to restore the peace," he explained. "We promote and maintain public safety. When you can't call anyone else, you call the police."

Retired St. Paul chief talks traffic at Roseville Area HS

PAUL RIGNELL • SUN FOCUS

Bill Finney, retired St. Paul Police Chief, told students at Roseville Area High School last week that he was one to challenge police when he was a college student in Mankato during the late 1960s.

"I was a student radical," Finney said. "I was one of those who led others to disrupt" during the early years of the Vietnam War.

He saw the police working in Mankato as being "not very hip," he said. One incident for Finney, when he challenged a certain officer face-to-face, set him on a course for his own career. "If you want to change us," that officer told Finney, "you have to join us and change us from the inside."

Finney took that bait, and began his career in law enforcement in 1969. He would serve as chief of police in St. Paul for 12 years before retiring from the post in 2004.

Finney was at RAHS on May 18 to discuss police procedure with students in the Street Law course taught by Pam Kittridge. The course provides an understanding of the legal system, its place in society and its relationship to individuals. Through the length of the course, many areas of law are discussed such as criminal, juvenile, civil, family law and

landlord tenant law.

Students through this class have toured courthouses and participated as jurors in mock trials at the University of Minnesota Law School. Guest speakers are also a regular part of the course, which is open to students in grades 10 through 12.

In speaking to the Roseville students, Finney spent most of his time talking about traffic enforcement.

He said that younger drivers tend to be more prone to being pulled over by police.

A young driver may miss a step such as signaling a turn or a lane change, and younger drivers can tend to have peers their age with them in the car when driving, Finney said. Distractions from passengers or a loud stereo could lead a driver to miss those steps, or perhaps drive over the speed limit or otherwise drive inattentively.

It is the law to signal turns and lane changes and to stay at or below the posted speed limit. An officer has the right to stop a motorist when the officer believes that a law has been broken, Finney stressed to the class.

A motorist is expected to answer an officer's questions and to follow directions during a traffic stop.

An officer is required to state the reason for a traffic



RAHS visual arts teacher Brian Hoag talks with former St. Paul Police Chief Bill Finney at the school on Thursday, May 18, in Roseville. Finney toured the school before speaking to students.

BILL JONES SUN FOCUS

leaving the scene, Finney said, and then has the right to file a report with the agency that employs the officer in question.

Pertinent information could include an officer's name, facial description and badge number, and any ID numbers visible on the officer's vehicle.

Especially with officers who had been the subjects of multiple complaints, Finney told the Roseville students that he had

stop. A driver of any age may find themselves questioning the validity of a reason for a traffic stop, but the time of the stop itself is not the time to challenge the system, Finney said. "It is not the time to become a lawyer, and talk about your rights," he said.

A driver who feels wronged as the result of a traffic stop should write down all available pertinent information before

disciplined officers in St. Paul for making wrongful traffic stops.

Finney noted that drivers under age 18 are legally supposed to be off the roads by midnight, and added that in the eyes of the law, drivers are just as responsible for the respect shown to police by their passengers.

In other words, know your friends.

Together

League of Minnesota Human Rights Commissions Newsletter Vol.20 No.1 June 2006

“Huddled Masses, Hard Choices” is theme of annual LMHRC September 30 conference

The Human Rights challenge of immigration will engage Human Rights Commissioners and advocates from across the state of Minnesota who will gather to listen to speakers and exchange ideas and news from their local communities. As in the past 34 years, a group of new and veteran human rights activists will seek inspiration and strategies for making this a more fair and equitable world.

The 35th annual all-day event will take place at the University of Minnesota Human Rights Center. Please see proposed agenda and registration form on the insert page.

LMHRC Information

4100 Lakeview Ave. N.
Robbinsdale, MN 55422

(763) 535-1051

On the web at:

www.
leagueofmnhumanrights.org

2005 Officers

President	Larry Clark
Vice-President	Evelyn Staus
Secretary	Saeng Kue
Treasurer	Sonja Peterson
Editor	Marion Helland

City of Montgomery will establish a Human Rights Commission

On January 3, 2006, the city of Montgomery agreed with the Minnesota Department of Human Rights to establish a Human Rights Commission within 6 months. Montgomery also agreed to communicate better in English and Spanish through a community newsletter, police cards, public notices and forums to help assimilate Latinos in the community.

Renae Oswald Anderson and Joshua Becerra from Neighborhood House conducted a workshop “Building Community in Montgomery, MN” on March 31 at the League of Cities offices in St. Paul. Marion Helland, Sonja Peterson and Mort Ryweck, attended the meeting on behalf of the League and continued discovering common ground and introducing key information on forming a Human Rights Commission. Participating were the Mayor, City Council and staff members from Montgomery.

LMHRC Board continues capacity building

On March 25 approximately 20 League Board Members spent an entire Saturday exploring the past, present and future of the organization. Each person recalled individual history of human rights work in preparation to seeking the core of the League's role in human rights work.

The St. Thomas University offered a pleasant setting for intense deliberations. Facilitator Ann Johnson, Center for Non-profit Management Director, pushed the group to identify that illusive "Core." Just what is the League really about? The group had many wordy answers, but were urged to be succinct. What could fit on a bumper sticker or on a button? Just as they were about to give up and return another day, Barb Sanderson, Grand Rapids Commissioner, said, "The core is that the League links the Human Rights Commissions in Minnesota."

Aha! The key word is *link*.

The group had an amazing surprise during the lunch hour. David Therkelsen, at St. Thomas for a different workshop, spotted signs leading to the LMHRC meeting and stopped by. What was his interest in our group? He was one of the founders of the League back in the 1970s! He was pleased to find that the League still exists and gave words of encouragement.

League Issues Essay Awards

Middle school students from eleven cities entered the annual League Human Rights essay contest this school year. The topic for 2006 was "Describe how

you see these behaviors in your daily life and how they are related to each other: Stereotyping, prejudice, discrimination. At the award ceremony first prize went to Elissa Rothman, 7th grade student at Roseville Area Middle School. Second prize was awarded to Megan Sanders, 8th grade student at Plymouth Middle School. Meghna Sohani, 6th grader at Central Middle School won 3rd place for the New Hope Human Rights Commission.

Honorable mention awards: Gema Alvarado and Marni Surdy from Austin, Caleb Bakker from Marshall, Ashley Chelmo, Cottage Grove; Allie Chinander, Shoreview; Taylor Haag, Paynesville and Courtney Hobson, Red Wing.

Students read their essays and received awards at the Brooklyn Park City Hall with parents, teachers and Human Rights Commissioners in attendance. This is the eighth year the League has sponsored a human rights essay contest.

Commissioners are invited to submit ideas for next year's topic. Please send your ideas to Marion Helland at marionhelland@comcast.net or mail to 7720 Winnetka Hts. Dr., Golden Valley, MN 55427.

"Ignore Your Rights and
They'll Go Away."
Sonia Nieto

**“HUDDLED MASSES, HARD CHOICES:
The Human Rights Challenge of Immigration”
League of Minnesota Human Rights Commissions 35th Annual Conference**

*Proposed
Agenda*

**Co-Sponsored by
University of Minnesota Human Rights Center
Saturday, September 30, 2006
University of Minnesota Human Rights Center
Walter Mondale Hall
229-19th Avenue South
Minneapolis, MN**

- | | |
|-------------|---|
| 8:30–9:00 | Registration, continental breakfast |
| 9:00-9:30 | Business meeting |
| 9:30–9:40 | Welcome - League President, Larry Clark |
| 9:40-10:10 | Welcoming Message from Velma Korbel , MN Human Rights Commissioner |
| 10:10-10:15 | Break |
| 10:15-11:15 | Keynote Speakers, Governor Tim Pawlenty and State Senator John Marty
(Invited)
<u>Plenary Sessions</u> |
| 11:15-12:30 | Response Panel: Police Sgt. Tom Lorenz , Hopkins, Mayors to be invited,
Larry Clark , Moderator |
| 12:30-1:30 | Lunch |
| 12:45-1:30 | Katherine Fennelly , Professor of Public Affairs, H. Humphrey Institute
Bridging Cultures: Language, Identity, Customs |
| 1:30–2:15 | Michele Garnett McKenzie , Director Refugee and Immigrant Program, MN
Advocates for Human Rights |
| 2:15-2:30 | Break |
| 2:30 – 3:15 | “ <i>This is My Home</i> ” Lesson sample: How does human migration relate to
human rights?, Marion Helland , LMHRC Board member |
| 3:15 - 4:00 | Commission Idea Exchange, Local HRCs Respond to Immigration Issues |

CEU and CLU accreditation pending

35th Annual LMHRC Conference Registration

The 2006 annual conference will be held in the Human Rights Center at the University of Minnesota, Walter Mondale Law Center, 229 19th Avenue South, Minneapolis, MN.

Registration fee*: \$60.00 (\$70.00 after September 9, 2006)

Special registration fee of only \$50 per person for Commissions that register three or more members and/or city staff personnel before September 15, 2006.

For more information contact Marion Helland (763) 546-7469,
marionhelland@comcast.net

*Fee includes continental breakfast and lunch

At the 2006 annual conference there will be space available for local HRC's to display information about the work of their commission. We invite every Commission to participate, no matter how large or how small the projects with which you have been involved. Your display can be as elaborate or as simple as you wish.

Make checks payable to LMHRC. Mail form and registration fee to LMHRC; c/o
Jane McPartland, 1820 10th Ave. S #8, St. Cloud, MN 56301

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ e-mail _____

City Organization/ Affiliation _____

Special Accommodations Needed _____

I am interested in bringing a display to the conference.

I would like information about serving on the League Board of Directors

Spotlight on Commissions

The League links human rights commissions in Minnesota

Chaska

About six months ago, Leo Parvis suggested to the Chaska High School to organize their diversity and human rights initiatives they needed to implement a diversity council. The idea was welcomed by the principal and other leaders in CHS and Leo immediately put a proposal together and formed a taskforce of 5 people. Within a month 15 people including parents, community leaders and high school teachers were selected. The Chaska High School Diversity Council was officially launched in January, 2006 and has been working well since. The Council has four committees (Education, Celebrations, Advocacy, and Fundraising) chaired by council members. Leo is the Diversity Council chair. Recently over 300 students participated in a YWCA dialogue on race at the school. Three HR Commissioners helped facilitate. Plans are to facilitate a faculty and community dialogue.

The high school also has a Diversity Club, a Spanish Club and an Asian Cultures Club. Leo recommends that all school districts in Minnesota form a diversity council.

The Chaska Human Rights Commission is sponsoring a Pow Wow for a celebration the last full weekend in July. Donations of \$3000 have been received.

The HRC is planning involvement with a county Senior Commission with the goal of making the county senior friendly.

Grand Rapids

The Grand Rapids Human Rights Commission and Legal Aid of North East Minnesota will host a workshop on housing issues as they relate to human rights. This free program is scheduled for Thursday,

June 22, from 4:30 to 6:30 p.m. at MacRostie Art Center in downtown Grand Rapids. The program will be held in conjunction with the Portraits of Home photography exhibit from the Greater Minnesota Housing Fund that highlights poverty housing in rural Minnesota. Landlords, housing officials from the city and county, Housing and Redevelopment Authority Commissioners, city and county elected officials, tenants, law enforcement personnel, students and the public are expected to attend.

The Grand Rapids Human Rights Commission has co-sponsored two recent programs with the public library, KAXE radio, the Blandin Foundation and other community groups. Presentations were by Lois Jensen, who is the subject of the book *Class Action* and the film *North Country*, and by Fred Friedman, chief public defender of Minnesota's sixth district, who spoke on "Wealth and Unequal Justice."

Members of the Grand Rapids Human Rights Commission attended a Racial Profiling workshop with Myron Orfield, U of M law professor, at the Leech Lake Tribal College in Cass Lake. This workshop outlined the work of the Institute on Race and Poverty and the racial profiling study in Minnesota.

Plymouth

"The Media: The Good/The Bad" was the focus of the annual workshop planned by student members of the Human Rights Commission. The HRC has created a presentation "Human Rights for All!"

This year two bias crimes and a bias incident were reported. Responses planned by the Commission included sending letters to the two victims.

**Send Commission news to
marionhelland@comcast.net**

**League of Minnesota Human Rights Commissions
4100 Lakeview Avenue North
Robbinsdale, MN 55422**

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A letter from the Vice-President

Evelyn Staus

This has been a whirlwind year in human rights for me. I was appointed to the Brooklyn Park Human Relations Commission in August, elected to the Board of Directors of the League of Minnesota Human Rights Commissions in September, and elected Vice-President of the Board in October! I am now heavily involved in planning for the 2006 state conference, which is my main responsibility on the Board.

I am grateful to all those who have volunteered to help with conference planning, but especially to Thelma McKenzie and Marion Helland, for doing so much of the "heavy lifting."

I have always been a social justice sort of person, but a trip to Kenya in 1991 opened my eyes to a reality of which I was not aware. I made wonderful friends, was able to return to Kenya 5 times over the next several years, and had my world view utterly shaken and rearranged.

Now I have just returned from my first visit to China. Having friends in various parts of the world and friends of various ethnicities in my own backyard helps me see the world with less Euro-centric bias. We are all so much more alike than we are different. We have similar aspirations, similar heartaches, similar joys and fears.

It is a privilege to serve in LMHRC. I am looking forward to the conference in September, which will focus on issues related to immigration. We hope to meet Commissioners from throughout the state at the University of Minnesota venue.



HUMAN RIGHTS COMMISSION AGENDA

**September 12, 2006
8:01 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of June 13, 2006
- II. Review Discussion with City Council and Set Goals
- III. Housing and Redevelopment Authority Citizen Advisory Group's Recommendations about a Rental Ordinance
- IV. Adjournment

*Be a part of the picture...get involved with your City...Volunteer!
For more information, stop by City Hall or call Carolyn at 651-792-7026, or check our
website at www.cityofroseville.com.*

Volunteering, a Great Way to Get Involved!



Human Rights Commission Minutes June 13, 2006

Present: Janet Delmore, Phillip Crump, Scott Higbee, Ann Keeney, Pam Kennedy, Tam McGehee and Bob Venters
Staff: Carolyn Curti

Chair Janet Delmore called the meeting to order at 7:00 p.m.

Approve Minutes

Commissioner Ann Keeney moved and Commissioner Tam McGehee seconded approval of the minutes. Motion carried.

Business

Chair Delmore reported on former St. Paul Chief of Police Bill Finney's presentation at Roseville Area High School. She reported that there were 60 students from two classes. The students were very attentive and asked good questions. Both the Roseville Review and the Sun Focus carried articles and pictures of Chief Finney.

Chair Delmore reported that she attempted to participate in the Parks and Recreation's "Discover Your Parks" but she went to the wrong park. Commissioner Scott Higbee spoke about his participation when he was a Parks and Recreation Commissioner. Commissioners agreed that if time permitted, they would attend upcoming Discover Your Parks events.

Commissioner McGehee asked about the Rosefest activities and what has been done to encourage diversity on gender, race and age.

Possible Agenda Items to Discuss with Council

Chair Delmore asked for possible topics the Commission could discuss with the City Council at their joint meeting on August 14. Commissioners had extensive conversations about possible topics. Commissioners talked about ways to hear from the community. They wondered if the visioning process currently being undertaken by the City Council would include diversity. Commissioners agreed to staff a table at the 4th of July celebration at Central Park and to engage residents in discussions.

Commissioner McGehee moved and Commissioner Bob Venters seconded spending not more than \$150 for t-shirts with a Human Rights message that Commissioners would wear at the 4th of July celebration. Motion prevailed.

Commissioner Keeney agreed to be at the table from 4:00 to 5:00; Chair Delmore from 5:00 to 6:00; Commissioner Phil Crump from 6:00 to 7:00; and Commissioner Venters from 7:00 to 8:00 p.m.

Commissioners tentatively agreed that the following topics be discussed.

- Clarify Mayor Klausing's remarks at the May 2006 meeting about the Human Rights Commission recruiting more diversity into the community. Is that what the Council sees as one of our roles? What else does the Council view as our tasks?
- How could the City and/or the HRC go about taking the "temperature of the City" in regards to residents' attitudes regarding human rights? The Commission is not sure if the visioning process will do that.
- How can the Commission encourage current residents to make people of diverse backgrounds feel welcome in Roseville?
- Staff a table at the 4th of July celebration and report the feedback from residents
- Work with Police Department to improve communication with the Commission and with residents. Examples of problems--car chase pursuit policy, underage drinking citations, officers driving in the community.

Other possible issues include Gay, Lesbian, Bisexual and Transgender issues and housing/renters rights.

Commissioners agreed to meet at the August 8 meeting to finalize the topics before the August 14 meeting with the City Council.

Commissioner Crump moved and Commissioner Keeney seconded the meeting adjourn. Motion prevailed and meeting adjourned at 8:10.



**Human Rights Commission
August 8, 2006**

There was not a quorum so minutes were not taken.



HUMAN RIGHTS COMMISSION AGENDA

August 8, 2006

7:00 p.m.

**Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of June 13, 2006
- II. Discussion of Possible Agenda Items for August 14 City Council Meeting
 - Clarify Mayor Klausning's remarks at the May 2006 meeting about the Human Rights Commission recruiting more diversity into the community. Is that what the Council sees as one of our roles? What else does the Council view as our tasks?
 - How could the City and/or the HRC go about taking the "temperature of the City" in regards to residents' attitudes regarding human rights? The Commission is not sure if the visioning process will do that.
 - How can the Commission encourage current residents to make people of diverse backgrounds feel welcome in Roseville?
 - Staff a table at the 4th of July celebration and report the feedback from residents
 - Work with Police Department to improve communication with the Commission and with residents. Examples of problems--car chase pursuit policy, underage drinking citations, officers driving in the community.
- III. Adjournment

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Human Rights Commission Minutes June 13, 2006

Present: Janet Delmore, Phillip Crump, Scott Higbee, Ann Keeney, Pam Kennedy, Tam McGehee and Bob Venters
Staff: Carolyn Curti

Chair Janet Delmore called the meeting to order at 7:00 p.m.

Approve Minutes

Commissioner Ann Keeney moved and Commissioner Tam McGehee seconded approval of the minutes. Motion carried.

Business

Chair Delmore reported on former St. Paul Chief of Police Bill Finney's presentation at Roseville Area High School. She reported that there were 60 students from two classes. The students were very attentive and asked good questions. Both the Roseville Review and the Sun Focus carried articles and pictures of Chief Finney.

Chair Delmore reported that she attempted to participate in the Parks and Recreation's "Discover Your Parks" but she went to the wrong park. Commissioner Scott Higbee spoke about his participation when he was a Parks and Recreation Commissioner. Commissioners agreed that if time permitted, they would attend upcoming Discover Your Parks events.

Commissioner McGehee asked about the Rosefest activities and what has been done to encourage diversity on gender, race and age.

Possible Agenda Items to Discuss with Council

Chair Delmore asked for possible topics the Commission could discuss with the City Council at their joint meeting on August 14. Commissioners had extensive conversations about possible topics. Commissioners talked about ways to hear from the community. They wondered if the visioning process currently being undertaken by the City Council would include diversity. Commissioners agreed to staff a table at the 4th of July celebration at Central Park and to engage residents in discussions.

Commissioner McGehee moved and Commissioner Bob Venters seconded spending not more than \$150 for t-shirts with a Human Rights message that Commissioners would wear at the 4th of July celebration. Motion prevailed.

Commissioner Keeney agreed to be at the table from 4:00 to 5:00; Chair Delmore from 5:00 to 6:00; Commissioner Phil Crump from 6:00 to 7:00; and Commissioner Venters from 7:00 to 8:00 p.m.

Commissioners tentatively agreed that the following topics be discussed.

- Clarify Mayor Klausning's remarks at the May 2006 meeting about the Human Rights Commission recruiting more diversity into the community. Is that what the Council sees as one of our roles? What else does the Council view as our tasks?
- How could the City and/or the HRC go about taking the "temperature of the City" in regards to residents' attitudes regarding human rights? The Commission is not sure if the visioning process will do that.
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- Work with Police Department to improve communication with the Commission and with residents. Examples of problems--car chase pursuit policy, underage drinking citations, officers driving in the community.

Other possible issues include Gay, Lesbian, Bisexual and Transgender issues and housing/renters rights.

Commissioners agreed to meet at the August 8 meeting to finalize the topics before the August 14 meeting with the City Council.

Commissioner Crump moved and Commissioner Keeney seconded the meeting adjourn. Motion prevailed and meeting adjourned at 8:10.



HUMAN RIGHTS COMMISSION AGENDA

**October 10, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of September 12, 2006
- II. Elect Chair and Vice-Chair to the Commission
- III. Roseville's New Resident Packet
- IV. Update on Essay Contest
- V. Update on Complaint
- VI. Adjournment

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Human Rights Commission Minutes September 12, 2006

Present: Janet Delmore, Phillip Crump, Scott Higbee, Ann Keeney, Pam Kennedy and Bob Venters

Absent: Tam McGehee

Staff: Carolyn Curti

Chair Janet Delmore called the meeting to order at 8:00 p.m.

Approve Minutes

Commissioner Bob Venters moved and Commissioner Phil Crump seconded approval of the minutes. Motion carried.

Business

Two residents, Jim and Muoi Duhl, attended the meeting to discuss concerns they have. They live at 2415 Lexington. They have been living in Roseville approximately 10 years but have ongoing trouble with neighbors and Roseville personnel. Muoi immigrated from Vietnam in 1979 and feels at times a language barrier.

They said the situation with neighbors centers around trespassing and excessive water run off from the neighbor's rerouted rain gutters. Mrs. Duhl said she came to City Hall and explained her difficulties. She said the Police spoke to neighbors and the trespassing stopped.

Regarding the water run off, Muoi stated that the city engineer came to their property to investigate the complaints about water run off and the expansion of a patio. The Duhls claim they were told there were no actions the City could take and the City suggested civil court as an option if there was sufficient financial cost due to water run off. Muoi said she received a letter from the City Manager that she was unhappy about.

The Duhls expressed animosity and a general feeling of an unhealthy environment regarding their neighbors.

The Duhls expressed dissatisfaction in interaction with city personnel. Mrs. Duhl alleges that when trying to apply for a wild animal trap a Community Service Officer entered the office and ripped up her paperwork.

Commissioners Scott Higbee and Commissioner Crump suggested that the Commission must stick to events that the HRC could give suggestions on.

The Commission asked the Duhls to write a chronological of events, including letters and other documentation they may have and deliver it to Carolyn Curti for the Commission to review. Chair Delmore and Commissioner Crump suggested the HRC write letters to the police and the City Council regarding the situation. Chair Delmore suggested the Duhls present their case to the City Council. Chair Delmore said the Commission would review information and get back to them regarding possible action by the HRC.

Other Business

Commissioners discussed the forum with the City Council and agenda items for the next meeting. Commissioner Pam Kennedy suggested reviewing the Welcome Packet and asked that staff provide one of the Welcome Packets for review at the next meeting. Commissioner Kennedy also suggested additions to the City's website and would like to discuss that at the next meeting.

Commissioner Venters asked to discuss police affirmative action at the next meeting.

Commissioners want to discuss the Duhls' situation after reviewing their documentation.

Adjournment

Commissioner Venters moved and Commissioner Crump seconded the meeting adjourn. Motion prevailed and meeting adjourned at 9:30 p.m.



Administration Department

Memo

To: Human Rights Commission
From: Tim Pratt, Communications Specialist
Date: October 2, 2006
Re: New Resident Packets

I'm glad the Human Rights Commission is interested in improving the New Resident Packets. The current design is nearly ten years old and is in need of updating (e.g. the photo of Rosedale featuring the Dayton's sign).

The packets were created in the late 1990's following City Council direction. The packets were initially distributed to real estate agents and the Roseville Visitors Association. The packets were not utilized very often by these groups.

In 2002 staff began mailing the packets to residents who move into the city. A monthly list is generated through utility billing records. Mailings range from approximately 20 new residents in December to approximately 60 in July and August. Packets are also provided to apartment/condo building owners and managers that express an interest. Again this is not a mass distribution. Thus we still have roughly 2,000 packets in storage.

The packets consist of several elements – the white folder, the glossy insert, the photocopied inserts and collateral material such as voter registration cards. The photocopied inserts detail each city department and the programs it operates as well as information on voting and garbage collection. We are able to update information as needed before the packets are assembled. However, the glossy insert is printed and stapled in to the folders. Thus updating that material can only be done when a new batch of folders is printed. As a result the material in the glossy insert has become dated. The text uses a theme of "Roseville, Where People Make the Difference" that the city no longer uses.

A number of residents have filled out comment cards and mailed them back to the city. Residents list maps, phone directory, voter registration cards and recycling information as the elements of the packet they find most useful. Among the elements new residents find of little or no value are the glossy insert and the abundant photocopied inserts. Thus staff is planning to pare back the amount of material in the new resident packets to make them easier to use. For instance the photocopied inserts will be pared back and organized by program/function instead of by department. The glossy insert will be eliminated. In addition to making the new resident packets more user friendly, this will cut the cost of the packets (printing, photocopying and assembly) from roughly \$9.00 a packet to about \$5.50 a packet.

Please compile comments from the Human Rights Commission and we will incorporate them as we make changes to the new resident packets.



HUMAN RIGHTS COMMISSION AGENDA

**December 12, 2006
7:00 p.m.
Roseville City Hall
2660 Civic Center Drive**

- I. Approve Minutes of November 14, 2006
- II. Update on Essay Contest
- III. Meeting with the New City Manager
- IV. Follow up on the Complaint Process
- V. Forum Update - Pam
- VI. Other
- VII. Adjournment

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**Human Rights Commission
DRAFT – Meeting Minutes – DRAFT
November 14, 2006**

Present: Chair Janet Delmore; and Commissioners Pam (nee Kennedy) Bosch; Bob Venters; and Scott Higbee.

Absent: Commissioners Philip Crump; Ann Keeney; and Tam McGehee.

Others Present: Sheila Stowell, Recording Secretary

Call to Order: Chair Delmore called the meeting to order at 7:02 p.m.

GLTB Allied Training

Commissioner Bosch provided a handout to Commissioners (no copy available) regarding GLTB Allied Training, with Facilitator Ann Phibbs; and requested Commissioners review the information and consider a forum, or some sort of dialogue with the HRC to become allies, and take educational materials to other organizations, as well as the City Council.

Approval of Minutes

Commissioner Venters moved and Commissioner Bosch seconded approval of the October 10, 2006 meeting minutes as presented. Motion carried 4/0.

New Resident Packet HR Insert – Use of City Web Page

Chair Delmore advised that, until a permanent City Manager is hired, further HRC presence on the City's web page would be on hold. Chair Delmore advised that an insert was available for the packet, but opined that more visibility was needed on the website. Commissioners concurred.

Results of October 19 Meeting between Chair Delmore and Interim City Manager Miller

Chair Delmore summarized her recent meeting with Interim City Manager Chris Miller, discussing the "temperature of the City."

Commissioner Venters noted that he'd been involved in the Imagine Roseville 2025 community visioning process, and provided a brief status report, with anticipated reports from the Steering Committee to the City Council in December.

Chair Delmore opined that the community visioning sessions she'd attended had been poorly attended; and that some items appeared to be "whitewashed."

Commissioner Venters opined that outcomes may be a reflection of those attending the meetings, with many of those in attendance are civically minded and already involved in the community. Commissioner Venters noted that outreach had been difficult; and even though it was a good process, that was only half of the equation, and implementation was the more important part of the process. Commissioner Venters noted two common themes across all committees – sustainability for long-term visioning; and diversity of thoughts, ideas, representation of people and cultures, and

trying to embrace all groups. Commissioner Venters opined that, from a Human Rights standpoint, the visioning process was good; while he further opined that he didn't know if this process was much different from the previous Vista 2000 process, and could have used more involvement from a broader community base.

Commissioner Bosch suggested that more research should be done by the HRC of other communities and how they measured the institutional health of their community; and volunteered to take on that research responsibility and bring her findings back to the HRC to provide a "map."

Commissioner Venters noted that there was one Visioning Subcommittee that dealt with that issue, and how to get all different groups involved in the City of Roseville.

Commissioner Delmore opined that she was impressed with Interim City Manager Miller's openness and integrity; and their discussion of various "pockets" in the community that he would like to address (i.e., Police Department) and concerns others had expressed to him.

Discussion included high speed chase policy of the Police Department; use of tasers by the Police Department; and a definition of the City's Affirmative Action program, what it means and who knows what it means.

Further discussion included forums similar to that held at the Public Library, and lack of consensus by the HRC on topics previously discussed.

Chair Delmore noted that the Chaska Police Department had recently held a community dialogue on race; and opined that Mr. Miller would probably be supportive of the HRC plans, once there were concrete plans in place.

Commissioner Bosch volunteered to set up initial discussions with Ann Phibbs regarding GLTB issues; and if there appears to be enough interest, and the HRC decided on an open forum, she would pursue the topic further.

Commissioner Venters expressed concern regarding people getting out during the winter months, after the poor attendance for the Patriot Act discussion, even though GLTB is an important issue to pursue.

Further discussion included marketing and "finding a hook" to get people interested in attending a forum; the availability of High School students as automatic audiences, and need to involve parents and the community; Islam and Christianity as another possible topic.

Commissioner Bosch noted that the GLTB and various religious issues are extremely heated topics, and there was lots of fear expressed; however, opined that those are the very issues that needed to be talked about in the community, and expressed her willingness to initiate discussions.

Chair Delmore observed that fear and stirring things up was part of embracing diversity.

Chair Delmore, with Commissioner consensus, advised that further discussion of a GLTB Forum

would be on next month's HRC agenda, following Commissioner Bosch's visit with Ann Phibbs.

Chair Delmore referenced a recent *Minneapolis Star Tribune* article regarding the use of police use of force; and more details behind the numbers

Additional discussion was creation of a generic complaint form, rather than the current process for complaints, with a more user-friendly, open and less intimidating way to provide complaints to the City Manager, rather than the Police Department or other specific departments.

Chair Delmore advised that she would e-mail Commissioner Crump to determine the status of forums on which he had previously volunteered to follow up.

Substantial discussion ensued regarding the City's Affirmative Action Policy (i.e., what it means, what it says, attempts of management to recruit people of color, particularly the Police Department; and availability of past data on hiring demographics related to race). Commissioners concurred that, since the information should be public data, at a minimum, Commissioners should seek a copy of the City's Affirmative Action Policy, not Equal Opportunity Employer information; and preferably eventually receiving numbers on hiring city-wide demographics and race information.

Commissioners concurred that, upon receipt of the City's Affirmative Action Policy, the HRC would review the document's content with the goal to present a specific plan to the City to assist in recognizing the value of diversity in City hiring policies for its work force; with the City becoming more pro-active in their hiring processes.

Commissioner Venters encouraged that the HRC use a cooperative, rather than confrontational, stance in working with the City Manager, not specific departments.

Discuss Attendance Policy

Chair Delmore noted the ongoing and perpetual lack of a full Commission for meeting attendance and involvement.

Discussion included whether the City Council provided directive on Commission attendance and their review of attendance upon reapplying for a position; and the need for the HRC to monitor attendance of members.

Chair Delmore advised that she would follow up with Commissioner Crump as to whether he wanted to continue to serve on the HRC.

Commissioner Higbee moved and Commissioner Venters seconded, that HRC Policy include that more than three absences of Commissioners in a given term year, initiate a review of their position. Motion carried 4.0.

Essays

A brief review of the 2006-2007 Essay Contest Timeline was discussed and the process for dividing the essays among Commissioners, followed by discussion by the entire body; and how to review the essays.

Youth Commissioner Status

Commissioner Higbee noted that the recent incident at the Roseville Area High School (RAHS) had again brought the need for a Youth Commissioner to the front burner; and that he had made initial contact with Ann Postlwaite at the RAHS, as suggested by Carolyn Curti, and would pursue additional discussion to seek her input on a youth representative on the HRC for presentation to the City Council for appointment.

Chair Delmore expressed frustration with the apparent lack of interest of the High School Diversity Commission in building a bridge with the City HRC in confronting diversity issues in the schools and community.

Commissioner Higbee suggested that the HRC attempt to obtain the e-mail sent to all RVAH parents following the recent incident; and determine factually exactly what the problem entailed.

Commissioner Bosch opined that, even if the School's Diversity Commission didn't want to initiate bridge-building, she would be willing to take the lead and obtain additional information on available diversity programs in the metropolitan area; and as a new resident, she wanted to confront head-on any division apparent in the schools.

Commissioner Higbee advised that he would actively pursue potential candidates for Youth Commissioner to the HRC; and also would obtain a copy of the e-mail from RAHS for Commissioners to review.

Commissioner Bosch volunteered to find additional information on diversity programs that may be available and appropriate.

Commissioner Bosch also sought consensus from Commissioners to initiate preliminary discussions with Ann Phibbs at the University of Minnesota related to GLTB issues for a possible future forum. Commissioners agreed by consensus.

Residents, Jim and Muoi Duhl, 2415 Lexington Avenue, had been present prior to tonight's HRC meeting for discussions with Chair Delmore and Commissioners regarding their ongoing problems and concerns with neighbors and City personnel.

Ms. Dahl provided her perspective on school culture in Vietnam, noting that there was no racism problem as each nationality and culture were segregated; and higher education was sought in other countries.

Following completion of the regular HRC agenda items, continued dialogue ensued with Mr. and Mrs. Duhl and their ongoing problems with neighbors and City personnel.

Discussion included, in detail, recent incident(s) of two student trespassers of two different nationalities kicking snow back in the driveway and their alleged "harassment" of Muoi; responses – both positive and negative – of responding City Police Officers, with both Sgt. Richardson and Christianson being "very nice."

Further discussion included comments of Sgt. Mathwig regarding if and when Police Reports were

initiated and completed; follow up Officer Fitzgerald; pictures taken by Mr. Duhl of the footprints of the students; ongoing problems and issues allegedly experienced by Muoi since moving into the home; inability of Muoi to focus on each incident to prepare a chronological history and document of events from her various notes and material.

Commissioner Higbee noted that, unfortunately, the reality of the situation to provide information to allow someone to perform an accurate investigation needed the development of parameters (priority for concerns and a chronological order, or hierarchy of incidents) in order for the HRC to get an investigation focused.

Mr. Duhl advised that he had sent an e-mail with attachments; and during discussions, it was determined that the attachments were not received by Commissioners. Mr. Duhl advised Commissioners that he would re-submit the documents. Chair Delmore suggested that Mr. Duhl e-mail her the information and attachments, and she would forward them to each Commissioner.

Ms. Duhl became increasingly agitated and frustrated in her attempts to present documentation in an orderly fashion to Commissioners, even though she had it available with her in a grocery sack; and Mr. Duhl observed that the information was “somewhat scattered.”

Ms. Duhl provided pictures of the neighbor displaying raw deer antlers and carcass parts in his backyard, fully visible to the Duhl property. Ms. Duhl expressed that she was “terrified,” of the display and it seemed to occur annually during hunting season. Mr. Duhl, when questioned by Commissioners as to the proximity of the carcass, noted that he had taken the pictures from his backyard, as well as another taken while he was trespassing on the neighbor’s property. Ms. Duhl advised that last year, she had complained to the City’s Code Enforcement Officers, Rick Talbot and Don Munson, and they had confirmed that such storage of deer carcasses were not legal.

Mr. Duhl advised that he had recently complained to Interim City Manager Chris Miller regarding a County detour sign that had been taken down and thrown into the Duhl’s yard; and expressed his dissatisfaction with Mr. Miller’s response, until the second response when Mr. Miller had provided a contact number for the Ramsey County person to contact for resolution.

Further discussion ensued regarding the need for a rough timeline; whether it was appropriate that the State Human Rights Department become involved; and whether this was a Human Rights issue or a legal issue between neighbors, and should be referred to a free legal service.

Commissioner Bosch volunteered to meet with the Duhl’s outside the HRC meeting, and expressed her interest in reviewing City staff’s response to determine if it was appropriate prior to moving forward. Commissioner Bosch opined that interpersonal items between neighbors were beyond the scope of the HRC, but the HRC was charged with determining how the City handled contacts, whether the Police Department, City Council, or other City staff.

Commissioner Higbee opined that the HRC needed an explanation as to the City’s involvement; and further opined that many people had bad neighbors, and only if there were code or ordinance violations, could the HRC or other City entities become involved.

Commissioner Venters reiterated the need for a formal complaint process to pursue follow up as appropriate.

Commissioner Bosch reiterated the need to determine if the situation was between the neighbors, and if City staff had responded in any way that was unsatisfactory; and noted the need for the timeline to be formulated before that determination could be made.

Mr. Duhl opined that, in some things the City hasn't responded in "that bad of a way, but Moui is sensitive to the issues."

Commissioners charged Commissioner Bosch to work with the Duhl's on a timeline or narrative, and return to the December 2006 meeting to clarify issues and timing.

Commissioner Bosch expressed her interest in meeting with the Duhl's to review their materials, either at a coffee shop or the public library, and prepare a letter or timeline for the December HRC meeting.

Commissioner Higbee clarified that any letter or timeline should be directed to the HRC, before Commissioner Bosch became involved in preparing a letter to some other entity, in order to make sure the HRC has an opportunity to review the information to see if the situation was within the HRC auspices, and to determine if there were existing City Code applicable to some of the issues.

Adjournment

Commissioner Higbee moved and Commissioner Venters seconded adjournment of the meeting at 8:07 p.m.