

Community Engagement Commission Agenda

Thursday, February 9, 2017 6:30 p.m. City Council Chambers

6:30 p.m.	1.	Roll Call
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7:00 p.m.

- 2. Approve Agenda
- 3. Public Comment on Items Not on Agenda
- 4. Approval of January 12 meeting minutes
- 5. Old Business
 - a. Priority Projects Updates

6:40 p.m.i. Assist in the formulation of the 2017 Comprehensive Plan update process6:50 p.m.ii. Update on Underrepresented Communities Initiative

iii. Update on CEC documentation Initiative

6. New Business

7:10 p.m. 7. Chair, Committee, and Staff Reports

a. Chair's report

b. Staff report

- i. Upcoming items on future council agendas
- ii. Other items

7:20 p.m. **8.** Commission Communications, Reports, and Announcements

9. Commissioner-Initiated Items for Future Meetings

10. Recap of Commission Actions This Meeting

7:25 p.m. **11. Adjournment**

Public Comment is encouraged during Commission meetings. You many comment on items not on the agenda at the beginning of each meeting; you may also comment on agenda items during the meeting by indicating to the Chair your wish to speak.

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T		Minutes
2		Roseville Community Engagement Commission (CEC)
3		Thursday, January 12, 2017 - 6:30 p.m.
4	1.	Roll Call
5	1.	Chair Scot Becker called the meeting to order at approximately 6:30 p.m. and City
6		Manager Trudgeon called the roll.
7		Hanager Tradgeon canca me ron.
8		Commissioners Present: Chair Scot Becker; Vice Chair Chelsea Holub, and
9		Commissioners Peter Sparby, Erik Tomlinson,
10		Amber Sattler, and Michelle Manke
11		
12		Staff Present: Staff Liaison/City Manager Patrick Trudgeon
13		Start Presents Start Enanger Fundament Transfer
14	2.	Approve Agenda
15		Commissioner Tomlinson moved, Commissioner Sattler seconded, approval of the
16		agenda as presented.
17		agenda as presented.
18		Ayes: 6
19		Nays: 0
20		Motion carried.
21		Madda curred
22	3.	Public Comment on Items Not on Agenda
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24	4.	Approval of December 8, 2016 Meeting Minutes
25		Comments and corrections to draft minutes had been submitted by various CEC
26		Commissioners prior to tonight's meeting and those revisions were incorporated
27		into the draft presented in tonight's agenda packet.
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29		Commissioner Sattler moved, Commissioner Holub seconded, approval of
30		December 8, 2016 meeting minutes as amended.
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32		Corrections:
33		■ Page 10, Lines 443 – 450 (Sparby/Holub)
34		Commissioner Sparby questioned if he was the speaker regarding this
35		department review of ongoing initiatives, and based on his recollection,
36		suggested it may have been Commissioner Holub speaking. After some
37		discussion and without resolution, City Manager Trudgeon stated that he would
38		review the meeting tape and determine the speaker and change the paragraph
39		accordingly.
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41		Ayes: 6
42		Nays: 0
43		Motion carried.
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5. Old Business

a. 2017 Work Plan / Priority Projects Update

Commissioner Sattler stated her recollection that creating a toolbox was part of the under-represented communities' priority.

 Chair Becker advised that creation of a toolbox had been a recommendation of the CEC to the City Council for community engagement options.

Under-represented Communities

(Commissioners Holub, Manke, Sattler)

 Commissioner Sattler referenced the written report (Attachment 5A) entitled "Under-represented Populations Subgroup...Goals..." Ms. Sattler noted the revised definition of "under-represented populations" based on feedback from the December meeting; with no additional comments on the definition offered from the CEC at tonight's meeting.

Commissioner Sattler noted the next step would be to determine a toolbox and address other goals for recommendation on ways to increase diversity within city leadership.

Commissioner Manke noted that the intent was for a phased approach.

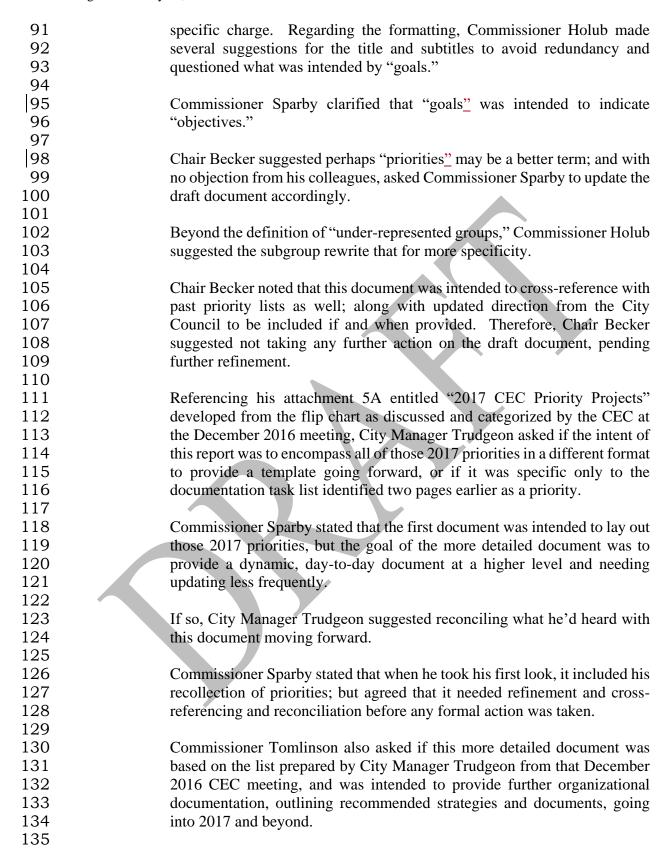
CEC Documentation

(Chair Becker and Commissioners Tomlinson and Sparby)

From a meeting of the subgroup several weeks ago, Commissioner Sparby referenced Attachment 5A entitled, "Roseville Community Engagement Commission Definition of Terms" for consideration by the CEC. Commissioner Sparby noted that this was a result of reviewing city code, previous definitions of civic and community engagements, and minor updates for use by the CEC and city going forward, as well as recommended policies and strategies previously developed by the CEC in 2014, -In lieu of revising the 2014 document, Commissioner Sparby -suggested retaining the document for an historical perspective, with updated 2017 policies and strategies.

Commissioner Sparby referenced his two related documents he'd prepared: "2017 CEC Recommended Policies & Strategies" consisting of five recommendations, and then a more detailed list of initiatives, purpose/rationale, and recommendation as part of those five recommendations to the City Council. Commissioner Sparby sought CEC comment.

Commissioner Holub thanked Commissioner Sparby for compiling these five recommendations, opining it was a good way to set them up and reference city code accordingly to help keep that in mind and the CEC's



Commissioner Sparby clarified that both documents would need to be matched up; and offered to work with City Manager Trudgeon off line to make sure that ultimately occurred.

City Manager Trudgeon noted that this document could be referred to for monthly updates, as laid out if that was the understanding by the entire CEC once reconciled. However, since he saw some differences in the two documents, Mr. Trudgeon suggested further discussion may required by the CEC before that occurred.

Based on his perspective, Commissioner Sparby stated that he saw the list provided by City Manager Trudgeon as a list; with his draft document expanding on that list and identifying what the CEC was doing going forward. Having not seen it when initially putting together his list, Commissioner Sparby offered to take City Manager Trudgeon's list and use those categories to expand upon, but use that to list out projects.

Commissioner Holub volunteered to assist Commissioner Sparby with Item 3 on the list; and cross-reference it accordingly (under-represented groups).

b. Comprehensive Plan Community Engagement Plan (Commissioners Tomlinson and Sparby)

As a bench handout, *attached hereto and made a part hereof*, City Manager Trudgeon provided an updated spreadsheet from the most recent meeting of the Planning Commission with the consultant team and staff (dated 12/08/16) incorporating feedback to-date. Mr. Trudgeon advised that the red print indicated feedback received to-date from a variety of commissioners, and had yet to be vetted by the City Council. Mr. Trudgeon noted that a draft community engagement plan was in process by the consultant at this time and was scheduled for presentation to the City

Council at their January 23, 2017 meeting. Upon receipt, Mr. Trudgeon

advised that he would forward a copy to the CEC; and upon approval of the

plan by the City Council, the process would move forward.

Commissioner Holub noted that the feedback provided to City Manager Trudgeon via email from her and Commissioners Sattler and Manke specific to their priority project didn't appear to be included in this latest iteration of the spreadsheet, and asked if there had been any comment on that feedback.

City Manager Trudgeon advised that he was not sure how the specific feedback was incorporated but said he will follow-up to ensure the subcommittee's feedback had been received by the consultant and Planning Commission.

6. New Business

a. Welcome Packet Discussion

As previously requested by the CEC, City Manager Trudgeon provided several past welcome packets for review, and summarized a history of the packet, initially developed in 2007/2008 as a housing promotion effort, and later updated as a welcome packet as part of the "Living Smarter" marketing campaign, initiated by the city's former Housing & Redevelopment Authority (HRA). Mr. Trudgeon reported that, with the mailing list developed through the city's utility department for new customers, documents included were a letter from the mayor and HRA Chair and resources on housing loan programs and resources that would assist residents in maintaining Roseville's current housing stock.

Mr. Trudgeon reported that approximately 200 welcome packets were distributed annually; but once the supply of the latest version had been exhausted, no new printing was done, pending a revamp of the packet or its discontinuation. However, Mr. Trudgeon further reported that a new miniversion had been developed by staff for new utility customers providing a brief summary of those specific resources still available (Attachment 6A) but clarified that the brochure was not intended to be the "Welcome Wagon" approach.

Chair Becker noted, with agreement by City Manager Trudgeon, that the brochure was distributed to new homeowners, usually not renters unless they were responsible for their own utilities versus the landlord.

Commissioner Manke noted that, when this had first been presented to the CEC, the idea was to move away from printing with an online version, while still able to print a PDF copy if so desired. Commissioner Manke also noted her ongoing interest in including local businesses into the welcome packet for reference by residents. While recognizing that may be a time-consuming effort at the front end, Commissioner Manke opined that once notices went out that the city was looking at businesses to participate, it shouldn't require too much additional work, and suggested it would encourage residents to start with their hometown businesses first before going elsewhere.

City Manager Trudgeon cautioned that the city needed to maintain the stance that they were not recommending one business over another, thus their hesitancy to involve business listings in the brochure to avoid steering business in a certain way. While having seen that practice in other communities, Mr. Trudgeon also noted private businesses that may create catalogs or resources, even though he wasn't aware of any such practice specific to Roseville. Mr. Trudgeon noted that this could be an option, but

227 expressed concern with the time-intensive aspect of keeping the information 228 updated and how and when to do those updates. 229 230 Commissioner Sattler stated that she liked the "help page" on the back of 231 the mini brochure now being used, since it provided more general and 232 helpful information and contact numbers to Roseville residents without advertising particular businesses and opined the brochure should continue 233 to be used rather than eliminated. 234 235 236 Commissioner Holub asked if Ramsey County provided similar information 237 about their services. 238 239 City Manager Trudgeon reported that he was aware of some information on 240 seniors or health care services, but since many organizations relied on the web for posting resources, he wasn't personally aware of a hard copy 241 242 version of Ramsey County resource information. 243 Commissioner Holub suggested, if one is not already available, a one-stop 244 245 shop type of resource for children, veterans and other residents coordinated 246 by the city and county. 247 248 Commissioner Sattler reiterated her appreciation of the mini booklet, opining it seemed efficient; and suggested it could be expanded to serve as 249 250 a resource for many government resources, whether city, county, state or 251 federal, and serve those new to the Roseville community and/or State of 252 MN. 253 254 To the extent the tool could be used, Chair Becker suggested the information, recommendations and referrals from a city perspective be 255 256 outsourced to NextDoor.com, as long as it didn't require city staff to update or populate the site. 257 258 259 Commissioner Manke reiterated her interest in retaining the focus more 260 online, with printable PDF copies available from that source as needed; as well as links that could provide more elaborate information (e.g. housing, 261 262 Roseville history, senior services, etc.) 263 264 City Manager Trudgeon noted this discussion was to focus on the welcome 265 packet; while the discussion was moving toward a resource guide. While 266 there may be some overlap in providing community or city services, Mr. 267 Trudgeon noted this indicated including broader information for the county 268 and state - some of that information that was private and some city-269 generated. 270 271 Commissioner Manke agreed she was interested in providing resources beyond utilities and trash haulers, in an effort to provide residents with a 272

273 better understanding of what Roseville was about and how new residents 274 could get involved in their community in various aspects, whether through 275 civic aspects with advisory commissions, information on the local election 276 process and ways to get involved, or volunteering in other ways. Again, 277 Commissioner Manke noted the online version could be more expansive 278 than print versions. 279 280 Commissioner Sattler stated her appreciation for receiving a welcome from 281 the city welcoming new residents to the community, what Roseville offered 282 them, and how they could become involved in their new community. 283 Commissioner Sattler noted her receipt of a number of brochures upon 284 moving to Roseville, but opined they may have been privately sent from local businesses as advertisements for them. 285 286 287 Commissioner Manke agreed that information was probably prompted 288 through the change of address process. 289 Commissioners shared their personal experiences in receiving welcome 290 291 packets from the cities in its various iterations and their appreciation of that 292 city effort. 293 Commissioner Manke referenced a link she had sent to City Manager 294 Trudgeon previously with an online packet from another community that 295 296 she found well done. 297 298 Commissioner Sattler opined that the city's website was welcoming and had 299 useful information available, but also spoke of the value of a mailing to 300 residents directing them to that information available on the website. Commissioner Sattler suggested including a City of Roseville pin or magnet 301 302 in that welcome mailing as well as a positive approach. 303 304 Commissioner Manke noted the advantage of the online piece was for cross-305 linking a number of things, and getting information our in more than one way to make it easier for residents to access. 306 307 308 Noting the many creative ideas provided tonight, Chair Becker noted it 309 could serve as good background information for the CEC's future reference 310 moving into 2017. 311 312 City Manager Trudgeon advised that he'd bring the information from 313 tonight's discussion back to the city's Community Development and 314 Communications staff to further vet those ideas. 315 316 Commissioner Holub opined that it would be awesome to provide residents 317 with access to cultural resources, noting surveys of people of color moving

to the Twin Cities indicating that they had not felt welcome or not having

access to those resources. While understanding that may not be within the purview of the city, Commissioner Holub noted that the city could still provide information about organizations, agencies and resources that are available to those residents.

b. Discuss Renewing Gavel Club Membership

Chair Becker referenced a web page (Attachment 6B) form the North Suburban Gavel Association, noting the CEC's \$15 membership renewal was due March 1, 2017, and asked if there was interest in renewing it. Chair Becker noted that the association served a broader membership than Roseville (other cities and community service organizations); and their meetings typically consisted of various groups or members providing updates on their activities. In the past, Chair Becker noted that the association's meeting minutes were distributed to the full CEC via email, with meetings sometimes attended by past commissioners on the CEC as they were available.

City Manager Trudgeon was asked to review if past meeting minutes of the association were available for review by the current CEC; with Mr. Trudgeon advising that the minutes appeared to be available for anyone, whether or not members, on the association's website.

Discussion ensued on the availability of individual commissioners for this daytime meeting (Wednesday noon); free-form reports and announcements from attendees and subsequent meeting minutes versus a formal set agenda prior to association meetings; meetings open to the public and held in the Willow Room at Roseville City Hall but no televised on CTV; and networking and connections made at the meetings as more of a social function.

Without objection, commissioners decided to let the membership lapse.

7. Chair, Committee and Staff Reports

a. Chair Report

b. Staff Report

ii. Open House

 City Manager Trudgeon provided a brief update on internal discussions underway by city staff at this time, using the ideas brought forward by the CEC; with logistics and location being considered, but anticipating an early May Open House date.

With the position approved by the City Council as part of their 2017 budget, City Manager Trudgeon noted advertising would occur in

the near future for an Assistant City Manager. Mr. Trudgeon advised that the intent was to involve that position more in these types of issues.

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i. Upcoming Items on Future Council Agendas

City Manager Trudgeon reported that the "Speak Up! Roseville" website would be revisited by the City Council soon (February 2017).

At the last City Council meeting, City Manager Trudgeon noted reappointments and authorization by the City Council for staff to advertise advisory commission vacancies was discussed and approved as presented, with the exception of the CEC. Mr. Trudgeon advised that the CEC reappointments of Commissioners Holub and Manke were not acted upon, nor was staff authorized to advertise for vacancies pending review by the City Council of their direction to and intended role for the CEC. Given the high turnover on the CEC since its inception, Mr. Trudgeon reported that the City Council wanted to look at whether or not to recalibrate the CEC in this format or to clarify its charge to the CEC.

City Manager Trudgeon advised that he could provide no further answers to the CEC at this point; but noted a City Council subcommittee of Mayor Roe and City Councilmember Laliberte were tasked for an immediate review, including having conversations with past and existing commissioners, at which time they would report back to the full City Council for further discussion. Mr. Trudgeon reported that he had pointed out to the City Council how quick March would be coming around for filling vacancies; as well as the CEC's 2017 priority work plan underway. Mr. Trudgeon advised that this work was fully recognized by the City Council and urged the CEC to continue their efforts. However, Mr. Trudgeon also advised that the City Council suggested that the CEC think about what things they could provide to the city in the very near future, as well as things that could be wrapped up by April (e.g. best practices, tool boxes, previous document updates for best practices such as for under-represented communities) and other ideas they could bring forward to the City Council form the CEC based on their work to-date.

For those commissioners interested in getting a better perspective from individual council members, City Manager Trudgeon urged commissioners to reach out to them. Mr. Trudgeon advised that he had provided a link to the meeting video in his recent email to the CEC. Mr. Trudgeon stated that he hoped to have more information available before the CEC's February 2017 meeting; and recognized

that this placed the CEC and him in a rather awkward place in outlining efforts for the remainder of 2017. Mr. Trudgeon advised that he was happy to attempt to answer any of the commission's questions or hear their comments at this point.

Commissioner Holub recognized the bumps in the road historically by this commission, but asked City Manager Trudgeon if there had been anything in particular that sparked the City Council to come to this decision at their last meeting. Commissioner Holub opined that it seemed rather sudden from her perspective, especially when remembering the City Council's positive feedback heard at the last joint meeting of the CEC and them, particularly about the CEC's objective and role. If the feedback from that meeting had indicated their dissatisfaction, Commissioner Holub opined that the CEC would have been more than happy to address any areas of concern.

Based on his personal observations, City Manager Trudgeon suggested that when observing the past turmoil and turnover on the CEC, it may have caused the City Council to question if the advisory commission was working as intended, noting as an example how contentious and big of an issue the whole neighborhood association discussion had become. Mr. Trudgeon noted that the City Council's intent in considering neighborhood groups or associations had been an attempt to bring people together, but instead it had become confrontational.

City Manager Trudgeon reported that the City Council, on more than one occasion, had questioned if they had given sufficient or good direction to the CEC. Mr. Trudgeon referenced the limited dialogue when the CEC was initially created in 2014; and suggested that limited direction may have lead to some of the issues not having been thought out sufficiently by the City Council or directing the proper role of the CEC and what they were charged to do and not to do.

City Manager Trudgeon reiterated his statement that commissioners contact council members individually if interested to hear their perspectives.

Commissioner Sattler stated that she had enjoyed her service on the CEC, and noted that while her term was ending this year, clarified that her reason for not reapplying was due to her work schedule not being as flexible as she anticipated, causing her to use her vacation time to attend CEC meetings.

Chair Becker thanked Commissioner Sattler for her service and commitment to the CEC.

Chair Becker noted that he had committed to serve out the remainder of his term as Chair of the CEC when submitting his resignation, to ensure continuity with a number of new commissioners coming on board. From that "lame duck" perspective, Chair Becker offered his personal thoughts on the situation. With three vacancies on the CEC, two positions up for reappointment, and unless action was taken by the City Council by April 1, 2017, Chair Becker noted that the CEC would be down to only two members.

Given that scenario, Chair Becker asked his colleagues if they wanted to continue working on projects in a vacuum without City Council feedback in the meantime in case they chose to change directions for or with the CEC. While commissions typically regenerate themselves from year to year, Chair Becker questioned if the City Council was running away from something they had asked the CEC to do, and therefore questioned the amount of time commissioners were willing to commit to continue those efforts. Chair Becker opined that "community engagement" sounded great and everyone was interested in it; but noted other things happened beyond what was trying to be accomplished.

Becker moved, Manke seconded, canceling the February 9 and March 9, 2017 CEC meetings until the City Council resolved if the CEC was to continue until April; whereupon vacancies could be filled and the CEC could move forward with a new mission and priorities accordingly.

Commissioner Manke suggested a friendly amendment to the motion to "pending decision of the City Council" should the City Council decide in February to reappoint commissioners and/or provide better direction to the CEC. Commissioner Manke opined that, should there be new direction or a City Council decision for this CEC to move forward, the loss of Chair Becker's experience would prove valuable to the new commission as well.

Chair Becker stated his preference for leaving the motion as stated, in part due to the situation if the City Council came back with a resolution or more information between the February and March 2017 CEC meetings, with three remaining commissioners at the table, if a new mission and priority was determined, that should be handled by the new CEC. Chair Becker expressed appreciation for Commissioner Manke's thoughts, but given the timing and current turnover, opined that it made sense not to pursue her suggested

amendment. Chair Becker offered his availability and assistance to the CEC at their request.

Commissioner Sattler spoke in opposition to the motion, opining that she'd support the CEC trying to accomplish as much as possible in and between the next two CEC meetings to prove their value to the City Council. Rather than wasting two of the twelve available meetings in 2017, Commissioner Sattler suggested a lot could be accomplished versus not accomplishing anything; and offered her commitment to that work for her last two meetings serving on the CEC. Commissioner Sattler opined that if the current commissioners wanted to keep the CEC going, she anticipated they would share in wanting to see what they could accomplish; and if they believed in community engagement, they should make the most of those next two meetings whether or not they were the last two meetings of the CEC in order to prove their value to the city.

Commissioner Manke stated that she could see both sides, and by having served for three years and making herself available for reappointment, admitted there was a bit of disappointment form her perspective. Commissioner Manke opined that this could have been a better discussion by the City Council rather than leaving the CEC in limbo; making her question the CEC's value to them.

Recognizing that the CEC only made recommendations to the City Council, any or all of which they may reject, Commissioner Sattler noted the need to be open to that rejection. While admitting wasn't as emotionally tied to the CEC as longer-term commissioners may be, Commissioner Sattler suggested making the most of the time left to get their ideas before the City Council, especially for those remaining on the CEC and potential route they may go in the future.

Commissioner Holub stated her agreement with Commissioner Sattler's position, noting the discussion at the last CEC meeting had been for the 2017 work plan intended for first quarter projects. Commissioner Holub stated that her values would indicate to stick with it, and while respecting differing opinions, her position would be to continue meeting as a CEC in February and March and provide tools to the City Council as per their charge, whether or not they chose to use them or not.

Commissioner Sparby agreed that he'd like the CEC to stick with their agreed-upon schedule and commitment and wrap up anything pending over the next two meetings, no matter what the City Council subcommittee decided to recommend to the full Council.

548 When Chair Becker initially put his motion on the table, 549 Commissioner Tomlinson admitted he was ready to second it, 550 especially given his surprise by the City Council's decision at their last meeting and his confusion as to where that had come from. 551 552 Commissioner Tomlinson opined that the City Council's decision to 553 not reappoint Commissioners Holub and Manke at a minimum 554 spoke volumes to him and created his frustration, whether or not the 555 Council's intent was to re-evaluate the CEC or whether or not it lived on moving forward. However, Commissioner Tomlinson 556 557 agreed that the CEC should leave good tools for decision-makers as 558 its legacy or as a foundation moving forward. 559 560 Chair Becker agreed that the City Council's decision to not make

Chair Becker agreed that the City Council's decision to not make CEC reappointments at this time spoke volumes that it intended to disband the CEC or move in a different direction.

Ayes: 1 (Becker)

Nays: 5 (Tomlinson, Sparby, Sattler, Holub, Manke)

Motion failed.

iii. Other Items

8. Commission Communications, Reports, and Announcements

9. Commissioner-Initiated Items for Future Meetings

10. Recap of Commission Actions This Meeting

Vice Chair Holub briefly highlighted actions and follow-up for tonight's meeting, including:

- City Manager Trudgeon's research on the CEC's discussion and feedback to the comprehensive plan consultant and relationship of the CEC in the process;
- Further staff discussion of the welcome packet using CEC feedback and for revisiting later this year;
- City Manager Trudgeon's review of the video tape of the previous CEC meeting to clarify the speaker as noted in meeting minute discussions; and
- City Manager Trudgeon providing a link to the CEC for the North Suburban Gavel Association (done during tonight's meeting).

11. Adjournment

Commissioner Sattler moved, Commissioner Sparby seconded, adjournment of the meeting at approximately 7:40 p.m.

590 **Ayes: 6** 591 **Nays: 0**

Motion carried.

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RESEVILLE REQUEST FOR COUNCIL ACTION

Agenda Date: 1/23/2017

Agenda Item: 14.a

Department Approval

City Manager Approval

Item Description:

Discuss the revised draft community engagement plan and adopt a final community engagement plan for the 2040 Comprehensive Plan Update process (**PROJ-0037**)

BACKGROUND

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- 2 On November 28, 2016, the City Council authorized staff to enter into a Professional
- 3 Services Agreement (PSA) with the consultants from WSB and LHB who will be leading the
- 4 effort to update Roseville's comprehensive plan. The scope of work approved with the PSA
- 5 included a draft community engagement plan. Beginning with the issuance of a request for
- 6 proposals in July 2016, Roseville's intention has been to fine-tune a consultant's proposed
- 7 engagement strategy through collaboration by Planning Commissioners, Community
- 8 Engagement Commissioners and, ultimately, the City Council.
- 9 Discussion of the proposed community engagement plan (CEP) began on December 7, 2016,
- with the Planning Commission and members of the Community Engagement Commission.
- The broader membership of the Community Engagement Commission then discussed the
- draft CEP at its meeting on December 8, and each member of both commissions were invited
- to provide their comments, questions, suggestions, and other feedback on the draft CEP. This
- feedback was incorporated into an expanded draft CEP that was discussed by the Planning
- 15 Commission on January 4, 2017. The outcome of this discussion was consensus around
- which engagement tools were likely to be more appropriate or effective than others and what
- kind of input—and from whom—the engagement tools should gather. Minutes from
- December and January meetings of the Planning Commission are included with this RCA as
- 19 Exhibit A.

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COMMUNITY ENGAGEMENT PLAN

- The consultants, Lydia Major and Erin Perdu, used this detailed feedback to prepare a revised draft CEP for discussion and approval by the City Council; the revised draft CEP is included
- with this RCA as Exhibit B. Notable changes to the draft CEP based on the Commissioners'
- 24 feedback are:
 - 6 Intercepts were included in the original scope. The proposal now includes fewer runs in more locations to gather input in more places, likely without increasing cost.
 - 2 Listening Sessions were included in the original scope. These have been modified to become 4 Walkabouts, which can be thought of as mobile listening sessions relating to specific locations or areas in the community. This change would add \$3,600 to the cost of the CEP.

- 1 Survey was included in the original scope. A second survey is proposed as an additional way to gather input on materials developed for the draft comprehensive plan update. The additional survey would add \$3,000 to the cost.
- 0 Interagency Meetings were included in the original scope. 4 topic-based Interagency Meetings are suggested, pertaining to housing, economic development/redevelopment, transportation/infrastructure, and water/open space. Interagency Meetings will ensure that the efforts of various entities contributing to different parts of the comprehensive plan update are more coordinated with each other and that Roseville's plans are consistent with the expectations of other regulatory agencies. Recognizing that WSB/LHB would be merely coordinating with the team responsible for updating the transportation plan, and not developing content regarding transportation-related infrastructure, the added cost of these four meetings would be \$4,000.
- The Planning Commission identified the students on Roseville's team in the ongoing Future City competition as young people who are already engaged in thinking about the future of the urban environment. A meeting or two with the teachers and students on Roseville's Future City team would add about \$600 to the cost.
- The above changes would add approximately \$11,200 to the cost of the original budget CEP. This is within the roughly \$19,000 contingency earmarked among in the approved compensation schedule for additional community engagement costs.
 - A potential cost savings would be to eliminate the proposed Real Estate/Developer focused meeting if the City Council believes the January 17, 2017, Navigating Your Competitive Future panel discussion presented by ULI Minnesota serves the purpose of that proposed meeting.

PLANNING DIVISION COMMENTS

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- It is important to note that a final, approved CEP will include greater detail about the number 56 and nature of meetings and other engagement activities, and about who is responsible for 57 them, in order to determine the overall cost of the CEP, but it will have less detail about 58 exactly when and where the engagement activities will occur. These and other specifics must 59 be developed as the comprehensive planning effort progresses. For instance, the revised CEP 60 suggests four mobile listening sessions (i.e., Walkabouts), based on the positive feedback received about that engagement tool. In order to gauge an appropriate number of Walkabouts, 62 Planning Division staff has identified some possible locations/areas that may be well served 63 by such an activity, but the actual locations must still be identified and prioritized by the 64 Planning Commission once a quantity of Walkabouts is set. 65
- 66 Similarly, the CEP identifies a "tag line" among the important Key Messages in the process.
- A well-crafted tag line will help community members identify materials they encounter as 67
- being part of the comprehensive plan update and, ideally, it will inspire them to engage with 68
- the process. But a particular tag line has not yet been selected. The tag line options included 69
- in the CEP are the product of collaboration between the consultants and City Planning and 70
- Communications staff, but the Planning Commission will have to adopt a tag line at one of 71
- its upcoming meetings. 72

73 **REQUESTED ACTION**

74 Discuss the revised draft community engagement plan and adopt a final community

engagement plan for the 2040 Comprehensive Plan Update process.

Exhibits: A: Minutes from Planning

Commission Discussions

B: Revised Draft Community

Engagement Plan

Prepared by: Senior Planner Bryan Lloyd

651-792-7073

bryan.lloyd@cityofroseville.com



Memorandum

DATE: January 18, 2017

TO: Roseville City Staff, Planning Commission, City Council

FROM: Lydia Major, LHB, and Erin Perdu, WSB

RE: Roseville Comprehensive Plan Community Engagement Plan

Purpose of this Plan

This plan is intended to shape the overall approach to conducting the community engagement process for the Roseville Comprehensive Plan Update. It also describes our method for communicating key milestones, documents, and outcomes to the public. The Roseville Comprehensive Plan Update project team will provide schedule updates and PDFs of outreach tools, such as intercept materials, focus group questions, meeting-in-a-box kits, and meeting materials. The City of Roseville staff will be responsible for advertising, coordinating and facilitating meetings, updating the project website, posting on social media, developing press releases, and delivering communications.

Key Messages

- Project Description
 - The primary purpose of this project is to update the City of Roseville Comprehensive Plan.
 - o The update process will:
 - build upon past efforts while avoiding "planning and meeting fatigue" among residents
 - continue the energetic dialogues that have already been sparked, as well as find opportunities for new ideas and energy
 - build consensus and momentum for progress, leading to long term relationships that support ongoing efforts
 - o The City of Roseville Comprehensive Plan update will:
 - focus on creative and sustainable redevelopment of underutilized sites
 - ensure that new development enhances the existing City character and quality of life
 - foster an environment for growth
 - preserve the amenities that make Roseville a great place to live, work, play and study
 - be forward thinking and implementable
 - provide balanced strategies for growth, development, and connections in response to changing demographics
 - o "Elevator speech" describing the Roseville Comprehensive Plan Update project
 - "Roseville's comprehensive plan update will strive to realize the community's goals for equity, public safety, livability, resilience, and other key values by framing smart approaches land use, housing, and economic development. Our decisions today to support quality residential renovation, creative infill projects, and innovative commercial and industrial redevelopment will allow the community to prosper and thrive into the future."

- o Tag line (two options):
 - "Roseville 2040 guiding our future together" (Roseville staff thought this gives a
 good sense of the collective effort and purpose of the planning process without
 jargon.)
 - "Focus 2040" (While this one is more oblique, Roseville staff liked its subtle linguistic connection to the community vision that is IR2025, and we liked the "punch" of its brevity.)

Role of the Planning Commission

This group will act as a Steering Committee for the Comprehensive Plan. As such, your responsibilities in the community engagement plan are:

- To plan the process by contributing to this plan and to updating it as needed.
- To review documents and materials (such as survey questions, meeting agendas, intercept boards, meetings-in-a-box content, summary memos, etc.) and respond with comments in a timely fashion to a central point of contact who will collate comments.
- To attend and sometimes participate in or lead key events and meetings, as identified by staff and consultants.
- To spread the word about key meetings and events and to suggest ways of reaching more people throughout the process.
- To occasionally provide content for the website.
- To allocate a specific portion (agenda item) of each PC meeting from February to October to
 allow public input on the update process and to encourage participation by posing a question or
 other prompt to increase interest.
- To conduct joint work sessions or periodic and timely updates to City Council throughout the process.
- To compose a preface for the Comp Plan document and/or provide a short (up to four pages)
 written report to accompany the draft Comp Plan when presented to the City Council for formal
 acceptance.

Other ongoing engagement efforts:

- Southeast Roseville
 - o 211 N. McCarrons
 - o Rice/Larpenteur Visioning Process
 - o Karen Interagency Work Group
- Imagine Roseville Community Discussions

Potential event locations:

- Public Open House
 - Roseville City Hall
- Focus group
 - o Roseville City Hall
- Stakeholder Interview
 - Roseville City Hall
- Intercepts
 - o Roseville City Hall
 - o Libraries (County, K-12, post-secondary, etc.)
 - o School cafeteria (K-12, post-secondary, etc.)
 - o Malls (Rosedale, HarMar, etc.)

- o Fairview Community Center
- Geographic-specific meetings/walkabouts
 - o Identified by Roseville staff

Notifications and announcements:

Media Relations

- Roles and responsibilities
 - O City of Roseville communications staff is primarily responsible for orchestrating media relations for this process.
 - O Consultant team will provide current content and updates at key milestones.
 - Team will jointly develop a common brand for all communications, materials, and events.
 - o The media strategy should:
 - create community awareness of process and outcomes
 - ensure transparency of process and outcomes
 - increase public participation
- Media partners and key publications
 - Local newspapers
 - LillieNews.com (Roseville-Little Canada Review)
 - Star Tribune
 - Pioneer Press
 - o Government newsletters
 - o Other
 - Smack Dab blog
- Suggested release moments in the project:
 - Project initiation
 - o Requests for resident input times and locations for events
 - o Final document for public comment

Digital Communications

- Website
 - o URL: www.cityofroseville.com/CompPlan
 - O Key updates to web page at important milestones or events during the project process (at the conclusion of each phase, before/after public meetings, etc.)
 - o Key documents (Summaries of public meetings, major deliverables)
 - o Process pictures
 - o Include a function to sign-up for project updates
 - o "What's Next" section
- Comprehensive Plan Update announcements on the City of Roseville home page
 - o URL: www.citvofroseville.com/
 - o Postings before each public meeting to encourage participation and involvement
 - Links to 2040 Comprehensive Plan Update page on the City of Roseville website at important project milestones
- Comprehensive Plan Update announcements on the City of Roseville Facebook page
 - Postings before each public meeting week to encourage participation and involvement
 - O Links Comprehensive Plan Update page on the City of Roseville website at important project milestones
 - o Consider boosted posts if needed
- Twitter updates focused on Comprehensive Plan Update
 - Postings on the City of Roseville twitter account advertising community events
- Mass Emails
 - Use City mailing lists to distribute notifications before major events or at key points for community input.
 - Use contact database (developed for project) to request that contacts forward information to their members or constituents.

- o Allow sign-ups via website
- Major event announcements on Nextdoor or other neighborhood networks.
 - Public meetings/workshops

Hard-Copy Announcements

- Postcard
 - A postcard announcement can be mailed, handed out at the front desk of community facilities or by staff during programs and events. Mailings should occur shortly before public meetings.
- Poster/flyer
 - O An 11 x 17 poster announcing major events should be posted at locations throughout the city (and in nearby facilities and businesses) shortly before the events. It should also be displayed at other City meetings held in the appropriate timeframe.

Events and Meeting Announcements

- Digital and Hardcopy materials (as noted above) will be used to advertise events proposed for the Study community engagement process:
 - o Public meetings/open houses
 - o Intercept events
- The City of Roseville will send meeting invitations and collect RSVPs (or recruit participants by other means) for the following proposed events:
 - o Public meetings

Engagement Metrics

Monitoring

The goal is to engage the full range of Roseville constituencies in defining the future of the City. To ensure the goal is being achieved, participation in the public engagement program should be monitored on at least a biweekly basis against the following objectives. If the objectives aren't being met, the engagement program should be adjusted.

- 1. Grow the contact list to the degree appropriate to each phase of the project.
- 2. Achieve at least one dialogue regarding the Comprehensive Plan process on the My Sidewalk or Facebook pages each month.
- 3. Attract meaningful participation in each of the engagement target groups.
- 4. Achieve 3,500 unique visits (approximately 10% of population) to www.cityofroseville.com/CompPlan over the course of the process.

Demographic Data Collection

Data on who is participating should be collected. Ease of data collection varies by tool. The following approach to data collection will be followed for all engagement activities associated with the Comprehensive Plan Update process.

- Collect data on residency (Roseville, Twin Cities Metro, elsewhere), worker/student, or visitor status in as many engagement formats as possible, including focus groups, public meetings, intercepts, online questionnaires, etc.
- 2. For online questionnaires, collect data on age, race/ethnicity, and gender as well as residency and worker/student, or visitor status.
- 3. Instruct the facilitator/host to fill out a brief qualitative assessment on who participated at intercepts events, Meetings-in-a-Box, and other meetings and activities where demographic data is difficult to collect. Proposed questions are:
 - a. Where were you?
 - b. What time were you there?
 - c. Who did you interact with?
 - i. Gender: Mostly males, about even males and females, mostly females
 - ii. Under-represented populations:

- 1. Youth (none, a few less than 5, some more than 5, a lot mostly interacted with youth)
- 2. Seniors (none, a few –less than 5, some more than 5, a lot –mostly interacted with seniors)
- 3. People of color (none, a few –less than 5, some more than 5, a lot mostly interacted with people of color)
- d. Please write in any additional notes on who you interacted with that warrants recording.

Proposed process

- Ten (10) Planning Commission meetings
 - Purpose: Monthly progress update and input
 - O Date(s): fourth Wednesday of each month, January through October 2017, 6:30pm
 - o Location(s): City Hall, Council Chambers
 - Notifications/invitations: Meetings are open to the public (publicly noticed) and participation will be encouraged by including a topical question or other prompt in the agenda for each meeting
 - o Targets: all
- Four (4) City Council meetings
 - o Purpose: Check-ins at progress points
 - o Date(s): January 23, April 17, August 14, November 13, 6:00pm
 - o Location(s): City Hall, Council Chambers
 - o Notifications/invitations: Meetings are open to the public (publicly noticed)
 - o Targets: all
- Two (2) community-wide public meetings
 - Purpose: Meeting One: Kick-off visioning workshop (early March); Exploring Directions open house (Sept or Oct)
 - Date(s): March 7, 6:00pm; September/October TBD
 - o Location(s): Fairview Community Center?
 - O Notifications/invitations: Meetings are open to the public (publicly noticed), press release to local papers, postcard mailing, flyers at key locations, social media, website
 - Targets: all
- Six (6) focus groups meetings: Housing, Economic Development, Land Use, Education, Opportunity, Diversity
 - o Purpose: see detailed descriptions, below
 - O Dates: cluster meetings in one or two days in March, exact date TBD
 - Economic Development, Education, and Land Use can be held as breakfast, lunch, or business-hours meetings depending on participant availability
 - Housing, Opportunity, and Diversity can be held in evening hours
 - o Locations: all meetings at Roseville City Hall large conference rooms
 - o Notifications/invitations: Primarily by email/phone invitation
 - o Targets: see detailed descriptions, below
 - Housing
 - Purpose: Desired input described in spreadsheet (experience of living in Roseville, issues/opportunities, etc.)
 - Targets: Residents
 - Invite neighborhood, homeowner, and rental association reps

- Economic Development
 - Purpose: Desired input described in spreadsheet (effects of city policies/zoning, ways to improve, labor, etc.)
 - Targets: Residents, Business Community, Visitors
 - Invite Roseville Visitors Association, Business Council, Malls, and Chamber reps

Land Use

- Purpose: Desired input described in spreadsheet (experience of developing/selling/renting/leasing in Roseville, issues/opportunities, effects of city zoning, etc.)
- Targets: Residents, Business Community
 - Invite Developers/Brokers/Real Estate folks
 - Could be eliminated if the ULI panel is a good substitute

o Education

- Purpose: Desired input described in spreadsheet (existing issues, upcoming projects/plans, overall impression, etc.)
- Targets: Residents, Educational Entities
 - Invite K-12 (Roseville, Mounds View, Fairview), post-secondary (Northwestern), and maybe preschool reps

Opportunity

- Purpose: Desired input described in spreadsheet (focus on economic equity; ie. experience in Roseville, sense of welcome, needs/support, issues/opportunities, etc.)
- Targets: Residents, Non-profit/Philanthropic/Community Orgs, Underrepresented Populations
 - Invite Keystone (food shelf), churches, Human Rights Commission, Schools Equity Office, Police and Community Service Officer reps

o Diversity

- Purpose: Desired input described in spreadsheet (focus on diversity; ie. experience in Roseville, sense of welcome, needs/support, issues/opportunities, etc.)
- Targets: Residents, Under-represented Populations
 - Invite ECFE, Human Rights Commission, Schools Equity Office, Police and Community Service Officers, Community reps
- Four (4) topic-based interagency meetings: Housing/Land Use, Economics, Transportation/Infrastructure, Water/Open Space
 - Purpose: gather representatives from adjacent communities, county, state, watersheds,
 Met Council (and consultant responsible for the transportation/public works scope) to
 discuss specific areas of interest
 - O Dates: cluster meetings in one or two days in March, exact date TBD
 - o Locations: all meetings at Roseville City Hall large conference rooms
 - o Notifications/invitations: Primarily by email/phone invitation
 - Targets: Government Entities
- Four (4) geography-based neighborhood "walkabout" meetings
 - o Purpose: meet people where they are to see the neighborhood and discuss issues together
 - o Dates: April, exact times and dates TBD

- Locations: TBD, but could include locations like the area in the southeast corner of Roseville beyond the Rice/Larpenteur visioning corridor area
- o Notifications/invitations: Email/phone invitation to area contacts, flyers in targeted locations, postcard mailings, social media, website
- o Targets: Residents, Under-represented populations
 - Invite local residents
- Three (3) ECFE Sessions
 - Purpose: engage parents and children in a discussion of Roseville issues/opportunities and experience
 - o Dates: April, exact times and dates TBD (work with ECFE staff)
 - o Locations: TBD (work with ECFE staff)
 - Notifications/invitations: Email via ECFE contacts, flyers in ECFE locations, social media, website
 - o Targets: Residents, Under-represented populations
 - Invite ECFE participants
- Two (2) Future City sessions
 - Purpose: engage middle-school participants in the 2017 Future City competition in a dialogue about public space (this year's FC theme) in Roseville
 - Dates: January/February TBD with teacher before and after competition on Jan. 21
 - o Locations: TBD with teacher
 - o Notifications/invitations: invite teacher and students
 - o Targets: Residents
 - Invite teacher and students
- Two (2) Online surveys (visioning, directions)
 - O Purpose: provide opportunities for those who cannot attend a public meeting, intercept, meeting-in-a-box or other event to provide basic input on issues/opportunities
 - o Dates:
 - "Visioning" survey running in March
 - "Exploring Directions" survey running in September or October
 - o Locations: website
 - Notifications/invitations: include in public meeting press release to local papers, postcard mailing, flyers at key locations, social media, website
 - o Targets: all
- Two (2) intercept run (10-12 locations each)
 - Purpose: provide opportunities for those who cannot attend a public meeting or other event to provide basic input on issues/opportunities
 - o "Visioning" intercepts
 - Dates: all of March
 - Long-run intercepts at schools, cafeterias, libraries, community center, nature center, malls, grocery stores, Target
 - One event at Arts @ the Oval, March 25
 - Targets: Residents (primary), all others
 - "Exploring Directions" intercepts
 - Dates: either all of September or October
 - Long-run intercepts at schools, cafeterias, libraries, community center, nature center, malls, grocery stores, Target

- Events: Farmer's Market is Tuesdays, May 3-Oct 25, 8-noon; Wild Rice Festival, Sept TBD; Rosefest Party in the Park, July 4
- Targets: Residents (primary), all others
- Notifications/invitations: include in public meeting press release to local papers, postcard mailing, flyers at key locations, social media, website
- One (1) meetings-in-a-box run (unknown locations)
 - O Purpose: provide opportunities for those who cannot attend a public meeting or other event to provide basic input on issues/opportunities
 - o Dates: all of March
 - o Locations: unknown (TBD by volunteers to conduct meetings)
 - Notifications/invitations: include in public meeting press release to local papers, postcard mailing, flyers at key locations, social media, website
 - o Targets: Residents (primary), all others
- 1 mySidewalk (but maybe four major updates)
 - O Purpose: provide a central location for project information, calendars, links to surveys, updates on progress, etc.
 - o Dates: Ongoing
 - Coordinate with city website
 - Four major updates coinciding with City Council updates and major milestones?
 - o Targets: all

c: LHB File

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Engagement Targets	Desired Input	Existing Organizations or Events	Selected Tools	Participation process (voluntary, invited, other)	Notification methods	Best days and times	Appropriate Goals for Participation	Other Notes
Residents	Information about why they live here (i.e. what we should preserve)	Neighborhood orgs	Public meetings (two phase: vision workshop, directions open house)	Mix	Mailing, email contact list, press release, website, flyers, social media, etc.	Weekends or Evenings; Avoid holidays (consider various religions)		Offer child care or have child appropriate activities to keep little ones occupied while parents
	What needs to change	Rental property associations	Housing Focus Group meeting (rental property reps, Home	Invited	Email/call	Weekends or Evenings; Avoid holidays (consider		participate. Mailed postcard invitation should have something to
	Issues surrounding housing (type,	Homeowners associations	homeowners association reps, neighborhood reps) Long-run Intercepts at: schools,	Open	Email contact list, press	various religions)		motivate them to participate Email notice sent to
	affordability, availability, size)		cafeterias, libraries, community center, nature center, malls, grocery stores, Target	open.	release, website, flyers, social media, etc.			neighborhood associations. Sticky post/advertisement
			giveery owner, ranger					explaining what it is/what its for and how to get one on City website, Facebook
	Issues surrounding connectivity (can people	Roseville Area Schools	Event intercepts at: Farmer's	Open	Email contact list, press	Events		page, NextDoor (if possible) Farmer's Market is
	get where they want to go safely and conveniently) Experiential approach questions	Events at the Adult Learning	Market, Rosefest, Arts at the Oval, Wild Rice Festival Meetings-in-a-box	Open	release, website, flyers, social media, etc. Steering committee and	N/A		Tuesdays, May 3-Oct 25, 8-noon Rosefest June 22-25,
		Center		open.	other willing volunteers take these to standing meetings, neighborhood			parade June 26, Party in the Park July 4
	Safety	Events at the Fairview Community Center	Online survey (visioning to begin, options feedback later)	Open	gatherings, etc. Email contact list, press release, website, flyers,	N/A		Arts @ the Oval, March 25, 10-5
	Amenities (public realm, gathering, etc.)	Tuesday Farmer's Market	Engage Future City group	Invited	social media, etc. Email/call			Wild Rice Festival, Sept
	Thoughts on growth	Rosefest in late June	(4) targeted geography meetings	Mix	Mailing, email contact list, website, flyers, social	Avoid holidays (consider		IBD
	Jobs (desire to work near home?)	Nature Center Open House in late January	puplic for formal review and		media, etc.	various religions)		
		Arts at the Oval in late March Wild Rice Festival in September	comment					
Business Community	How city policies/zoning effects their business	Roseville Business Council	(2) Focus Groups: Economic Development (Business	Invited	Email/call	RBC and CoC meet March 22, April 26, etc.	75% attendance of invitees	
			council/malls/CoC/visitors association); Land Use (Developers/brokers/etc) (if					
	What would help their business	Developer, real estate broker,	needed, pending the ULI process)			CoC Public Policy		
	Anything hindering your growth/expansion	appraiser group (both existing and not currently present) Rosedale and HarMar Malls				committee meets Mar 2, April 6, etc.		
	Labor availability Amenities, transportation, parking	Rotary Twin Cities North Chamber of						
Visitors	What draws you to Roseville	commerce Roseville Visitors Association	Long-run Intercepts at: schools, cafeterias, libraries, community	Open	Email contact list, press release, website, flyers,	N/A		Note: not suggesting a targeted meeting for non-
	Overall impression/description of the City	Hotel owner (believe this is covered	center, nature center, malls Event intercepts at: Farmer's Market, Rosefest, Arts at the	Open	social media, etc. Email contact list, press release, website, flyers,	Events		residents
		by RVA-confirm)	Oval, Wild Rice Festival Meetings-in-a-box	Open	social media, etc. Steering committee and other willing volunteers	N/A		
					take these to standing meetings, neighborhood gatherings, etc.			
			Online survey (visioning to begin, options feedback later)	Open	Email contact list, press release, website, flyers, social media, etc.	N/A		
			Economic Development Focus Groups: Business council/malls/CoC/visitors	Invited	Email/call	See possible dates in Business Community	75% attendance of invitees	
Residents, businesses from adjacent communities	Overall impression/description of Roseville	Arden Hills	association; Long-run Intercepts at: schools, cafeterias, libraries, community	Open	Email contact list, press release, website, flyers,	N/A		Note: not suggesting a targeted meeting for non-
		St. Anthony	Event intercepts at: Farmer's Market, Rosefest, Arts at the	Open	social media, etc. Email contact list, press release, website, flyers,	Events		residents
		Lauderdale	Oval, Wild Rice Festival Meetings-in-a-box	Open	social media, etc. Steering committee and other willing volunteers	N/A		
		Falcon Heights	Ouline er meer (cisionine to besin	Once	take these to standing meetings, neighborhood gatherings, etc. Email contact list, press	N/A		
		Little Canada	Online survey (visioning to begin, options feedback later)	Орен	release, website, flyers, social media, etc.	IN/ A		
		Minneapolis Shoreview						
Area interest groups		St. Paul New Brighton						Not included at this time
The interest groups								due to lack of identified group; consider adding events or adding groups to
								existing events if groups are identified later
Nonprofit, Philanthropic, and Community Orgs	Upcoming projects/processes	Churches	Opportunity Focus Group: Keystone and up to five churches serving under-represented	Invited	Email/call			
			populations, poverty, homelessness, hunger, etc.					
	Planning frames Existing issues	Keystone Community services (Roseville Food Shelf)						
Educational entities	Overall impression/description of Roseville		Education Focus Group:	Invited	Email/call			
	Existing issues Uncoming projects / processes	Colleges and Universities Roseville School District	Roseville/Fairview/Mounds View/Northwestern		Can			
	Upcoming projects/processes Planning frames Overall impression/description of Roseville	Roseville School District Mounds View School District Private K-12 schools						
	-p-resear, description of Roseville	Fairview Alternative High Preschools						
Under-represented Populations	Do they feel included? Welcomed?		(4) targeted geography meetings	Mix	Mailing, email contact list, press release, website, flyers, social media, etc.			
	Specific needs that should be addressed in the Plan	Diverse groups by geography	Focus group on diversity: ECFE, Human Rights Commission, Roseville Schools Equity Office,		, , ,			
		Early Childhood and Family	Police and Community Service Officers, other					
		Education (ECFE) City's Human Right's Commission	Three ECFE Sessions					
		Roseville Area School's Office of Equity and Integration Karen Interagency Work Group						
Government Entities		Police and Community Service Officers	Four interagency, topic-based					
- Autocs	Existing issues	Adjacent communities	discussions	Invited	Email/call			Housing/Land Use, Economics,
	Upcoming projects/processes	Ramsey County						Transportation/Infrastruc ture, Water/Open space
	Planning frames	MetCouncil Watershed Districts (Capitol Region, Rice Creek, etc.)						
	Changes to regulations or processes	State (MnDOT, MnDNR, etc.)	<u> </u>	<u> </u>	<u>I</u>	<u> </u>	<u> </u>	<u> </u>

Engagement Strategies for Underrepresented Populations 2017 Agenda - Draft

Phase 1: Finalize a working definition. (COMPLETE)

Underrepresented populations: Populations who, relative to their composition in the City, are:

- Provided with insufficient information about events/topics of interest.
- Engaging in events/topics of interest at relatively low rates.
- Proactively contacting the City with inquiries/ideas at relatively low rates.
- Not reflected in City leadership. (City leadership is defined for our purposes as Roseville's City Council, commissions, staff, and members of any task forces/advisory groups.)

Who is underrepresented will differ depending on the City's effort. For any effort, Roseville should strive to have representation based on the City's population. Consider the following demographics (not an exhaustive list):

- Race/ethnicity
- Economic status
- Immigrant/refugee background
- Age
- Gender identity
- Sexual orientation
- Disability
- Rental/homeowner status
- Student (temporary resident) status

Phase 2: Create a graph or visual showing barriers to engagement for underrepresented communities and tools to overcome these barriers. (IN PROGRESS)

Population	Possible Barriers (work in progress)
Race/ethnicity	Language
Economic status	Access to newspaper/internet
Immigrant/refugee background	Language
Age	Access to internet or in person events
Gender identity	
Sexual orientation	
Disability	Access to internet or in person events
Rental/homeowner	Access to newspaper
Student	

There is no one method of communication which will overcome all barriers and be easily accessible for everyone. The most effective engagement comes from building relationships.

<u>Discussion topic</u>: Is it possible to create relationships with groups already in existence and use those to increase communication with underrepresented populations?

- Community groups:
 - Karen Organization of Minnesota (KOM) located on Rice Street
 - Alzheimer's support group Roseville library
- Who would be responsible for creating/maintaining relationships?
 - Community Engagement Coordinator (hired by City of Roseville)

Engagement Strategies for Underrepresented Populations 2017 Agenda - Draft

- Volunteer Coordinator (role expanded)
- Community Engagement Commission
- Community Engagement Team or Council consisting of current staff, council members, and commissioners

Phase 3: Evaluate current methods of communication used by the City. (PENDING)

- What tools does the city currently use for communicating with residents?
- What tools are being underused:
 - City of Roseville has many face-to-face options with residence, but they are in a more formal setting, we have been discussing the benefits of using less formal meet ups as a way to make people more comfortable. Example: City Council, staff, or representatives attending "Get to Know Your Parks" events.

Phase 4: Recommend changes. (PENDING)

- Increased diversity on city councils and commissions
- Increased diversity of city volunteers (Talk to Kelly about who is volunteering)
- Training/updates to city staff and commissioners