

Community Engagement Commission Agenda

Thursday, Nov. 12, 2015 6:30 p.m.

City Council Chambers

6:30 p.m.	1.	Roll Call
	2.	Approve Agenda
	3.	Public Comment on Items Not on Agenda
	4.	Approval of October 8 meeting minutes
	5.	Old Business
		a. Continue discussion on neighborhood associations
6:40 p.m.		i. Additional background materials
6:55 p.m.		ii. Material support the city can provide to encourage and facilitate the formation of neighborhood
7:40 p.m.		b. Update on community listening and learning events
7:55 p.m.		c. Update on Joint Task Force on Zoning Notification
8:05 p.m.		d. Update on civic engagement website module
8:15 p.m.		e. CEC Social Gathering
8:20 p.m.	6.	Chair, Committee, and Staff Reports
		a. Staff Report
		i. Upcoming items on future council agendas
		ii. Other Items
8:25 p.m.	7.	New Business
		a. Initial discussion on 2016 priority planning
	8	Commission Communications, Reports, and Announcements
	9.	Commissioner-Initiated Items for Future Meetings
	10.	Recap of Commission Actions This Meeting
8:45 p.m.	11.	Adjournment

Public Comment is encouraged during Commission meetings. You many comment on items not on the agenda at the beginning of each meeting; you may also comment on agenda items during the meeting by indicating to the Chair your wish to speak.

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		Minnesota, USA
1		Minutes
2		Roseville Community Engagement Commission (CEC)
3		Thursday, October 8, 2015 - 6:30 p.m.
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4	1.	Roll Call
5		Chair Scot Becker called the meeting to order at approximately 6:30 p.m. and
6		Communications Manager Garry Bowman called the roll.
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8		Members Present: Chair Scot Becker; and Members Sherry Sanders, Michelle
9		Manke, Jonathan Miller, Theresa Gardella, and Gary
10		Grefenberg
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12		Members Excused Absent: Ebony Adedayo
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14		Staff Present: Staff Liaison / Communications Manager Garry Bowman
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16		Others PresentSpeaking: Lisa McCormick ; and Kathy Ramundt;
17		Councilmember Bob Willmus
18	2.	Approve Agenda
19		Member Sanders moved amendment of tonight's agenda, Item 7.A to adjust the
20		order of information from existing neighborhood associations as follows: Lake
21		McCarron's Neighborhood Association followed by The-the SouthWest Area of
22		Roseville Neighborhoods Twin Lakes Neighborhood Association, and the
23		SouthWest Area of Roseville Neighborhoods Twin Lakes Neighborhood
24		Association reporting last.
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26		At the request of Member Grefenberg as to Member Sander's rationale in
27		requesting this order change, Member Sanders responded that her requested order
28		reflected the longevity of the associations from oldest to newest.
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30		Chair Becker declared the motion failed due to lack of a second.
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32		Motion
33		Grefenberg moved, Manke seconded, approved approval ofthe agenda as
34		presented.
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36		Ayes: 6
37		Nays: 0
38		Motion carried.
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	3.	Public Comment – Non Agenda Items
		a. Kathy Ramundt, Laurie Road
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40 41 42 43 44	3.	 Public Comment – Non Agenda Items a. Kathy Ramundt, Laurie Road Ms. Ramundt reported on several efforts she'd recently implemented initiated to encourage some volunteer leadership initiatives in Roseville.

Ms. Ramundt reported on her "Do Good Roseville" campaign to collect
new and gently used coats, mittens and hats; as well as her upcoming
"Community Idea Exchange" gathering at Autumn Grove Park on Sunday,
October 25, 2015 from 1:00 – 3:00 p.m. for community members to present
and share their volunteer and community need ideas.

On behalf of the CEC and community, Chair Becker thanked Ms. Ramundt for her leadership and asked that she provide information (once corrected) on these opportunities to staff for inclusion on <u>in</u> the <u>City's websitemeeting</u> <u>packet</u>.

56 4. Discuss Meeting Minute Revisions and Approval Process

57 Chair Becker referenced the document he'd prepared and included in tonight's 58 agenda packet entitled, "Proposed Community Engagement Commission Meeting Minutes Revision and Approval Process," containing his recommendations to 59 60 more quickly review and make revisions to draft meeting minutes; and sought 61 CEC consensus moving forward. With a transition in recording secretary services, 62 Chair Becker expressed his anticipation that the product reflect the formatting and 63 archival information desired for a record of this advisory commission, using the 64 City Council meeting minutes as a benchmark and comply with the City Council's recently-adopted **u**Uniform **e**Commission **e**Code. 65 Chair Becker noted the proposed revision and approval process was drafted by him in consultation with 66 67 the City Council and their process and practices.

Member Grefenberg briefly summarized his understanding of Chair Becker's meeting minute approval process for individual CEC member review and submission of changes to staff, who would then <u>for incorporating incorporate</u> those the individual member changes in the draft presented to the full CEC for review and approval.

Chair Becker referenced the step by step process in the document and briefly reviewed the timetable for the process between meetings and agenda packet publication and distribution, specific to minor grammatical or typographical errors that are not content related that the entire body should could address.

At the request of Member Manke as to whether this was the process to be followed by all City Council advisory commissions, Chair Becker responded that this internal process was proposed for the CEC in his attempt to follow the City Council's lead, and if agreed upon by the CEC, would reflect the City Council's Uniform Commission Code provisions regarding Commission minutes; he noted that <u>Code</u> would be under discussion later in tonight's meeting.

87 Motion

88 **Becker moved, Manke seconded, adoption of the process as presented for** 89 **revision and/or approval of CEC meeting minutes.**

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- 91 Member Grefenberg thanked Chair Becker for his work, with consensus by the 92 body showing their appreciation.
- 93 94 Aves: 6 95 Nays: 0 96 Motion carried. 97 98 5. Approval of August [14] [13], 2015 Meeting Minutes 99 Chair Becker noted changes had been incorporated by Staff Liaison Garry 100 Bowman as provided by Member Grefenberg. Chair Becker advised that due to ongoing issues with and inability to get the more substantial changes previously 101 102 requested from TimeSaver, Inc., the Commission's former recording secretarial 103 service, the City had chosen to no longer work with them on this CEC account. 104
- 105 Motion 106
 - Grefenberg moved, Miller seconded, approval of the August 13th Commission meeting minutes as corrected.
- **Corrections:** 108

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- Aves: 6
 - Nays: 0
- Motion carried.

Approval of September 10, 2015 Meeting Minutes 114 6. 115

- Chair Scot noted inclusion of minor edits in the redlined copy of the September 10, 2015 CEC meeting minutes presented for approval.
- Member Grefenberg opined that the minutes on lines 128-129 inaccurately 118 recorded a statement made by Ms. McCormick in on lines 128 – 129 since he-not 119 120 Ms. McCormick—had used the term *smiling* in response to regarding her comments regarding interpretation of his apparent conduct. He noted, more 121 122 importantly, that these types of personal comments or rejoinders are usually 123 omitted from the formal minutes, and therefore asked that instead of being 124 corrected this section of the minutes , and therefore asked that the rejoinder be 125 omitted from this public record.

127 Motion to Amend

- 128 Grefenberg moved, Manke seconded, approval to amend the minutes by 129 omitting omit Lines 128—129, Page 3 from the permanent CEC meeting minutes of September 10, 2015. 130
- 132 At the request for clarification by of Member Sanders, Member Grefenberg 133 advised responded that he had personally reviewed the meeting video several times specific to this item the offenses and concerns expressed by Ms. McCormick 134 135 regarding his demeanor, and was unable to identify those concerns find the comment attributed to Ms. McCormick that he should stop smiling. This word was 136

- 137 used by him in response to Ms. McCormick's initial comment. Member
 138 Grefenberg asked that lines 128-129 be stricken from the record, or that the
 139 minutes be corrected to include his rebuttal also be included as a response to those
 140 comments as part of the record, opining that the comments of Ms. McCormick
 141 from his perspective were unsubstantiated and unnecessary for the permanent
 142 record of the meeting.
- Having not been present at the meeting, but after reviewing the video after the fact,
 Member Gardella opined that the written minutes appeared to be an accurate
 record of the meeting. However, Member Gardella noted that she was not sure of
 the procedure for approving content versus personal wishes, or of the protocol if
 this determination created a precedent.
- 150 Chair Becker advised that he had also reviewed the meeting video, and, specific to 151 the section including Ms. McCormick's comments, she had made the a statement 152 as indicated in the draft, and Member Grefenberg had followed up with his 153 comment. Pursuant to the previous discussion as to the level of detail in the 154 meeting minutes, and whether or not either the comments or including rebuttal 155 were germane to the minutes, Chair Becker opined that if one was allowed, both 156 should be recorded. Dependent on the consensus of the body as a whole, Chair 157 Becker stated that he had no objection to striking the comments and response, 158 since he found neither relevant to the discussion.
- 160 Member Sanders opined that the record should be accurately recorded.
- Member Gardella agreed that the record needed to be accurate, but questioned if
 that record needed to include everything said; and agreed that she was fine with
 striking it or correcting it.
- 166 Member Miller agreed to either option as well from his perspective.
- As she had stated at a previous meeting, Member Manke reiterated her lack of interest in the snipes back and forth, and since this would only serve to memorialize them if left in, her preference would be to strike them and keep the record germane to the business at hand and not a record of personal behavior.
- 173 Chair Becker agreed, and offered to support the motion to amend the meeting 174 minutes, striking lines 128-129.

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 Ayes: 5

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 Nays: 1 (Sanders)

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- 178 Motion carried.179
- 180 Motion to Amend
- 181 Grefenberg moved, Miller seconded, approval of the change to Line 423, Page182 3 to read as follows:

183 184			missioner Jonathan Miller thought [whatever they can] [the commission] do to move beyond some of the"
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186		Ayes:	
187		Nays:	
188		Motio	on carried.
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190		<u>Motio</u>	on as Amended
191		Miller	r moved, Manke seconded, approval of the September 10, 2015 CEC
192		meetii	ng minutes as amended.
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194		Ayes:	6
195		Nays:	0
196		Motio	on carried.
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198	7.	Old B	Business
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200		А.	Receive Information from Existing Neighborhood Associations
201			Chair Becker noted that Member Adedayo had framed and provided the
202			three questions for consistent presentation to all three existing
203			neighborhood associations for their presentation to the Commission
204			tonight, as provided in the agenda-packet materials.
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206			a. Twin Lakes Neighborhood Association (TLNA)
207			Chair Becker invited Ms. McCormick, Chair and President of the
208	1		TLNA to present information on this association.
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210			Ms. McCormick stated that she preferred to go last and provide her
211			comments following the other two Association representatives.
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213			In response to a question from the Chair as to the reason for her
214			request McCormick responded that it would best be left off the
215			record.
216			
217			Chair Becker noted that an amendment to change the order of
218			presentations at of tonight's meeting had been considered at the
219	I		beginning of the meeting but had not been supported by the
220			majority, and therefore would stand as is.
221			majority, and diefetore would stand us is.
221 222			Ms. McCormick the <u>n refore</u> thanked the CEC for being invited to
223	I		speak but declined to do so, offering instead to submit written
223			responses to the questions.
224			responses to the questions.
225			b. Lake McCarron's Neighborhood Association (LMNA)
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			As Chairperson representing the LMNA, Sherry Sanders advised that Diane Hilden, variations of her association had initially formed
228	I		that Diane Hilden variations of her association had initially formed

229	the association back-begun in the 1940's. In 1991 Diane Hilden
230	moved into the area -as a new Roseville resident to Roseville from
231	out-of-state and as a way to get to know her neighbors and build
232	community Ms Hilden founded the current version of the
233	association. Ms. Sanders provided a brief history of the association
234	and their accomplishment to-date on behalf of the neighborhood
235	and the community, focusing on various areas, including acquisition
236	of <u>Reservoir Park and the installation of a pathway, park land</u> , crime
237	issues and water quality improvements.
238 239 240 241 242 243 244 245 246	Ms. Sanders noted the association concentrated on building social capital among neighbors through monthly events or social gatherings, community-wide assemblies, and an annual picnic. Ms. Sanders noted that the association had been involved in area park clean-up projects, supported the annual Night to Unit Unite program, and promoted block and building clubs to engage residents.
247 248 249 250 251 252 253 254	Ms. Sanders reported that their association had 400 neighbors involved on NextDoor.com, on Facebook, and welcomed all residents and/or businesses within their borders from Dale to Rice Street and Larpenteur Avenue to Highway 36, representing almost 1,000 households. Ms. Sanders shared the association's objectives, and as the oldest and first association registered as a 501C.3 corporation, counted itself 200 members and friends strong.
255	As far as challenges, Ms. Sanders reported that the biggest
256	challenge for the neighborhood was their location on the edge of a
257	tri-city area, typically pushing businesses to those corners that may
258	not be the most neighborhood-friendly or desired on Main Street,
259	and often increasing crime and entering the community from other
260	jurisdictions. Ms. Sanders reported that the lack of a healthy
261	business district on Rice Street had been neglected over the years,
262	and was further impacted by the recent infusion of immigrant
263	populations.
264 265 266 267 268 269 270 271 272	As to how the City could assist, Ms. Sanders suggested helping the association with publicity and getting the word out for more residents and businesses to join the association to work together. Ms. Sanders stated that the association could use information and education without regulation, opining that the goal was for the association to be organic and ideas to come from within through residents living in that area.
273	In looking to the future, Ms. Sanders noted that most residents were
274	empty nesters, or middle age or older; and creating an outreach to

275 276 277	renters, young families and new citizen neighbors would help revitalize the association and create a more cohesive neighborhood.
277 278 279 280	Regarding education, Member Manke asked for more specific types of education desired by LMNA.
281 282	Ms. Sanders responded that the association would like access to a section of the City's website and newsletter for publishing articles;
283 284 285	and to have access to City buildings for larger meetings, such as when guest speakers are available or to encourage interaction with other association leaders.
286 287 288	In response to a question from At the request of Chair Becker, Ms. Sanders clarified that the current park building used by the LMNA
289 290 291	at no charge only held about 35 people, and was now too small for their meetings; often necessitating their meeting elsewhere due to lack of space. Using a recent example, Ms. Sanders reported that
292 293 294	four Roseville Police Officers attended and shared with the LMNA for two hours, which proved an awesome experience in sharing information from the Police and neighborhood perspectives, and
295 296 297	allowing residents to be heard. Since the neighborhood had experienced lots of crime recently, Ms. Sanders noted how assuring this had been for residents in getting their questions answered.
298 299 300	In seeking additional specificity related to education desired by the
301 302	LMNA, Member Gardella asked what type of education was being referenced.
303 304 305	Ms. Sanders suggested helping the association in educational efforts to benefit and improve the quality of life for those joining the LMNA.
306 307 308	Chair Becker asked Ms. Sanders to report on recent interactions held with the LMNA and the communities of St. Paul and
309 310 311	Maplewood, sharing their borders with Roseville in this immediate vicinity.
312 313 314	Ms. Sanders reported on the recent meeting she'd been invited to attend regarding the Larpenteur Corridor from Highway 280 to Highway 61, a two-mile stretch involving many jurisdictions. Ms.
315 316 317	Sanders stated that this resulted in those entities and agencies committing to work together for a long-term fix, recognizing it would not be a short-term solution but with all agreeing to make the
318 319 320	Rice Street/Larpenteur Avenue intersection a priority and involving the assistance and commitment of all three mayors from the three municipalities involved.

321 322 Ms. Sanders reported that she had reached out to her counterpart in 323 St. Paul, and they were working together to engage residents in 324 working together for suggestions in solving those issues. Ms. Sanders further reported that she'd also reached out to the City of 325 Maplewood by phone and e-mail, but had yet to find a contact 326 327 person at this time, and had followed-up by letter that the City of 328 Maplewood consider participating by providing a contact person. Ms. Sanders noted that the City of St. Paul, with their districts and 329 wards already established, provided a great opportunity; and 330 331 expressed her goal in all working together to help each other. 332 333 At the request of Chair Becker, Ms. Sanders advised that Ramsey 334 County as a whole did not have an engagement plan or person, but 335 had been present at the joint meeting and appeared to be on board and supportive of ideas to work together to fix the issues. Ms. 336 337 Sanders opined that it wasn't nice over there right now, but 338 expressed her confidence that it could be and she was excited about 339 the possibilities. 340 Chair Becker asked Ms. Sanders to share any other relevant bits of 341 support she'd received from the Cities of St. Paul or Maplewood, or 342 343 from Ramsey County that the City of Roseville could mirror, 344 including any additional support from neighboring jurisdictions beyond education or how Roseville could encourage residents in 345 346 Roseville to form associations. Chair Becker asked if there was any role to in seeking seek partnerships with associations in neighboring 347 communities or partnerships to foster that partnership rather than 348 349 remain as separate entities. 350 351 Ms. Sanders opined that may be a possibility, and with Mayor Roe's attendance at the joint meeting, she noted that he had offered 352 353 to meet with the mayors of those other communities, but no 354 specifics had been yet addressed. 355 356 Using that meeting as an example, Member Miller asked how they 357 had known to contact Ms. Sanders; and if or how such a contact list 358 could be replicated in Roseville so newer - or all - neighborhood 359 associations could be kept in that loop. 360 361 Ms. Sanders noted that her contact involved being chair of the 362 LMNA and previous work done in trying to help plug in newer 363 immigrant neighborhoods so they could assimilate quicker, including working with the KOM, such as through introducing them 364 365 to NextDoor.com to get to know their neighborhood better. Ms. 366 Sanders noted the work of the Karen interagency work group -in reaching out to immigrant children, with the Police Department's Soccer Camp coordinated by Police Community Relations Coordinator Corey Yunke and planning indoor gymnasium sessions, as well as community gardens. Ms. Sanders advised that Housing & Redevelopment Executive Director Jeanne Kelsey was also actively involved in the work group, and her invitation to the joint meeting had been prompted by Ms. Kelsey, and she had considered it an honor to attend.

Member Grefenberg sought clarification as to whether the youth activities were aimed specifically at Karen youth.

Ms. Sanders responded that the soccer camp held in August had been open to all youth in the neighborhood, and she had personally promoted it on NextDoor.com; but as it turned out no established residents participated in the camp, with the majority of youth representing the immigrant children in one apartment complex. Ms. Sanders reported that it still turned out well, and recognized the commitment of Police Chief Mathwig, <u>Ms. Mr.</u> Yunke and Roseville Police Officers in reaching those kids. Given the fact that there were over 260 kids in 12 apartment buildings, Ms. Sanders opined that they really needed an outlet.

Ms. Sanders noted that there were "Friends of LMNA" outside the immediate geographical neighborhood invited to see what the association was doing, with no dues. Ms. Sanders advised that the events sponsored or hosted by the LMNA were not intended to be exclusive to LMNA members, and were open community-wide as they sought to be as inclusive as possible.

At the request of Chair Becker and Member Grefenberg, Ms. Sanders reported that regular membership dues were \$20/year to cover the cost of speakers, locations beyond the free use of the neighborhood park building, with a church used frequently and a portion of the dues shared with them for using their facility.

At the request of Chair Becker, Ms. Sanders clarified that when using park buildings, the LMNA was not charged a fee, but reiterated that their inability to use a park facility was based more on the size it was able to accommodate, since the goal was to keep the meeting or event in the neighborhood, especially since many attendees walk to the meetings or events.

c. SouthWest Area of Roseville Neighborhoods

In response to the three questions framed by Member Ebony Adedayo on behalf of the CEC, Gary Grefenberg as Chairperson of

413 414 415 416 417 418 419 420 421	the SouthWest Area of Roseville Neighborhoods (SWARN) provided a bench handout, providing with the association's written responses, attached hereto and made a part hereof. Mr. Grefenberg noted that SWARN was a unique association of various southwestern neighborhoods in Roseville, not just one neighborhood, and incorporating a geographical area from Highway 280 across Snelling Avenue. to Hamline Avenue and across Snelling Avenue.
422	Mr. Grefenberg reported that SWARN evolved initially as an
423	organization of Roseville residents and neighbors formed in
424	opposition to a proposed asphalt plant in 2009/2010, and then in
425	2012 had formalized into a neighborhood association. Its area
426	included, with three condominium or town home associations and
427	six specific neighborhoods represented as found in the southwest
428	area of Roseville.
429	
430	Mr. Grefenberg reviewed the goals of SWARN, as detailed in his
431	written report, basically coordinating and assisting in efforts to
432	facilitate and solve neighborhood issues. Ms. Grefenberg provided
433	several examples, including those of a lack of a pathway along
434	County Road B, and the potential loss of the Fairfield fields, and
435	their provision of a unique and rare open space in this area of
436	Roseville. Through working with the City Council, Ramsey County
437	and School District, and other <u>city</u> advisory commissions and area
438	agencies, Ms. Grefenberg advised reported that that SWARN had
439	achieved its advocacy goals for these projects.
440 441	Mr. Crofenberg also reported on the other wave his organization's
442	Mr. Grefenberg <u>also</u> reported on <u>the other</u> ways <u>his organization's</u> those goals <u>area are</u> achieved <u>in by</u> alerting neighborhoods to
443	various issues and proposals, typically through the publication of an
444	<u>SWARN</u> electronic newsletter by SWARN;, and he provided
445	distributed various samples of the this newsletter for CEC members
446	to view.
447	
448	As a result of advocacy efforts of SWARN, Mr. Grefenberg
449	reported that they residents had felt empowered and wanted to do
450	more, and had-thus developed the "Monitor" newsletter had been
451	developed to provide neighbors with an understanding of ongoing
452	issues, which hHe opined this communication was critical for
453	residents to have an understanding of what the City was proposing
454	or planning in order to allow them a voice before it was decided.
455	Mr. Grefenberg recognized the initial efforts of Roseville resident
456	Megan Dushin in establishing a website for SWARN to get that
457	information to residents in a timely manner before decision-making

458 459	had already occurred, always having been a <u>continuing</u> challenge for the group.
460	for the group.
461	Mr. Grefenberg's written comments also included a list of SWARN
462	accomplishments in their advocacy efforts, and action alerts for
463	specific issues coming before the Planning Commission, Parks &
464	Recreation Commission, or City Council and copies of action alerts
465	distributed to association members. In SWARN's communication
466	efforts with the City Council, Mr. Grefenberg stated that the
467	association tried to maintain a good lobbying arm and good
468	relationships with individual Councilmembers, with a core group
469	monitoring City Council agendas to keep aware of current topics
470	and issues, along with issues on NextDoor.com.
471	
472	As a goal of SWARN, Mr. Grefenberg reported that their goal for
473	ongoing organizational activities was to have southwest Roseville
474	neighborhoods be effective participants in city decision-making,
475	using a recent example of a neighbor experiencing a home burglary
476	twice in succession and SWARN's assistance in communication
477	efforts for the resident and City Council.
478	
479	Mr. Grefenberg reported that one of the challenges faced was that
480	of burnout of advocates, and a lack of advance city notice on
481 482	upcoming projects.
483	As to how the City can assist SWARN, Mr. Grefenberg suggested
484	more publicity, having a specific SWARN page on the City's civic
485	engagement module, and other efforts to improve outreach.
486	
487	From his personal perspective related to visionary goals for
488	SWARN, one of three questions submitted to all neighborhood
489	associations, Mr. Grefenberg stated his future goal to have a
490	minimum of five viable neighborhood associations, noting the
491	geographical area involved 3,700 households; with the goal of
492	breaking that large ^{F} group into a more manageable size, to facilitate
493	and continue working relationships with city staff, which, he
494	<u>commented, had</u> he'd seen improve improved significantly in
495	recent years.
496 407	Mamban Candalla calcul substantiate the set of the
497 498	Member Gardella asked what support those other five
498 499	neighborhoods would provide to SWARN, specifically for individuals wanting to start an association or what work they would
499 500	individuals wanting to start an association or what work they would
500 501	accomplish.
502	Mr. Grefenberg clarified that of the approximately eleven residents
503	involved as the core group of SWARN, they didn't represent a

specific neighborhood, or a specific council representative. After the success of the County Road B pathway last summer, Mr. Grefenberg reported, even though they had done a great job promoting their issue, due to his burnout he had told that neighborhood that he would no longer work with them and that they should start their own association. However, unfortunately, Mr. Grefenberg advised that they haven't moved forward, while the larger SWARN group continued to work with and monitor the broader <u>larger SW Roseville</u> neighborhood areas until the successful launch of the civic engagement component of the City's website could be completed.

At the request of Member Sanders, Mr. Grefenberg reported a signed membership of <u>around</u> 65 SWARN applications, with a mailing list of about 300; with no dues or fees. At the further request of Member Sanders, Mr. Grefenberg confirmed that "no dues" had initially been a purposeful decision, recognizing that residents would be committing their time to attending a Planning Commission or City Council meeting and they didn't want to discourage that with a further commitment to paying dues. In looking forward, and with a good foundation now in place, Mr. Grefenberg admitted that SWARN was somewhat hindered <u>in to</u> get<u>ting</u> –critical information to all 3,700 <u>SW</u> households without having funds available to do so.

With the membership of SWARN apparently started begun over controversy controversial proposals such as , the proposed asphalt plant and Walmart, Member Sanders asked how membership had now changed, and questioned if the common enemy advocacy approach had seen to wax and wane over time.

Mr. Grefenberg responded that the core group had changed, with people initially motivated by a social justice desire to stop Wal-<u>Mmart</u>, some of those people were no longer involved in SWARN, even though the general membership hadn't changed very much other than through natural attrition – moving out of the neighborhood or deaths, but no radical changes seen.

Given the difficulty in getting people to volunteer due to busy lives, Member Sanders asked Mr. Grefenberg for ideas used by SWARN to get good attendance as their meetings; as well as seeking information on how often they met.

Mr. Grefenberg advised that SWARN didn't have regular meetings, since people hate meetings; but used a format suggested by the initial civic engagement task force as an informal prototype of an

550 551 552 553 554 555 556 556	association without regulations and/or meetings, making SWARN somewhat different and a much-looser organization than that of the LMNA. Mr. Grefenberg noted that SWARN basically served to represent voices from the core group through NextDoor.com, and while there were always complaints from some in the neighborhood, improvements in the group continued to be made and evolve.
558 559 560 561	At the request of Member Sanders, Mr. Grefenberg estimated that 15% of SWARN was on NextDoor.com, but they didn't rely on only that one tool, and sent out notices to residents when needed as well as relying on their own SWARN mailings.
562 563 564 565 566 567	At the request of Member Miller, Mr. Grefenberg advised that SWARN's mailing list initiated from door-to-door contact by four members (when the asphalt plant was proposed), and joint meetings and sign-up sheets passed around by members attending advisory commission meetings of the Parks & Recreation and Public Works,
568 569	Environment and Transportation Commission meetings.
570	Member Gardella noted the interesting aspects and distinct
571	differences in these two presentations, with one primarily motivated
572	as an issue-based association and the other of a more social and
573	issue based nature.
574	
575	Member Sanders concurred that the LMNA was intentionally
576	intended as a more fun-based or social association.
577	
578	Member Gardella noted that since the community part wrapped into
579	the civic aspect as well, it would be interesting for the CEC to
580	determine what motivates association development and what
581	support the CEC may recommend to the City Council to avoid the
582	high burnout rate and to involve those residents not looking to share
583	additional responsibility or time commitments in their already-full
584	lives.
585	Mr. Carford and a SWADN's mainter annear 1 of their main
586	Mr. Grefenberg noted SWARN's majority approval of their major
587 588	efforts, their statement of policies and those areas of commonality. Mr. Grefenberg opined that SWARN's experience was organic as
589	well, resulting in the core group of people formed. Agreeing with
590	Ms. Sander's comment in desiring more publicity support from the
591	City, Mr. Grefenberg stated that was a common goal of SWARN
592	and LMNA going forward.
593	und Linn (11 going for ward.
594	At the request of Ms. Sanders, Mr. Grefenberg reported that
595	approximately 8-10 of the core members of SWARN served as
-	

596 597 598 599	decision-makers and represented all neighborhoods. to become more structured moving forward, Mr. Great that he offered no apologies for that small core group.	
600 601 602	Members Sanders and Gardella opined that was a goo a core group on an association.	od number for
603	B. Discussion on Background, Purposes and Benefits of N	leighborhood
604	Associations	
605	Recognizing the interesting level of organizational purposes,	whether social
606	or advocacy, Chair Becker stated he didn't want to be p	rescriptive in
607	defining associations rather than allowing them to form their	
608	whether organic or fluid. Therefore, Chair Becker suggest	
609	recommendation to the City Council reflect their nature and	outline what
610	the City can do or what could be expected of them.	
611		
612	To initiate tonight's discussion, Chair Becker noted his	
613	excerpts of Task Force deliberations specific to Neighborhood	
614	(Attachment A). Chair Becker suggested focusing the scop	-
615	discussion on this area only, anticipating no action items, bu	just to begin
616 617	the general conversation.	
617 618	Member Grafenbarg noted that this particular section Attack	mont A woo
619	Member Grefenberg noted that this particular section, <u>Attack</u> unanimously approved by those present at the <u>a</u> task force	
620	from his perspective, was the least controversial.	meeting, and
620 621	from his perspective, was the reast controversial.	
622		
623	Chair Becker reiterated his intent for tonight to serve	as a general
624	discussion without format, anticipating those discussions	-
625	CEC meetings, and serving as a precursor to the framing	-
626	recommendations to the City Council.	~
627		
628	Member Grefenberg noted the definition of "civic engageme	nt" was taken
629	from the precursor of the task force, the Civic Engagement	
630	formed by the Human Rights Commission [in 2011 throug	
631	thus and this may have created some of the confusion betw	
632	Engagement that Task Force developed from the H	•
633	Commission, and <u>the Commission's its</u> myriad of recommendation	
634	2014, as well as those of the Neighborhood Association'	s lask Force
635 626	recommendations	
636	However Member Crefenbers entred however that the	ma mar harra
637 638	<u>However</u> , Member Grefenberg opined, however, thatthe	-
638 639	been little discussion by the most recent Task Force on the	
640	pointing out that <u>since</u> the <u>Task Force felt the</u> purposes of association may be determined by that specific association	-
641	<u>added that</u> with some aspects listed but were not intended	
0+1	auted mat with some aspects listed but were not intended	as regulatory

642 643	but only to give <u>a some</u> sense of what a community <u>neighborhood</u> association could accomplish. <u>could look like</u>.
644	association could accomptish. <u>could look like.</u>
645	Member Grefenberg concluded rRegarding "Purposes of Neighborhood
646	Associations," Member Grefenberg opined that this list was also in some
647	gross <u>a general</u> way those may be ordered organized in order of by
648	importance. through building a sense of culture or neighborhood and based
649	on social and/or varied interests.
650	on social and/of varied interests.
651	Member Senders stated that from her perspective, the purpose is to head
652	Member Sanders stated that, from her perspective, the purpose is to bond
	neighborhoods so when issues come up they're more likely to get involved
653	and participate, the basis or theory of social capital.
654	Manhar Cardalla and and that may the said and heilding that some of
655	Member Gardella concurred that was the good part, building that sense of
656	community.
657	
658	Member Grefenberg suggesting that purpose included developing good
659	relationships with the City Council and City staff as well.
660	
661	Member Miller noted the updated definition of "civic engagement" after
662	this document had been drafted.
663	
664	Member Grefenberg concurred, noting noted that this definition it was the
665	same as stated, with "community engagement' defined and followed by
666	"civic engagement," as developed by the "community engagement"
667	definition developed by Member Gardella <u>a couple of months ago.</u> , but not
668	included in this document (Attachment A).
669	
670	Since CEC Members Manke and Miller had not been involved in the Task
671	Force, Chair Becker sought their input.
672	
673	Based on what she was seeing, Member Manke stated that she found
674	nothing of significance that she disagreed with.
675	
676	Member Miller stated that this portion seemed pretty comprehensive and
677	well-thought-out, and shouldn't require too much modification.
678	
679	Regarding the block club comment, Member Sanders opined that some
680	consider the neighborhood watch concept antiquated, but noted it was still
681	vital and part of those building blocks to community, thus opining it was
682	important not to forget and promote block clubs as a building block.
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684	Chair Becker agreed that was a good point, to make sure an unintended
685	consequence didn't occur that would diminish their importance in the
686	CEC's final recommendation to the City Council.
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688 Member Grefenberg stated that he had a different view of block clubs, one 689 where they focused on crime versus rather than community or community 690 engagement at the City Council level. For instance, Member Grefenberg 691 noted that his neighborhood didn't have a block club, and suggested getting 692 a sense from Mr. Yunke, [the Police Departments Community Relations 693 officer,] -on what that the Police Departments block club coverage is wass 694 in the Roseville-community. Member Grefenberg recalled that at its very 695 beginning one time a goal of NextDoor.com was to coordinate activities 696 with block clubs, but some block captains in his neighborhood didn't want 697 to do so; indicating to him that more refinement was still needed and that 698 this issue it needed to be addressed in the CEC's recommendation to the 699 City Council. 700

> Member Gardella stated that anything that brings people together served as a beginning and should be considered good, no matter how they're informed to build civic participation.

> Member Grefenberg <u>clarified</u> responded that he was trying to capture this as an issue needing further <u>discussion and</u> definition.

Member Gardella clarified that she was stating that there were many other forms for gathering, whether through block clubs, organizing around specific issues, or an actual intentional neighborhood association, <u>and it</u> was important to recognize those variables in <u>the</u> final CEC recommendations-in whether they wanted them to look a certain way or not. Member Gardella opined it was important to recognize the value of opportunities for people to gather<u>together</u>, while the CEC's task was to identify what it wanted to say about neighborhood associations and how best to define them.

Member Grefenberg noted there were different types of neighborhood associations, and his sense from his <u>core group association</u> was that they'd it would like to get more formal.

Member Gardella suggested rather than "types of neighborhood associations," perhaps identifying "different types of formed groups" may be more beneficial in making it broad enough to fit all, with all criterion not necessarily fitting each group.

Chair Becker opined that was an interesting way to frame it, since he had initially assumed a looser definition allowing more rigor for an organization; but now was revising his thinking to avoid stymieing smaller things, and at what point a group would best evolve. Therefore, Chair Becker suggested not getting too prescriptive, with the City's goal to attempt to meet the needs of association members versus doling out expensive city services to each and any group. However, Chair Becker

- 734noted the need to define boundaries and where to draw the line for city735support (e.g. defining free access to park buildings for neighborhood736associations and various other forms of city support).
 - Member Gardella agreed with Chair Becker on the need to define that support.

Member Grefenberg opined that this highlighted excerpt was quite compatible with the issues currently being articulated, and while maybe missing the recognition of some other forms of community-building groups that should be included in the CEC's final recommendations to the City Council, perhaps just providing examples of block clubs assisting in formation of community may suffice.

Chair Becker and Member Grefenberg both noted that they never <u>have say</u> said neighborhood associations as are the only way to promote community.

Public Comment

Lisa McCormick

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Ms. McCormick expressed appreciation for the depth of conversation related to this item; and agreed wholeheartedly that there was a wide variation in types of organizations. Specific to the point made by Member Gardella, Ms. McCormick agreed that community happened in many different forms. Prior to initiation of Task Force conversations, Ms. McCormick reported that she had researched sixteen other municipalities with similar populations to that of Roseville between 18,000 and 50,000, with only two of those having formalized neighborhood associations, while the vast majority had some associations, with the most common being a hybrid a bit beyond that of a neighborhood watch program. Ms. McCormick further reported that two communities had informal neighborhood organizations, but not to the level of neighborhood associations, basically due to the potential cost and liability of those associations, which was her rationale in expressing caution in forming neighborhood associations.

Member Gardella asked Ms. McCormick what she meant by the "formal" meaning for those two supported by a community.

Ms. McCormick responded that her reference to "formal" was their recognition as a legal incorporated entity.

Ms. McCormick opined that the best way to encourage community was how people were treated at gatherings like this. During her last 1.5 years of civic engagement and with the Roseville City Council, Ms. McCormick stated that she'd observed a lot of small neighborhood groups with a social component and network coming together on civic issues, and opined that they had been fairly effective in doing so. However, Ms. McCormick
further opined that this was not exclusive to neighborhood associations, but
expressed appreciation for the CEC's recognition of the concept of block
clubs being included (Attachment C).

In reviewing the excerpts highlighted for tonight's discussion and the CEC's eventual recommendation to the City Council, Member Grefenberg asked Ms. McCormick if her suggestion was that language be included or delineated to make it clear that all groups, whether formal or informal, whether associations or block clubs, should be accorded the same respect and be supported by the City.

Ms. McCormick stated that she was unwilling to comment on that <u>point</u> as she couldn't respond out of context until reviewing the CEC's final recommendation to the City Council.

Member Grefenberg suggested it <u>may_would</u> be helpful if Ms. McCormick provided draft language for the CEC to consider including. <u>Member</u> <u>Grefenberg noted that he would be relying on the CEC minutes to refine his</u> <u>version of the final recommendations to the City Council as discussions</u> <u>continue.</u>

Member Grefenberg noted that he would be using meeting minutes to refine the final recommendation for consideration by the CEC to the City Council as discussions continue.

C. Update on Joint Task Force on Zoning Notification

Member Manke advised that she had nothing to report at this time as time had not allowed a meeting of the Task Force since the last CEC meeting, but anticipated such a meeting within a week or two.

Specific to notification efforts, Chair Becker provided a sample notice a several neighbors had provided him, representing a third party contractor notice regarding water shut offs<u>due to failure to provide water meter</u> access despite repeated notices. Serving in a capacity as an unelected and uninformed president of the Willow Lake Association, Chair Becker noted that the neighbors had expressed concern in not having received any prior notices, and had been offended by the language of the notice<u>as he had</u> received no prior notice. Chair Becker advised that while much of the information he had to-date was hearsay, he found the perception of the neighbors concerning, opining it should be easily resolved by the City. However, since several neighbors had the same experience, Chair Becker opined that there was obviously some communication issue, whether with the subcontractor or by the City, implying it was a final notice of shut-off.

826 827 Member Grefenberg asked Chair Becker to provide copies for him and 828 Member Manke to take back to the Task Force for their reference. 829 830 Chair Becker advised that, since he had not received permission from the 831 residents to forward their personal information also jotted down on the 832 notice, he would write out a synopsis of the notice itself in a more generic 833 form. 834 835 D. **Update on Civic Engagement Website Module** 836 Communications Manager Garry Bowman reported on the City Council's 837 approval on October 5, 2015 of the first two "discussions" and "ideas" 838 sections of the module. Mr. Bowman further reported that he had met with 839 City Manager Trudgeon to finalize the policy/procedures issues the City 840 Council had further refined for the Speak Up module, and once those 841 Council meeting minutes were available for confirmation, he would 842 incorporated them and revise that document. 843 844 Mr. Bowman advised that the Subcommittee-Website Committee had met 845 vesterday to talk about the timing for roll out and strategic marketing for that step, with taking it to groups beyond the City itself to facilitate a 846 successful launch, anticipated about November 1, 2015. 847 848 849 Chair Becker noted that, from his reference referring to the staff-prepared 850 to the Request for Council Action (RCA) as well as the -and attachments 851 included in the Council's meeting packet materials, most of the CEC 852 recommendations had made it into the spirit of the final version as adopted 853 by the City Council with the exception of "posting of topics" section., That provision which had been further refined by the City Council to solely 854 855 provide that for the City Council provideing guidance and the CEC could provide advice but it would be treated as any other City Council advisory 856 857 commission in suggesting topics for Speak Up.-858 859 To add to Mr. Bowman's comments, Member Grefenberg prepared, as a 860 bench handout *attached hereto and made a part hereof*, a summary of the 861 City Council's actions, with all CEC recommendations adopted with the 862 exception of Provision 8 in his attachment; with the City Council further 863 addressing those remaining two recommendations but amending them in 864 their final document. From his perspective, Member Grefenberg opined 865 that the City Council had listened to the CEC and based on their discussion 866 found them to express their concern in being more transparent if and when 867 questions or issues were discarded to ensure that transparency. Member 868 Grefenberg noted that a community member had recently suggested to him 869 that it should be more transparent when a topic was rejected by City staff 870 Mr. Bowman provide the CEC with a list of those items discarded, not as a

- future action item, but simply as a report of what was left out before seenby the general public.
- At the request of Member Gardella, Mr. Bowman clarified that if a topic is
 not approved or offensive, it would be removed from the website,
 surmising that this was the information that apparently what Member
 Grefenberg was apparently requesting.
- 879 Chair Becker opined that was an interesting point. However, from his recollection. Chair Becker stated that the committee had been formed to 880 881 evaluate vendors and make recommendations on a vendor to work with the 882 City Council and Mr. Bowman in rolling out the module. From his 883 personal viewpoint, Chair Becker opined that the committee had could then 884 been dissolved and perhaps a different committee would be needed to be 885 shaped to monitor, feed or otherwise affect the module and ensure the 886 vibrancy of the module was maintained or enhanced. -Chair Becker opined 887 that it was the role of the City Council to determine what roles and responsibilities that committee should undertake. While that may become a 888 889 future agenda topic, Chair Becker suggesting waiting until the module was 890 rolled out and had been in operation for a while, such as determining if a 891 second push was needed to alert residents to the availability of this tool.
 - Member Grefenberg stated that he would be formally sending a copy of his summary bench handout on the Council and Administration's response to the Commission's recommendations on Speak Up Policies and Procedures to to each CEC member based on Member Miller's feedback in the past. Commissioner,

E. CEC Social Gathering

Due to time constraints, Member Manke reported that she was not prepared to report on this item as it was still a work-in-progress.

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Chair, Committee and Staff Reports

A. Chair's Report

Chair Becker reported on the newly-adopted City Council Uniform Commission Code, included in the meeting agenda packet materials, and calling attention to those items he had highlighted. Chair Becker noted that Chapter 201 applied to all advisory commissions, while Chapter 209 spoke specifically to the CEC; and called out those items of interest to the CEC related to youth commissioners, annual ethics code and training, meeting attendance, and subcommittee roles, and meeting notices.

- 914 **B.** Staff Report
- 915Chair Becker reported that a future CEC City Council agenda item may916include updates on City Council discussions on boundaries/formation of the

917current Human Rights Commission with respect to the CEC; and thus a918possible need for attendance at that City Council Worksession of CEC919members as part of that broader discussion of commissions and potential920blending or restructuring of various commissions periodically.

922 9. New Business

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A. Discussion on Welcome Packet

While having little conversation on this in the past, Member Manke reported that she had sent a link to individual CEC members of an online welcome packet, seeking their initial comments and impressions.

Members Sanders, Gardella and Miller advised that had not yet had a chance to review the link.

Chair Becker stated that he had briefly reviewed the link, which was an 932 933 online version of a printed brochure that not only included he actually found similar to the City of Roseville's website and links but also links to 934 other other related websites, with this example providing advertising that 935 936 made it more revenue-neutral. Chair Becker opined that this style of 937 presentation could be done in many ways; and stated that his initial impression was it was easy to provide a print and online version without 938 939 maintaining separate documents, which made a lot of sense from an ease of 940 maintenance perspective after the initial development. 941

Mr. Bowman reported that he had used that company before in other publications, and their format was simply an uploaded pdf format.

Member Manke opined that she thought it presented a professional look for new residents and offered lots of options for them to find information and get a taste of the business climate promotion through this option.

Mr. Bowman stated that he didn't seek his information personally this way and therefore his impression if a new resident would not apply. Mr. Bowman questioned if this information was already being provided by realtors or already included on the City's website or perhaps simply needed better presentation on the website. While he didn't see anything negative about the site, and found it well-done and well laid-out, Mr. Bowman questioned if there would be significant interest <u>form-from</u> realtors in using this option. As a first step, Mr. Bowman suggested the CEC first find that out.

959Discussion ensued regarding outmoded information sources (e.g. hard copy960phone books); availability of information online; use of smart phone apps;961different research among citizens based on their demographics; and

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- 962 whether the current welcome packet or a future packet was intended for
 963 residents or businesses.
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 - Member Manke advised that her online research of future versions of a welcome packet was geared toward residents.
- 968For background reference, Mr. Bowman advised that the previous969Welcome Packet had been produced by the Housing & Redevelopment970Authority (HRA) and initially offered their services geared toward971homeowners in the community.
 - As a recipient of a Welcome Packet ten years ago, Chair Becker stated that he found it helpful and informative; but admitted most of the information it contained was now readily available on the City's website.
- 977Discussion ensued regarding the experience of other individual CEC978members, and the value of a physical folder versus online access; the "feel979good" aspect of the City having reached out to a new resident as a nice980gesture creating a welcoming feel; and potential cost savings by having the981information online yet available as a hardcopy by request982
- 983Member Grefenberg Mr. Bowman noted that when the welcome packet984project was first presented to the CEC, it had been intended as a joint985project between the CEC and HRA, but with the HRA in the process of986dissolution and transfer of its powers to the City Council, that partnership987may not longer be available.988
 - At the request of Member Gardella, Chair Becker reviewed the <u>original</u> CEC task to make context and set of recommendations as a body on that included deciding the future of a welcome packet, with former CEC Member Mueller <u>having been</u> tasked to work on its general framework this project but she since resigned until her resignation, at which Member Manke had initially expressed some interest in pursuing.
 - Since it had come back up at the last CEC meeting, Chair Becker asked the body their preference in pursuing it, or whether they preferred to defer that to 2016 priority planning, or if they wanted to survey realtors at this time.
 - Member Manke offered to survey realtors.
 - Member Miller asked if it was possible to get that question included in the 2016 community survey.
- 1005If the CEC was interested in a specific question on the 2016 community1006survey, Mr. Bowman suggested they get that recommendation to the City1007Council.

1008 1009 1010 1011 1012 1013 1014 1015 1016		Member Grefenberg stated that, based on his recollection when this was initially presented, it was intended to be done largely online, with only updated versions listing ways to participate in local government, etc. Member Manke expressed her willingness to continue working on this, but wanted to make sure her efforts were still relevant. Member Miller suggested this be included in 2016 work plans; with Chair
1017 1018		Becker concurring that by doing so, it may provide time to complete a survey of realtors and gather additional information.
1019 1020 1021 1022		Member Grefenberg agreed, suggesting that it wait for the CEC's upcoming prioritization schedule-discussions. <u>for 2016.</u>
1023 1024 1025 1026		Further discussion ensued about the amount of work it may involve depending on what form it takes; the CEC's role in making a recommendation to the City Council and resource implications with 4 color printing; and whether to seek business promotion as a revenue source to
1027 1028 1029	10.	promote it, as well as staff time required to coordinate business advertizing. Commission Communications, Reports, and Announcements
1030 1031 1032 1033 1034 1035 1036 1037		Member Sanders provided updates on the Act on Alzheimer's Project's presentation at ; her research on the last meeting of the Gavel GroupClub ; Member Grefenberg added that at the next Gavel meeting he and Sanders were scheduled to make a presentation on the Commission; he asked Mr. Bowman if they could use—and he could set up-the value of Mr. Bowman's slide show he had developed for used during Roseville University to present for this presentation to the Gavel Club.
1038 1039 1040 1041 1042 1043		<u>Member Sanders continued with a brief report on</u> and their meeting schedule; and a report on her attendance and the value of the recent civility training she had attended, and distributed with meeting materials from that session. shared with CEC Members for their informationShe also noted ; several and SE Roseville initiatives.
1044 1045 1046 1047 1048 1049		In conclusion, Member Sanders <u>also</u> reported on the great community engagement opportunities through the national "Coffee with a Cop" program initiated by Police Chief Mathwig to meet <u>police</u> officers of many ranks on an informal basis; and advised <u>the Commission</u> that it gave her the idea to pursue "Coffee with a Commissioner," as another great way to engage.
1050 1051 1052 1053	11.	Commissioner-Initiated Items for Future Meetings <u>Chair Becker summarized the Ii</u> tems brought forward <u>at the meeting, included</u> <u>including</u> past community surveys available on the City's website for CEC member review; anticipated January City Council Worksession discussion on the

1054 2016 community survey format and questions and how the CEC and other 1055 advisory commissions could engage in that discussion; the City of Edina's 1056 example of Speak Up! Edina module; next step in reviewing excerpts of neighborhood association planning; and potential speakers being arranged by 1057 1058 Member Grefenberg on outside management for groups neighborhood associations 1059 from-in other inner-ring suburbs; and further updates on listening sessions and the 1060 role the City may wish to play in those sessions, a review of previous Roseville 1061 efforts at encouraging neighborhood associations or their ideas and questions for 1062 those sessions.

1064 12. Recap of Commission Actions This Meeting

Chair Becker briefly recapped the actions and discussion of tonight's meeting, including considering a community survey question(s)<u>for inclusion in next year's</u> <u>City survey; realtor contacts the possibility of surveying local realtors regarding</u> <u>the need for a Welcome Packet for new Roseville residents</u>, and coordination by the Chair and Member Grefenberg on a speaker for the November CEC meeting <u>from either Edina or St. Louis Park specific to on</u> neighborhood associations.

1072 **13.** Adjournment

Gardella moved, Grefenberg seconded, adjournment of the meeting at approximately 8:55 p.m.

- 1077 Ayes: 6
- 1078 Nays: 0
- 1079 Motion carried.
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Next Meeting – Thursday, November 12, 2015 at 6:30 p.m.

How the City of Roseville Can Encourage and Facilitate Neighborhood Associations

To **encourage** the formation of neighborhood associations and other neighborhood groups, the Task Force recommends that the City of Roseville provide the following:

1. Space on City website in "Resident Resources" under "Neighborhood Associations" offering a list of associations with contact names, email addresses, phone numbers, and an interactive map of geographical boundaries of each association along with the lead of each association;

- 2. Neighborhood association news featured in City News and on the City website of upcoming events and activities, as requested by individual associations; and
- 3. A how-to document or tool kit which supplies a neighborhood that is looking to form an association with an explanation of how to form a recognized neighborhood association.

To **facilitate** neighborhood associations that choose to be recognized (see above) by the City of Roseville, the Task Force recommends that the City provide the following:

- 1. Neighborhood associations can reserve and use space for meetings with scheduling of city and park buildings at no charge.⁶
- 2. Upon the request of a neighborhood association, the City will pay for and coordinate a neighborhood mailing notifying residents of information about the association at least once a year.
- 3. The City will develop and maintain a list of City resources such as Staff and Officials who can speak on community policing, safety issues, fire safety, common ordinances, city codes, building applications, land use applications, and other issues of neighborhood interest for the purpose of community education.
- The City will designate a staff liaison to serve as a source of information available for residents interested in forming or joining a neighborhood association and for existing neighborhood associations.
- 5. The City will develop, maintain, and provide information about existing funding and grants for neighborhood associations.
- The City will establish funds or grants available to neighborhood associations to assist in City-approved projects for neighborhood improvement, beautification, education, community-wide events, and other neighborhood activities.⁷
- 7. The City will provide a website or similar function to which the neighborhood association can provide content.

The above recommendations are an outgrowth of the City of Roseville's renewed commitment to community and civic engagement. Further study is recommended to explore how the City can continue to cultivate a change in culture that promotes community and civic engagement. Topics for further study include how to consult on upcoming projects, policies that increase transparency, and notifying associations of relevant documents relating to particular community issues.

⁶ Priority scheduling should be given to the association where appropriate.

⁷ One Task Force member had reservations about this item in its final form.



1	2014 Community Engagement Commission
2	Recommended Policies & Strategies
3	Adopted by the Community Engagement Commission November 13, 2014
4	Presented to the Roseville City Council on December 8, 2014
5	
6	Table of Contents
7	
8	Detailed Recommendations lines 32-494
9	Sec.1: Integrate Citizen Engagement into City Hall Culture lines 34-56
10 11 12	Sec.2: Increase Effective Public Participation in City Council and Commissionslines 60-140
13	Sec. 3: Engage Roseville Renters and Non-Single Family Homeowners, such as of
14	condominiums and co-ops, as it does single-family homeownerslines 144-154
15 16	Sec. 4: Provide Public Participation Support, Training, Resources, and Recognition for Commissioners lines 157-196
17	Sec. 5: Enhance Print Communications and Dissemination lines 199-226
18	Sec. 6: Enhance Website and Electronic Communications lines 230-295
19	Sec. 7: Enhance Overall City Communication
20	Sec. 8: Foster and Support Vibrant Neighborhoods lines 361-416
21	Sec. 9: Improve the Notification Process
22 23 24 25 26	Sec. 10: The City should promote and effective and meaningful volunteerism as a part of a vibrant civic culture in Roseville lines 470-494

2014 Community Engagement Commission Recommended Policies & Strategies

Adopted by the Community Engagement Commission November 13, 2014

Detailed Recommendations
1) Integrate Citizen Engagement into City Hall Culture
1.1 <u>Policy Intent or Practice</u> : The City should work to enrich and strengthen civic engagement at city hall, and encourage employees and elected officials to appreciate civic engagement as an asset.
Rationale: Demonstrating a commitment to civic engagement dispels public cynicism and connects citizens more closely to their government, while also allowing them more resources for authentic grass roots neighborhood planning and community building.
We recommend the City:
a) Continue its practice of forming resident task forces to assess significant issues and make recommendations to the city council or city manager.
 Make the budget process more transparent and understandable to residents, and utilize other resources such as a Roseville U course on budgeting, neighborhood workshops, and/or webinars to engage residents in budgeting well before the budget is finalized.
 ii. Involve residents experienced in the City's budget process, including the Finance Commission, in the planning and execution of these educational efforts.
 b) The City Council should hold one regularly scheduled town-hall style meeting each year, with topics solicited from the eight City commissions. c) Recognize the changing demographics of Roseville in order to understand how best to keep all Roseville residents informed and involved.

	60	2) Incre	ease Eff	ective Public Participation in City Council and Commissions	
	61	2.1 <u>Po</u>	licy Inter	nt or Practice: The City should foster public participation at both the council and	
62		comm	ission lev	el.	
63					
64				ing public meetings more accessible and understandable to the community	
65 65				he City's commitment to civic engagement, which in turn enables the community	
66 67		to bett	ter value	and trust their public officials, elected and appointed.	
68		We recommend the City:			
69 70			a)	Encourage each commission to hold community meetings.	
70 71			b)	Encourage future councils to continue the current mayor's practices of	
72			,	zing members of the public in city council meetings and asking if there is any public	
73			-	nt after each substantive decision item is presented by staff and prior to discussion	
74				I vote. This will help ensure that future mayors and councils follow this example of	
75				public participation.	
76					
77			c)	Have commission meetings follow these same rules and procedures as the city	
78			council,	and as described above.	
79				Rationale: The practice of a few Commissions does not make clear that public input	
80				can occur during its meeting. Once approved by the Council, the City Manager should	
81				advise all Commissions to provide for public comment before and during its meetings.	
82				Public comment during a meeting should occur before a Commission takes action on an	
83				agenda item.	
84			d)	Provide direct contact information for each commission and its leadership on its web	
85			page and	d printed materials such as brochures.	
86 07				Explore alternative methods to reach those who are not normally involved in civic	
87 88			e) affairs.	explore alternative methods to reach those who are not normally involved in tivic	
89			anans.		
90			f)	In so far as possible staff should advise Commissions on items on Council agenda	
91			/	all under their purview according to City Ordinance.	
92				Rationale: Since a Commission's function is to serve as an advisor to the	
93				Council, as such it requires advance notice of a Council's deliberations in order	
94				to give timely advice.	
95					

98	 96 97 2.2 Policy Intent or Practice: The City should widely publicize openings on all commissions and ad hoc advisory groups, and encourage residents to apply. The City should also consider adding some schedule flexibility to the interview process so more residents can be interviewed. 		
99 100	Rationale: Recruiting participation in governing and advisory bodies from the community ensures greater likelihood of having such groups reflect the communities they serve.		
101	We recommend the City:		
102 103 104 105	 Fully utilize existing print and electronic means to announce openings on city commissions and task forces. Such means include but are not limited to the Roseville City News, Roseville Patch, Roseville Review, Roseville Issues Forum, various social media, and the neighborhood network NextDoor. 		
106 107	b) Encourage community engagement and civic participation across all demographic lines.		
108	c) In so far as feasible improve the Commission interview process to make certain		
109	applicants are aware of interviews and consider providing alternative dates if necessary.		
110	Also prior to interviews Commission web sites should be updated to make sure the		
111	information remains relevant and the time commitment required of a Commissioner is		
112	clear.		
113 114	2.3 <u>Policy Intent or Practice</u> : The City should develop and enforce an absence policy for commissions.		
115	Rationale: This will ensure that commission positions are effectively being utilized and available		
116 117	to those who not only wish to serve but will make available the required time.		
118	The current practice of some Commissions of allowing excused absences will not be allowed if		
119 120	this recommendation is accepted by the Council.		
121	Please note that this recommendation does not state that a Commissioner missing more than		
122	the maximum will be removed from office, only that staff will report to the Council; thus the		
123 124	final decision remains with the Council, the original body who made the appointment.		
125	We recommend the City:		
126 127 128	 Request staff report to the City Council when any commissioner misses more than four meetings in a rolling twelve month period or an equivalent maximum of missed meetings for those few commissions who meet less often. 		
129 130	TIMELINE: Contingent upon when the Council takes up the Uniform Standards for Commissions.		
131	2.4 <u>Policy</u>: The City should provide opportunities for residents to learn about Commissions.		

2.4.1: Prior to the annual announcement of Commission openings or at the same time, the City and the
 Commission should sponsor an open workshop to learn about Commissions, how and why they operate,
 the role of individual Commissioners, and other information on Commissions, general and specific.

- 2.4.2: The organization and scheduling of this workshop should be closely coordinated with Staff so that
 the Workshop itself should be seen as an integral part of the City's process of advertising and filling
 Commission vacancies.
- TIMELINE: Planning and concurrence of staff and Council should be achieved by the end of February,
 2015, so this workshop can be seen as a pilot project incorporated into the spring process for filling
 Commission vacancies.
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- 142 143

144 **3) Engage Roseville Renters and Non-Single Family Homeowners, such as of**

145 condominiums and co-ops, as it does single-family homeowners.

- 146 **3.1** <u>**Proposed Intent or Policy**</u>: The city should engage renters as it does homeowners.
- Rationale: According to the 2010 census, almost 1/3 of Roseville residents are renters and pay
 for city services through their rent, yet appear underrepresented in civic engagement efforts.
 Other communities, such as Hopkins, have programs targeted specifically to engage renters in
 city government.

151 We recommend the City:

- 152a)Include renters/leasers (both residential and business) and residents of co-ops153and assisted living facilities in any communications initiatives (such as the recent adoption154of Nextdoor, a neighborhood networking tool) to facilitate their engagement.
- 155 156

157 4) Provide Public Participation Support, Training, Resources, and Recognition for

158 **Commissioners**

- 4.1 <u>Policy Intent or Practice</u>: The City should make available administrative support to foster more
 effective volunteerism and public participation.
- 161 **Rationale:** Without administrative supports such as volunteer coordination and administration
- 162 (note-taking and meeting coordination), citizens' efforts are less efficient and satisfactory.
- 163 Providing this minimal support would alleviate many frustrations and make citizen
- 164 participation more effective, and would also provide opportunities for city staff and engaged
- 165 citizens to dialogue and develop a shared perspective.
- 166 We recommend the City:
- 167a)Repurpose an existing or create a new City position to support effective168community and civic engagement across all departments. This position would coordinate

- 174Timeline: The City Council could consider a new staff position during the 2016 budget175process at the earliest and repurposing an existing position to include such duties could176occur sooner.
- 4.2 <u>Policy Intent or Practice</u>: The City should invest in civic engagement training for public officials,
 city staff, and residents to foster a climate of public participation.
- Rationale: The more public officials understand the importance of civic engagement in
 achieving city goals and gain skills in public participation, the more effective their leadership
 will be.

183 We recommend the City:

- a) Host annual training/conference on the latest trends, technologies, and tools uses to engage citizens. City staff shall plan and publicize the event, in collaboration with the CEC.
 - b) Develop and/or strengthen opportunities for residents to learn and participate in the civic process, including Roseville U.
- 4.3 <u>Policy Intent or Practice</u>: The City should develop educational and informational resources for
 citizens to learn how best to participate in civic issues.
- Rationale: The more people know about the process of city government (i.e., how to find the
 schedule of meetings, agendas, minutes; how and when to contact city staff, council members,
 and/or commissioners; how to speak during public comment or hearing, etc.), the more likely
 they are to get involved and stay involved, and share constructive and relevant comments.
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199 5) Enhance Print Communications and Dissemination

- 5.1 <u>Policy Intent or Practice:</u> The City should continue to disseminate information via printed
 material, keeping in mind that many residents rely solely on print media for news and
 information.
- Rationale: We heard from many Roseville residents that they do not have access to computers or
 the internet and rely on printed mail communications.

205	We recommend the City:
206	a) Continue to disseminate Roseville City News and ensure all residents including
207	renters and those living in non-single family homes receive the paper.
208	
209	b) Make City Council decisions readily available in print form for residents at City
210	Hall upon request so that people without e-mail are able to access this information.
211	
212	c) Explore various options to include residents without computer access in
213	community-building and communications.
214	
215	5.2 Policy Intent or Practice: The City should include pertinent information and stories related to civic
216	engagement and neighborhoods in its print communication.
217	
218	Rationale: In doing so, we increase the value of the city's investment in this resource.
219	
220	We recommend the City:
221	a) Include information related specifically to neighborhoods and their activities in the
222	Roseville City News.
223	
224	b) Invite residents to generate story ideas for the City Staff on items of interest for City
225	News and possible other communications such as the biweekly electronic
226	newsletter.
227	
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	C) Enhance Mahaita and Electronic Communications
230	6) Enhance Website and Electronic Communications
231	6.1 Policy Intent or Practice: The City should continuously improve its website to make it more user-
232	friendly, thereby fostering civic engagement.
233	
234	6.2 Policy Intent or Practice: The city should maximize two-way communications technologies (Web
235	2.0) to facilitate timely public participation and engagement.
236	Rationale: Several neighboring cities make investments in civic-engagement-focused media. For
237	example, Edina offers a Citizen Engagement blog titled Speak Up Edina (speakupedina.org) as
238	well as a Facebook page, Twitter account, and YouTube channel. Many other cities offer any
239	combination of these Web 2.0 tools, such as St. Louis Park, Minnetonka, and Hopkins.
240	We recommend the City:
241	a) Make use of existing electronic communications channels and networks
242	(website, community engagement module, email alerts, Roseville Community Forum,

an emphasis on two-way communication. 244 245 246 b) Should continue to explore new media channels to connect with and actively 247 engage Roseville citizens with an emphasis on two-way communication. 248 Create an area of the website (or web-based communications) focused 249 c) specifically on public engagement information and resources for citizens, including two-250 251 way communication (see Edina's Citizen Engagement blog as an example). 252 6.3 Policy Intent or Practice: The City should make readily available City Council and 253 254 Commission agenda items, minutes, and recorded meetings through its website and CTV cable 255 television. 256 257 **Rationale:** Increasingly residents have come to rely upon cable television broadcasts and the 258 city web site to be informed on city issues. These vehicles provide access to government, and 259 with relatively minor adjustments can become even more useful to Roseville citizens. 260 We recommend the City: 261 Publish approved city council and commission meeting minutes on the city a) 262 website in a timely manner, such as within one (1) week of approval. 263 If public meeting minutes are not approved in a timely manner, such as within i) one month, publish draft minutes on its website until minutes are finalized. 264 265 266 Offer the full text of meeting agendas in the body of email alerts and meeting b) 267 notices rather than requiring the extra step to click a link to learn of the full agenda. 268 269 c) Include a link to the specific recorded televised city meeting on the same page as 270 the meeting minutes and/or agenda 271 6.4 Policy Intent or Practice: The City should foster direct and efficient email communication with public officials. 272 273 **Rationale:** Citizens are more apt to contact public officials if provided a direct email address. 274 Although the current online communication form allows citizens without email to make 275 contact, it has its drawbacks: 1) citizens cannot send attachments with their emails, 2) citizens

NextDoor, social media, etc.) to connect with and actively engage Roseville citizens with

- cannot retain a record of communications sent, 3) public officials cannot receive email
 immediately (esp. difficult over the weekend) and thereby cannot respond as efficiently and
 easily; and 4) staff time is spent forwarding messages unnecessarily.
- 279 We recommend the City:

- 280a)Create and publish public, city-domain email addresses for city council members281and commissioners to directly receive email from and send email to citizens on public282matters without requiring city staff to manually forward such messages. (The online283contact form may still be useful for individuals without email.)
- 284 6.5 <u>Policy Intent or Practice</u>: Allow each Commission input to its web page content and social
 285 media.
- Rationale: Commissioners should be trusted Commissions should be trusted with their own
 web page and Facebook postings. The web page and Facebook design would follow the
 format of the new web design. If deemed necessary by staff, safeguards such as outlined
 above can be added. This would be another example of changing the culture at city hall,
 emphasizing collaboration rather than control.
- 292TIMELINE: Incorporate this into a new more comprehensive set of recommendations focused293on ways the city can provide resources and recognition to commissions; with the city294redesigning its website this would be an opportune time to allow, and consequently promote,295each commission having input into their public outreach and messaging.
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299 7) Enhance Overall City Communication

- 7.1 <u>Policy Intent or Practice</u>: The City should go beyond the legal requirements for public
 notification and provide information on issues critical to Roseville's development (see
 Recommendation 9: "Improve Notification Processes" for suggested criteria).
- Rationale: Many residents feel that the legal requirement of public notification is insufficient
 to provide information on significant issues before the City. The City should exceed these
 requirements on issues critical to Roseville's development.
- 307 We recommend the City:
- 308a)Organize/host a community meeting for projects that pose issues of substantial309community or neighborhood-wide impact to engage in dialogue before the Council or310any commission takes any formal action. This would allow the city to explain the project,311answer any questions, identify pros and cons, and get a feel for residents' viewpoints.
- 313b)Aggressively communicate these open house opportunities in local media, as314well as through existing communications systems and networks.
- 315

c) Encourage Staff to communicate and consult with community and neighborhood 316 317 leaders on issues important to Roseville's development. 318 d) Explore other ways to engage and communicate with residents on projects that 319 320 pose issues of substantial community or neighborhood-wide impact, such as surveys, 321 social media, an interactive website dialogue, and other means. 322 323 7.2 Policy Intent or Practice: The City should emphasize communications utilizing existing systems 324 more proactively and effectively with the intention of engaging residents. 325 326 Rationale: When residents receive information in a timely manner and in clear understandable 327 language, they are better able to process and provide feedback on how they would like their 328 city to be run, and the City is better able to respond to citizen concerns. 329 330 We recommend the City: 331 Connect Nextdoor neighborhood leads to facilitate communication between a) 332 them on issues of city-wide significance. 333 Devise a process for identifying, maintaining, and updating Nextdoor 334 b) 335 neighborhood leads. Consider ways the City could support the efforts of NextDoor leads in disseminating information necessary for neighborhood-building efforts. 336 337 338 c) Use neighborhood networks such as homeowner associations and neighborhood associations, such as SWARN (SouthWest Area of Roseville Neighborhoods), the Lake 339 340 McCarron's Neighborhood Association, the Twin Lakes Neighborhood Association, and other neighborhood networks to supplement existing information systems and to invite 341 residents' responses. When a City Department organizes an informational meeting it 342 343 should seek out an association or neighborhood group with which to collaborate and 344 organize said meeting. 345 346 Rationale: By utilizing various neighborhood networks and organizations to disseminate information relevant to the city and its neighborhoods, the City will assist these groups 347 348 in providing value to their members and neighbors. The City will also gain increased 349 coverage of news and notifications to its residents 350 d) Create and publish a policy for staff to respond to residents' requests and 351 comments within a three (3) business days, and where applicable, include in staff 352 353 response information of any relevant Roseville mailing (or emailing) lists a resident can 354 join for updates on issues of concern.

856 e) Reinstate the "Welcome Packet" for new residents of Roseville and incorporate
 information needed to foster volunteerism and effective civic engagement in the
 358 "Welcome Packet."

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- 361 8) Foster and Support Vibrant Neighborhoods
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- 363 8.1 <u>Policy Intent or Practice</u>: The City should support residents' efforts to build community within
 364 their neighborhood.
- Rationale: Vibrant neighborhoods neighborhoods where residents know each other, can
 support one another, and feel invested in their city are a critical aspect of a healthy city.
 Assisting neighborhoods in this important task benefits civic governance as well as its citizens.
- 370 We recommend the City:
 - a) Support the creation of resident-defined neighborhoods. (See Edina's Name Your Neighborhood at edinamn.gov/category/neighborhood, an example of allowing residents to determine their neighborhoods names and boundaries.)
- 375b)Monitor and evaluate the success of Nextdoor.com and include goal-related376metrics and user satisfaction.
- 378c)Provide materials to support neighborhood gatherings throughout the year,379similar to the Night to Unite materials offered through the Neighborhood Watch Program.
- 381 d) Utilize *City News* to communicate news and items of interest to neighbors and 382 neighborhoods. Solicit input and contributions from residents and neighborhood groups.
- 383
- 384 8.2 <u>Policy Intent or Practice</u>: The City should support residents in developing more formalized
 385 neighborhoods and/or neighborhood organizations.
- 386
- Rationale: By recognizing neighborhoods and neighborhood organizations, the city reinforces
 the value of neighbors working together to achieve common goals. Providing infrastructure and
 technical assistance to these groups also enables their success and provides another effective
 way for the city to disseminate and gather information.
- 391

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We recommend the City:

393	a) Provide residents wishing to formalize their neighborhood or neighborhood
394	organization with the following: definition and examples of a neighborhood network or
395	association, a clear process to formalize such groups, and City recognition and benefits to
396	officially-recognized groups. (See http://www.stlouispark.org/neighborhoods/neighborhood-
397	associations.html.)
398	b) City Recognition of Neighborhood Associations should be premised on the
399	assumption that neighborhood boundaries are inclusive and not exclusive.
400	c) The City shall provide a page or section on city's website with the
401	neighborhood's name, boundaries, characteristics, events, and contact person.
402	(Example at http://www.stlouispark.org/wolfe-park.html).
403 404	d) The City should consider adding signage in the physical neighborhood names
404 405	are identified and commonly accepted.
405	
407	8.3 Policy Intent or Practice : The City should facilitate meetings at the neighborhood level.
408	
409	Rationale: Many residents are interested in neighborhood issues which may not have city-
410	wide impact, and are interested in knowing their neighbors and working on issues of
411	neighborhood significance. By providing assistance to interested neighbors the City can play a
412	critical role in building strong neighborhoods and thus a vibrant community.
413	
414	We recommend the City:
415	a) Compile, maintain, and make readily available a list of meeting places for Roseville
416	residents to use when organizing neighborhood meetings.
417	
418	
419	9) Improve the Notification Process
420	<u>9.1Policy</u> : The city should expand the notification area and methods for informing residents and
421	businesses, including leased businesses, of developments that have greater impact and/or involve
422	issues of probable concern to the broader community.
423	
424	We recommend the City:
425	9.1.a: The Council should form a joint task force of Community Engagement and Planning
426	Commissioners, plus at-large members, to assess these notification recommendations and
427	prepare a joint plan for both Commissions and for Council approval. Staff assistance shall
428	be provided by the Planning Department.
429	
430	The specific Task Force Strategic Recommendations under 9.1 are suggested for
431	consideration by this joint task force as a starting point in their deliberations.

432	
433	9.1.b: Require notification for zoning proposals be provided to any established
434	neighborhood organization any part of which falls within 500 feet of the proposal and to
435	all residents and businesses operating within 1500 feet of the proposal and solicit their
436	input. Note that businesses operating includes not only the property owner but the
437	business leasing said property. Highway and freeway rights of way shall not be included in
438	the measured radius and the city will liberally interpret this notice criteria.
439	
440	9.1.c: Co-host with the proper governing board or neighborhood association open
441	houses in the community to display renderings, drawings and maps of the proposal and
442	set aside time to respond to residents' questions and concerns.
443	
444	9.1.d: A written summary of the open house shall be submitted as a necessary
445	component of an application for approval of a proposal requiring a developer open
446	house meeting.
447	Citizens are also encouraged to submit their own summary of the meeting
448	highlighting concerns/issues and any mitigations and resolutions. It is
449	encouraged that a list (name and address) of attendees be kept and submitted
450	with the open house summary.
451	
452	The applicant/developer is responsible for mailing a copy of the meeting
453	summary to all attendees who provided their names and addressed on the sign-
454 455	in sheet.
456	<u>9.2 Policy</u> : The City should reassess the notification language and format so as to maximize
457	understandability and convey their importance as official local governmental notices with potential
458	impact upon the recipient's property and neighborhood.
459	
460	Rationale: To assure that recipients understand what they are being notified of and the impact of any
461	zoning change, variance, change in the zoning code, or related proposal, terms such as interim use
462	permit, conditional use, variance, should not be relied upon to convey the intent of the notice, and
463	every effort should be made to use language which is easily understood by a high school graduate.
464	
465	9.3 Policy : The City should engage renters, businesses both leased and owned, and non-single-family
466	family homeowners as it does homeowners, in its notification procedures.
467	
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470 10) The City should promote and effective and meaningful volunteerism as a part of a 471 vibrant civic culture in Roseville.

- Background: Volunteerism was not thoroughly covered by the 2012 Civic Engagement Task Force;
 at that time the emphasis was on creating a Civic Engagement staff position as some cities now
- 474 have. Relatively late in developing the Task Force recommendations, we added to Policy 4.1 which
- 475 then read "The City should make available administrative support to foster more effective and
- 476 public participation" the term volunteerism, and added the same term to Strategic
- recommendation 4.1.a, the recommendation which originally called for the City to create a new
 city executive position to support effective public engagement.
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- 480 When the Council in the spring of 2014 passed the ordinance establishing the Commission it added 481 under Duties and Functions, subsection B, which has the following language:
- 482 Recommend strategies for and actively promote and encourage effective and meaningful
 483 volunteerism as well as participation on advisory boards, task forces, commissions, and other
 484 participatory civic activities.
- 486 Note that this Function also combined volunteerism and "participatory civic activities".
- So since the Council clearly believes we should play a role in promoting and encouraging Roseville
 volunteerism we should add a policy statement to this effect. Future strategic recommendations
 promoting and encouraging a culture of volunteerism may be added later. This future effort will
 need to be closely collaborated with the City Volunteer Coordinator.
- 491 <u>10.1 Policy:</u> Utilize the life experiences and skills of our Senior Community to volunteer in areas
 492 where their contributions are needed, applicable, and useful.
- 493 TIMELINE: Allow new Volunteer Coordinator adequate time to establish her program first before 494 the Commission makes any other Strategic Recommendations.