## **Human Rights, Inclusion and Engagement Commission** 1 **Meeting Minutes** 2 August 15, 2017 3 4 5 **Commissioners Present:** Nicole Dailey, Etienne Dievi, John Eichenlaub, Wayne Groff, 6 Chelsea Holub, Michelle Manke, and Lauren Peterson 7 8 9 **Youth Commissioners:** Elizabeth Hansel 10 **Commissioners Absent:** Lisa Carey 11 12 13 14 **Staff Present:** Rebecca Olson, Assistant City Manager 15 16 17 Call to Order/Roll Call 18 The Human Rights, Inclusion, and Engagement Commission (HRIE) meeting was called to order 19 at 6:32 p.m. Ms. Olson called the roll. 20 21 22 23 **Public Comment on Items Not on the Agenda** 24 25 There was no public comment. 26 27 **Consensus Workshop Discussion** 28 Ms. Olson gave an overview of the format for the discussion. She stated that tonight's goal was 29 to have a good discussion and come up with broad topics that serve as the foundation for the next 30 Action Planning workshop. Ms. Olson outlined the process for the workshop beginning with the 31 Context, Brainstorming, Cluster, Name and Resolve. 32 33 Ms. Olson clarified that the rational aim of the workshop was to have a work plan to present to 34 35 the City Council that is balanced, reasonable, and achievable, and meets the objectives to Evaluate, Advise and Engage. She then explained that the experiential aim of the workshop was 36 37 to give commissioners an opportunity to work together to develop shared goals they can all support. 38 39 With these aims in mind, and based on feedback from previous meetings, the question that the 40 41 commissioners will be tasked with answering is: "What issues or topics should the Human Rights, Inclusion and Engagement Commission focus on for the remainder of 2017 and 2018"? 42 43 Commissioners then shared their thoughts from the previous meeting where this facilitated 44 process was discussed and their expectations for tonight's meeting. Ms. Olson walked through 45 the assumptions for how to honor everyone's participation for the evening and indicated that

46

Human Rights, Inclusion and Engagement Commission Minutes August 15, 2017 – *Draft Minutes* Page 2 of 2

these assumptions were key to making sure the outcome was successful. Ms. Olson then moved into the Brainstorming section where she outlined the process for how each commissioner would be able to share their ideas for topics they would like to see worked on in the coming year.

50 51

Once commissioners were finished brainstorming, they gathered in pairs to discuss each idea and to see if there were overlapping ideas. Throughout the process, ideas were gathered from each commissioner, discussed and clarified as they were brought forward.

535455

56 57

58

59

60

61 62

63

64

65

66

67

68

69

70

71

52

- As the group moved onto the Clustering phase, ideas were clustered around common themes and eventually clusters were named with an overarching theme or idea. Each of the named clusters will then serve as a topic or issue area for the Action Planning workshop. Ms. Olson indicated that a document will be provided at the next meeting that outlines all of the topics the commissioners identified tonight. The broad topics the commission identified included:
  - Evaluate and advise on current engagement and outreach practices
  - Listening to and gathering feedback from <u>ALL</u> stakeholders in the community
  - Educate and Engage youth
  - Educate community on pertinent topics/issues
  - Proactive and reactive advisement on city policies
  - Partnering with key stakeholders
  - Engage community and foster unity and relationships
  - Foster peace and safety
    - Evaluate and advise on innovative ideas and resources
    - Develop a sense of community identity
  - Increase access to and representation in city government
    - Proactive and reactive advisement on Human Rights issues
  - Maintain and improve collaboration with public safety

72 73 74

75

76

77

Ms. Olson stated that she will have a written document for the commission which outlines their work this evening and will present it at their meeting on August 16, 2017. The topics identified tonight will be the starting point for the Action Planning Workshop scheduled for August 24, 2017. Ms. Olson indicated that she will be asking the Commission to do some pre-work in coming up with ideas in order to save time during the Brainstorming section of the workshop.

78 79 80

## Adjournment

81 82

With no further business before the commission, the meeting adjourned at 8:57 p.m.

83 84

Respectfully submitted,

85 86

- 87 Rebecca Olson
- 88 Assistant City Manager